

Methods and Sources Used to Determine *State's Progress Toward Adopting/Implementing Effective Policies and Strategies*

Determining State's Progress Toward Adopting and Fully Implementing POLICIES:

To provide states with guidance for building a strong prenatal-to-3 (PN-3) system of care, we sought to understand the progress states have made toward implementing each of the effective policies and strategies identified in the Prenatal-to-3 State Policy Roadmap. Policy adoption and implementation do not typically happen quickly. States may introduce legislation several times before adopting a policy and take even more time to fully implement it. States in which there has been considerable legislative initiative have made greater progress toward and are likely closer to adopting and implementing a policy compared to states in which there has been little to no legislative initiative. Once a policy is adopted, some states make the benefits more generous over time, whereas other states may rescind benefits in bills during subsequent legislative sessions. This variation in the legislative process provides greater insights to state policy leaders on where their states stand relative to others on policy adoption and implementation.

In the Roadmap, policies are defined as having been studied at the state level, and the evidence points to clear legislative or regulatory action that states can take to implement the policy and achieve better outcomes. Comprehensive reviews of rigorous evidence informed the definition for each of the five effective policies, including the level of generosity necessary to achieve outcomes for children and families (e.g., a paid family leave program with a minimum of 6 weeks of benefit, or a minimum wage of \$10 or greater).

Relying on comprehensive research of state statute and law, we determined:

- whether (yes or no) each state had adopted and fully implemented the five effective policies at the generosity level indicated by comprehensive reviews of rigorous evidence, and
- what progress each state had made toward adopting and fully implementing the five effective policies.

State progress toward adopting and implementing each effective policy was assessed on an 11-point continuum (0-10) of momentum toward, or away from, adoption and full implementation. Broadly, across all of the policies, state progress falls into four areas, described in the figure on the next page.

Progress Toward Policy Adoption and Implementation

Yes	<p>YES, the state has adopted and fully implemented the policy, AND the state has made efforts to make it more generous;</p> <p>OR</p> <p>YES, the state has adopted and fully implemented the policy, BUT the state has:</p> <ul style="list-style-type: none"> made no effort to make the policy more generous, made the policy less generous over time (but not below the generosity level indicated by the research), or included provisions that may make it difficult for families to access services.
Some Progress	<p>NO, the state has not adopted and fully implemented the policy, BUT the state has:</p> <ul style="list-style-type: none"> adopted the policy and just has not fully implemented it, or adopted and implemented a version of the policy that does not meet the generosity criteria indicated by the evidence.
No	<p>NO, the state has not adopted and fully implemented the policy, BUT the state has had considerable, recent legislative initiative toward policy adoption.</p> <p>OR</p> <p>NO, the state has not adopted and fully implemented the policy, AND the state has had little to no recent legislative initiative toward policy adoption;</p>
Regressive	<p>NO, the state has not adopted and fully implemented the policy, AND the state has enacted provisions to prevent or limit the future adoption of the policy at the generosity level indicated by the research.</p>

Expanded Income Eligibility for Health Insurance

States can employ a number of strategies to increase health insurance coverage for their residents, and the most widely studied strategy is the expansion of Medicaid eligibility. The federal Patient Protection and Affordable Care Act, also known as the ACA, was signed into law in 2010. In addition to providing subsidies to purchase health insurance in the online marketplace, the ACA expanded eligibility for most adults with incomes up to 138% of the federal poverty level (FPL), to begin in 2014. Without this expansion, childless adults are not eligible to enroll in Medicaid, and eligibility criteria for parents vary widely across states. In 2012, the Supreme Court ruled that the federal expansion was unconstitutional and gave states the power to determine their own income guidelines and eligibility criteria.

Relying on comprehensive research of Medicaid state plan amendments (SPAs), Section 1115 waivers, state documents, statutes, and legislation regarding Medicaid and state health care programs (see the table below for a description of the varied approaches states have taken to adopt or prevent the Medicaid expansion) we determined:

- whether (yes or no) each state had adopted and fully implemented Medicaid expansion by October 1, 2020, and
- what progress each state had made by August 5, 2020, toward adopting and fully implementing Medicaid expansion

Approaches to Adopting and Implementing the Medicaid Expansion Under the ACA

Adoption Through the Standard Legislative Process	Adopted the Medicaid through the standard legislative process <ul style="list-style-type: none"> • legislation was passed authorizing the Medicaid expansion • stand-alone bill • budget legislation
	Expansion was implemented under SPA authority
Adoption Through the Standard Legislative Process with a Section 1115 Waiver to Modify the Traditional Expansion Program	Some states have expanded coverage through a SPA and implemented non-traditional expansion program elements through a waiver simultaneously
	Other states have expanded coverage through a two-step process, first implementing a traditional expansion program under a SPA while taking additional time to develop, negotiate the terms of, and prepare for implementation of a Section 1115 waiver.
Adoption Through Executive Action	Some governors have adopted the expansion through executive action without approval of the legislature.
	Regression: Other states, however, have enacted laws prohibiting Medicaid expansion without legislative approval.
Adoption Through a Ballot Initiative	Multiple states have adopted the Medicaid expansion through a ballot initiative.
	Regression: Some states have sought to use ballot initiatives to secure or reject new funding sources for the state share of Medicaid expansion costs.

Have States Adopted and Fully Implemented the Medicaid Expansion Under the ACA?

Progress		Detail	# of States
Yes	10	Yes, and the state adopted and implemented Medicaid expansion to additional populations.	2
	9	Yes, the state adopted and implemented the Medicaid expansion as defined in the ACA.	28
	8	Yes, but the state implemented additional requirements that could limit participation.	4
	7	Yes, but Medicaid expansion is not a permanent fixture (e.g., it could sunset based on current language in state plan amendment (SPA) or statute).	3
Some Progress	6	No, the state has adopted Medicaid expansion but has not fully implemented the law.	2
	5		
	4		
No	3	No, but there has been considerable initiative to adopt and implement Medicaid expansion.	3
	2		
	1	No, and there has been little initiative to adopt and implement Medicaid expansion.	4
Regressive	0	No, and the state passed legislation to limit approaches available to adopt Medicaid expansion.	5

Sources by State: Adoption Status (Yes/No) – Medicaid Expansion

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Oregon	<p>1. Ballotpedia. (n.d.). <i>Oregon measure 101, healthcare insurance premiums tax for Medicaid referendum (January 2018)</i>. Retrieved on May 6, 2020, from https://ballotpedia.org/Oregon_Measure_101_Healthcare_Insurance_Premiums_Tax_for_Medicaid_Referendum_(January_2018)#cite_note-2</p> <p>2. H.B. 5201, 2014 Leg., Reg. Sess., (Or. 2014).</p> <p>3. Oregon Secretary of State. (n.d.). <i>January 23, 2018, election abstract of votes-state measure No. 101</i>. Retrieved on May 6, 2020, from https://sos.oregon.gov/elections/Documents/results/january-2018-results.pdf</p> <p>4. Waldroupe, A. (2014, March 13). <i>Medicaid expansion drives OHA budget increase in omnibus bill</i>. State of Reform. Retrieved on May 6, 2020, from https://stateofreform.com/news/oregon/2014/03/omnibus-bill-increases-oha-budget-1-1-billion/</p>
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Rhode Island	<p>1. Department of Health and Human Services. (2013, December 13). <i>State Plan Amendment (SPA) #:13-0030MM1</i>. Retrieved on June 10, 2020, from https://www.medicaid.gov/sites/default/files/State-resource-center/Medicaid-State-Plan-Amendments/Downloads/RI/RI-13-0030-MM1.pdf</p> <p>2. Norris, L. (2018, November 29). <i>Rhode Island and the ACA's Medicaid expansion</i>. HealthInsurance.org. Retrieved on June 22, 2020, from https://www.healthinsurance.org/rhode-island-medicaid/</p> <p>3. State of Rhode Island General Assembly. (2013, July 3). <i>Press release: 2014 budget bill becomes law</i>. Retrieved on June 22, 2020, from http://www.rilin.state.ri.us/pressrelease/layouts/RIL.PressRelease.ListStructure/Forms/DisplayForm.aspx?List=c8baae31-3c10-431c-8dcd-9dbbe21ce3e9&ID=9053</p> <p>4. State of Rhode Island. (2013, August 26). <i>FY2014 Budget as Enacted</i>. Retrieved on June 10, 2020, from http://www.rilin.state.ri.us/sfiscal/budget%20analyses/fy2014%20sfo%20budget%20as%20enacted.pdf</p>
South Carolina	<p>1. Centers for Medicare & Medicaid Services. (2019, December 12). <i>Palmetto Pathways to Independence Section 1115 Waiver</i>. Retrieved on December 12, 2019, from https://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/sc/sc-palmetto-pathways-ca.pdf</p> <p>2. Garvin, K. (2020, April 15). <i>The COVID-19 pandemic shows why South Carolina needs to expand Medicaid coverage</i>. Retrieved on June 22, 2020, from https://www.thestate.com/opinion/article241999041.html</p> <p>3. Norris, L. (2019, December 16). <i>South Carolina and the ACA's Medicaid expansion</i>. Healthinsurance.org. Retrieved on June 22, 2020, from https://www.healthinsurance.org/south-carolina-medicaid/</p> <p>4. S.J.R. 0036, 123rd Leg., Reg. Sess., (S.C. 2019).</p>
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Texas	<ol style="list-style-type: none"> 1. Norris, L. (2019, January 10). <i>Texas and the ACA's Medicaid Expansion</i>. HealthInsurance.org. Retrieved on June 22, 2020, from https://www.healthinsurance.org/texas-medicaid/ 2. Petruzzi, L. (2020, March 30). <i>Here's why it's critical for Texas to take the Medicaid expansion</i>. https://www.caller.com/story/opinion/2020/03/30/heres-why-its-critical-texas-take-medicaid-expansion/5087411002/ 3. Texas Legislature Online. (n.d.). <i>Text search</i>. Retrieved on February 12, 2020, from https://capitol.texas.gov/Search/TextSearchResults.aspx?CP=1&LegSess=85R&House=true&Senate=true&TypeB=true&TypeR=false&TypeJR=true&TypeCR=false&VerInt=true&VerHCR=true&VerEng=true&VerSCR=true&VerEnr=true&DocTypeB=true&DocTypeFN=true&DocTypeBA=true&DocTypeAM=true&Srch=custom&Custom=medicaid+expansion&All=&Any=&Exact=&Exclude=
Utah	<ol style="list-style-type: none"> 1. Centers for Medicare & Medicaid Services. (2020). <i>Utah Primary Care Network</i>. Retrieved on May, 5, 2020, from https://www.medicaid.gov/medicaid/section-1115-demo/demonstration-and-waiver-list/83321 2. The Commonwealth Fund. (2020). <i>Status of Medicaid Expansion and Work Requirement Waivers</i>. Retrieved on August 5, 2020, from https://www.commonwealthfund.org/publications/maps-and-interactives/2020/aug/status-medicaid-expansion-and-work-requirement-waivers?redirect_source=/publications/maps-and-interactives/2020/jul/status-medicaid-expansion-and-work-requirement-waivers 3. S.B. 96, 2019 Leg., Reg. Sess., (Utah 2019). 4. State Board of Canvassers. (2018, November 26). <i>2018 General Election Results</i>. Retrieved on May 5, 2020, from https://elections.utah.gov/Media/Default/2018%20Election/2018%20General%20Election%20Canvass.pdf 5. Utah Lieutenant Governor Elections. (n.d.) <i>Proposition Number 3</i>. Retrieved on May, 5, 2020, from https://elections.utah.gov/Media/Default/2018%20Election/Issues%20on%20the%20Ballot/Proposition%203%20-%20Ballot%20Title%20and%20Impartial%20Analysis.pdf
Vermont	<ol style="list-style-type: none"> 1. Act 171, 2011-2012 Leg., Reg. Sess., (Vt. 2012). 2. Centers for Medicare & Medicaid Services. (2014). <i>State plan amendment: (SPA) #:13-0002-MM1</i>. https://www.medicaid.gov/sites/default/files/State-resource-center/Medicaid-State-Plan-Amendments/Downloads/VT/VT-13-002.pdf 3. Centers for Medicare and Medicaid Services. (2020). <i>Vermont Global Commitment to Health Section 1115 Waiver</i>. https://www.medicaid.gov/medicaid/section-1115-demo/demonstration-and-waiver-list/83391 4. H. 202, 2011-2012 Leg., Reg. Sess., (Vt. 2011). 5. H. 823, 2017-2018 Leg., Reg. Sess., (Vt. 2018).

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Virginia	1. Norris, L. (2020, January 5). <i>Virginia and the ACA's Medicaid expansion</i> . Healthinsurance.org. Retrieved on June 22, 2020 from https://www.healthinsurance.org/virginia-medicaid/ 2. Va. Code Ann. § 2.2-1509. (2018).
Washington	1. Centers for Medicare and Medicaid Services. (2013, August 1). <i>Transitional Bridge 1115 Waiver Demonstration #11-W-00254/10</i> . https://www.medicaid.gov/medicaid/section-1115-demo/demonstration-and-waiver-list/83506 2. State of Washington Legislative Evaluation and Accountability Program Committee. (n.d.). <i>2013-2015 omnibus budget overview</i> . Retrieved on June 22, 2020, from http://leap.leg.wa.gov/leap/budget/lbns/2013operating1315.pdf
West Virginia	1. Connect-Bridgeport. (2013, May 2). <i>Gov. Tomblin announces decision to expand Medicaid in West Virginia</i> . Retrieved on June 22, 2020, from https://www.connect-bridgeport.com/connect.cfm?func=view&section=News&item=Gov-Tomblin-Announces-Decision-to-Expand-Medicaid-in-West-Virginia-3450 2. Newkirk, M. & Niquette, M. (2013, May 2). <i>West Virginia Governor backs Medicaid expansion for poor</i> . Bloomberg. Retrieved on May 6, 2020, from https://www.bloomberg.com/news/articles/2013-05-02/west-virginia-governor-backs-medicaid-expansion-for-poor
Wisconsin	1. Kaiser Family Foundation. (2020). <i>Status of State Medicaid Expansion Decisions: Interactive Map</i> . Retrieved on February 12, 2020, from https://www.kff.org/medicaid/issue-brief/status-of-state-medicaid-expansion-decisions-interactive-map/ 2. Opoien, J. (2019, Jan. 8). <i>Tony Evers signs executive orders related to Medicaid expansion, pre-existing conditions</i> . The Cap Times. https://madison.com/ct/news/local/govt-and-politics/election-matters/tony-evers-signs-executive-orders-related-to-medicaid-expansion-pre/article_dc157972-0a5e-52b3-a0d7-fd4940acdbe3.html 3. S.B. 886, 2017-2018 Leg., Reg. Sess., (Wis. 2017). 4. State of Wisconsin Department of Health Services. (2017, June 7). <i>State of Wisconsin BadgerCare Reform Demonstration Project Section 1115 Demonstration Waiver Amendment Application</i> . https://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/wi/wi-badgercare-reform-pa.pdf 5. Wis. Exec. Order No. 3 (Jan. 8 2019). 6. Wisconsin Department of Health Services. (2019, October 7). <i>Governor Evers' 2019-2021 budget</i> . https://www.dhs.wisconsin.gov/budget/index.htm
Wyoming	1. H.B. 0075, 65 th Leg., Reg. Sess. (Wyo. 2020). 2. Klamann, S. (2017, August 27). <i>As health care debate simmers, Mead laments lack of Medicaid expansion in Wyoming</i> . Casper Star Tribune. https://trib.com/news/state-and-regional/as-health-care-debate-simmers-mead-laments-lack-of-medicaid/article_1a5dbd86-d584-54cd-ad2d-4d1cb1e6089b.html 3. Klamann, S. (2020, February 15). <i>As Medicaid expansion fails again, supporters say there's no plan B</i> . Casper Star Tribune. https://trib.com/news/state-and-regional/health/as-medicaid-expansion-fails-again-supporters-say-theres-no-plan-b/article_014e37d5-75ff-58d6-91fa-1e685793c4dd.html

Reduced Administrative Burden for SNAP

Benefit levels and general eligibility criteria for the Supplemental Nutrition Assistance Program (SNAP) are set at the federal level, but states have flexibility to adjust program administration, including the administrative burden associated with program participation. Recertification intervals longer than 12 months have been shown to increase SNAP participation among households with children. Relying on comprehensive research of state Supplemental Nutrition Assistance Program manuals, state statutes, and filed state legislation since 2017, and data from the United States Department of Agriculture (USDA) Fiscal Year 2018 Supplemental Nutrition Assistance Program Quality Control Database and the QC Minimodel, we determined:

- whether (yes or no) each state's median recertification interval was 12 months or longer among households with SNAP-eligible children under age 18 in 2019, and
- what progress each state had made by June 30, 2020, toward allowing for a recertification interval of at least 12 months in their SNAP manual.

Have States Adopted and Fully Implemented a Median Recertification Length of 12 Months or Longer, Among Households With SNAP-Eligible Children Under Age 18?

Progress	Detail	# of States
Yes	10	
	9 Yes, and the SNAP manual requires a minimum of a 12-month recertification interval.	21
	8 Yes, but the SNAP manual allows for recertification intervals that are less than 12 months.	10
	7 Yes, but the SNAP manual provides little specific recertification interval guidance.	1
Some Progress	6	
	5 No, but the SNAP manual does specify a possible 12-month recertification interval.	7
	4	
No	3	
	2	
	1	
Regressive	0 No, and the SNAP manual does not allow for a recertification interval of at least 12 months.	12

Status was determined by calculating the median recertification interval for households with SNAP-eligible children under age 18 in the QC Minimodel dataset. This was then compared to the description of permitted recertification intervals from the SNAP manual for any eligible households NOT in the following categories: able bodied without dependents (ABAWD), elderly, or with disability and unable to work. States with a calculated median recertification interval for households with SNAP-eligible children under age 18 are considered to have adopted and implemented this policy. The recertification interval in the SNAP manual provides additional granularity for the status coding within the yes/no categories.

State Length of Recertification Interval (Calculated Median)

Definition: The median recertification interval length for households with SNAP-eligible children (under 18) in the weighted QC Minimodel dataset.

Source: United States Department of Agriculture. (2019). *Fiscal Year 2018 Supplemental Nutrition Assistance Program quality control database* [Data Set]. Retrieved on March 26, 2020 from <https://www.fns.usda.gov/resource/snap-quality-control-data>

Calculation Notes: The recertification interval length is provided for all SNAP recipient households in the dataset. The sample was limited to SNAP recipient households with any SNAP-eligible children (under 18) for each state. Median interval lengths were calculated in Stata 16 using household-level full-year sampling weights and were rounded to the nearest month.

Sources by State: Adoption Status (Yes/No) – SNAP Manuals

STATE	SOURCE
Alabama	Alabama Department of Human Resources. (n.d.). <i>POE online manual</i> . Retrieved on June 19, 2020, from https://apps.dhr.alabama.gov/POE/POEhome
Alaska	Alaska Department of Health and Social Services, Division of Public Assistance. (2007). <i>Alaska Supplemental Nutrition Assistance Program (SNAP) manual</i> . Retrieved on June 19, 2020, from http://dpaweb.hss.state.ak.us/manuals/fs/fsp.htm
Arizona	Arizona Department of Economic Security. (n.d.). <i>CNAP manual</i> . Retrieved on June 19, 2020, from https://dbmefaapolicy.azdes.gov/#page/FAA5%2F5.E_FSAD.5.26.html%23wwpID0E06G0HA
Arkansas	Arkansas Department of Human Services, Division of County Operations. (2000, January 1). <i>Food Stamp certification manual</i> . Retrieved on June 19, 2020, from https://humanservices.arkansas.gov/images/uploads/dco/Complete_SNAP_Manual.pdf
California	California Department of Social Services. (2007, March 28). <i>Food Stamp regulations eligibility determinations</i> . Retrieved on June 19, 2020, from https://www.cdss.ca.gov/ord/entres/getinfo/pdf/fsman07.pdf
Colorado	Colo. Code Regs. 10 CCR § 2506-1. (2020).
Connecticut	Connecticut Department of Social Services. (n.d.). <i>SNAP policy manual</i> . Retrieved on June 19, 2020 from https://portal.ct.gov/DSS/SNAP/SNAP-Policy-Manual
Delaware	Del. Code tit. 16, § 9000. (2010).
District of Columbia	District of Columbia, Department of Human Services. (n.d.). <i>Economic Security Administration Manual</i> . Retrieved on June 19, 2020, from https://dhs.dc.gov/sites/default/files/dc/sites/dhs/publication/attachments/ESA-Policy-Manual-Combined-Revised-2.pdf

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Florida	Florida Department of Children and Families. (n.d.). <i>ACCESS Florida program policy manual</i> . Retrieved on June 19, 2020, from https://www.myflfamilies.com/service-programs/access/docs/esspolicymanual/600.pdf
Georgia	Georgia Department of Human Services. (n.d.). <i>MAN3420 – Food Stamps</i> . Retrieved on June 19, 2020 from https://odis.dhs.ga.gov/General
Hawaii	Hawaii Administrative Rules Chapter 91 § 17-610. (n.d.).
Idaho	Idaho Admin. Code r. 16.03.04. (2020).
Illinois	Ill. Admin. Code tit. 89 § 121. (2020).
Indiana	Indiana Family and Social Services Administration. (n.d.). <i>ICES program policy manual</i> . Retrieved on June 19, 2020, from https://www.in.gov/fssa/dfr/files/2200.pdf
Iowa	Iowa Department of Human Services. <i>Income maintenance manual</i> . Retrieved on June 19, 2020, from https://dhs.iowa.gov/policy-manuals/income-maintenance
Kansas	Kansas Department of Children and Families. (n.d.). <i>CSFP manual chapter 2</i> . Retrieved on June 19, 2020 from http://www.dcf.ks.gov/services/ees/Pages/USDA-Commodity-Programs/CSFP/CSFP%20Manual/CSFP-Manual-Chapter-2.aspx
Kentucky	Kentucky Division of Family Support. (n.d.). <i>OMTL-542</i> . Retrieved on June 19, 2020, from https://chfs.ky.gov/agencies/dCBS/dfs/Documents/OMVOLII.pdf
Louisiana	Louisiana Department of Children & Family Services. (2013). <i>Strategic plan FY 2014-2015 through FY 2017-2018</i> . Retrieved on June 19, 2020, from http://www.dcfslouisiana.gov/assets/docs/searchable/OS/20130701_DCFSSStrategicPlanUpdateFY2014-2019Final.pdf
Maine	Me. Stat. tit. 22, § 3104 (2009).
Maryland	Maryland Department of Human Resources. <i>Food Supplement Program manual</i> . Retrieved on June 19, 2020, from http://www.dhr.state.md.us/blog/wp-content/uploads/2012/11/FSP_Manual_2011.pdf
Massachusetts	Department of Transitional Assistance. (2016, December). <i>Supplemental Nutrition Assistance Program (SNAP)</i> . Retrieved on June 19, 2020, from https://www.mass.gov/lists/departments-of-transitional-assistance-regulations#supplemental-nutrition-assistance-program-(snap)-
Michigan	Michigan Department of Health and Human Services. (n.d.). <i>Current policy manuals</i> . Retrieved on June 19, 2020 from https://dhhs.michigan.gov/olmweb/ex/html/
Minnesota	Minnesota Department of Human Services. (2019, May 21). <i>Combined manual homepage</i> . Retrieved on June 19, 2020, from https://www.dhs.state.mn.us/main/idcplg?IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=CombinedManual
Mississippi	Mississippi Department of Human Services. (2011, March 1). <i>Revised SNAP manual</i> . Retrieved on June 19, 2020 from https://www.mdhs.ms.gov/wp-content/uploads/2018/02/RevisedSNAPManual-16.pdf
Missouri	Missouri Department of Social Services. (n.d.). <i>Food Stamps</i> . Retrieved on June 19, 2020, from https://dssmanuals.mo.gov/food-stamps/
Montana	Montana Health & Community Services Division. (2019). <i>State SNAP policy manual</i> . Retrieved June 19, 2020, from https://dphhs.mt.gov/hcsd/snapmanual
Nebraska	Nebraska Department of Health and Human Services. (2020). <i>Title 475 Supplemental Nutrition Assistance Program (SNAP)</i> . Retrieved on June 19, 2020, from http://dhhs.ne.gov/Pages/Title-475.aspx

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Nevada	Nevada Department of Health and Human Services Division of Welfare and Supportive Services. (2020). <i>Eligibility and payments information manual</i> . Retrieved on June 19, 2020, from https://dwss.nv.gov/Home/Features/eligibility/Eligibility-N-Payment-Info-Manual/
New Hampshire	New Hampshire Department of Health and Human Services. (n.d.). <i>Food Stamp manual</i> . Retrieved on June 19, 2020, from https://www.dhhs.nh.gov/fsm.htm/newfsm.htm
New Jersey	N.J. Admin. Code § 10:87. (2017).
New Mexico	N.M. Admin. Code, tit. 8 § 139. (2017).
New York	New York State Office of Temporary and Disability Assistance. (2011, July 20). <i>Supplemental Nutrition Assistance Program (SNAP) source book</i> . Retrieved on June 19, 2020, from http://otda.ny.gov/programs/snap/SNAPSB.pdf
North Carolina	North Carolina Department of Health and Human Services (n.d.). <i>Food and nutrition services manual</i> . Retrieved on June 19, 2020 from https://policies.ncdhhs.gov/divisional/social-services/food-and-nutrition-services/policy-manuals
North Dakota	North Dakota Department of Human Services. (2020, September 1). <i>Supplemental Nutrition Assistance Program (SNAP) 430-05</i> . Retrieved on June 19, 2020, from http://www.nd.gov/dhs/policymanuals/43005/43005.htm
Ohio	Ohio Department of Job and Family Services. (n.d.). <i>Family assistance – cash/food assistance</i> . Retrieved on June 19, 2020, from http://emanuals.jfs.ohio.gov/CashFoodAssist/
Oklahoma	Oklahoma Human Services. (2020). <i>Supplemental Nutrition Assistance Program OAC340-050</i> . Retrieved on June 19, 2020, from http://www.okdhs.org/sites/searchcenter/Pages/okdhspolicycurrentresults.aspx#k=
Oregon	Oregon Department of Human Services. (n.d.). <i>Family services manual chapter 6-Supplemental Nutrition Assistance (SNAP) Program</i> . Retrieved on June 19, 2020, from https://www.oregon.gov/DHS/SSP/FSM/pages/SNAP.aspx
Pennsylvania	Pennsylvania Department of Human Services. (2020). <i>Supplemental Nutrition Assistance Program (SNAP) handbook</i> . Retrieved on June 19, 2020, from http://services.dpw.state.pa.us/oimpolicymanuals/snap/SNAP_Handbook.htm#Title_Page.htm
Rhode Island	R.I Gen. Laws § 218-RICR-20-00-1 (2020).
South Carolina	South Carolina Department of Social Services. (2020, April). <i>Supplemental Nutrition Assistance Program (SNAP) policy manual</i> . Retrieved on June 19, 2020, from https://dss.sc.gov/media/2333/snap_manual_v46_revised_2020-04-01.pdf/
South Dakota	South Dakota Department of Social Services. (n.d.). <i>Supplemental Nutrition Assistance Program (SNAP) policy and procedure manual</i> . Retrieved on June 19, 2020, from https://dss.sd.gov/economicassistance/snap/manual.aspx
Tennessee	Tennessee Dept. of Human Services. (2017, July 13). <i>Supplemental Nutrition Assistance Program (SNAP) policy manual</i> . Retrieved on June 19, 2020, from https://www.tn.gov/content/dam/tn/human-services/documents/SNAP_Manual_07142017_revision.pdf
Texas	Texas Health and Human Services. (2016-2020). <i>Texas Works Handbook</i> . Retrieved on June 19, 2020, from https://hhs.texas.gov/laws-regulations/handbooks/twh/texas-works-handbook
Utah	Utah Department of Workforce Services. (2020). <i>DWS financial/SNAP/child care eligibility manual</i> . Retrieved on June 19, 2020, from https://jobs.utah.gov/Infosource/eligibilitymanual/Eligibility_Manual.htm

STATE	SOURCE
Vermont	Vermont Agency of Human Services. (2019, July 19). <i>3SquaresVT program manual</i> . Retrieved on June 19, 2020, from https://www.ahsnet.ahs.state.vt.us/Public/3sVT/index.htm#t=Application.htm%23Certification_Periods
Virginia	Virginia Department of Social Services. (2017). <i>Manuals</i> . Retrieved on June 19, 2020, from https://www.dss.virginia.gov/about/manuals.cgi
Washington	Washington State Department of Social and Health Services. (n.d.). <i>Eligibility A-Z manual</i> . Retrieved on June 19, 2020, from https://www.dshs.wa.gov/esa/manuals/eaz
West Virginia	West Virginia Department of Health and Human Resources. (n.d.). <i>WV income maintenance manual, chapter 2.2</i> . Retrieved on June 19, 2020, from https://dhhr.wv.gov/bcf/Services/familyassistance/PolicyManual/Documents/Chapter%202/ch2_2.pdf
Wisconsin	State of Wisconsin Department of Health Services. (2020). <i>FoodShare Wisconsin handbook</i> . Retrieved on June 19, 2020, from http://www.emhandbooks.wisconsin.gov/fsh/fsh.htm
Wyoming	Wyoming Department of Family Services. (2020). <i>SNAP and POWER policy manual</i> . Retrieved on June 19, 2020, from https://dfs.wyo.gov/about/policy-manuals/snap-and-power-policy-manual/

Sources by State: Progress Toward Adoption and Implementation – Reduced Administrative Burden for SNAP

STATE	SOURCE
Alabama	The Alabama Legislature. (n.d.). <i>Search legislation</i> . Retrieved on May 1, 2020, from http://alisondb.legislature.state.al.us/alison/SelectSession.aspx
Alaska	Alaska State Legislature. (n.d.). <i>Bills</i> . Retrieved on May 1, 2020, from https://www.akleg.gov/basis/Home/Bill
Arizona	Arizona State Legislature. (n.d.). <i>Introduced bills</i> . Retrieved on May 1, 2020, from https://www.azleg.gov/bills/
Arkansas	Arkansas State Legislature. (n.d.). <i>Search bills</i> . Retrieved on May 1, 2020, from https://www.arkleg.state.ar.us/Bills/Search
California	1. A.B. 341, 2019-2020 Leg., Reg. Sess., (Cal. 2019). 2. A.B. 2413, 2019-2020 Leg., Reg. Sess., (Cal. 2019).
Colorado	Colorado General Assembly. (n.d.). <i>Bill search</i> . Retrieved on May 1, 2020 from https://leg.colorado.gov/bill-search?search_api_views_fulltext=SNAP&field_chamber=All&field_bill_type=All&field_sessions=All&sort_bef_combine=fielddate%20DESC
Connecticut	H.B. 5306, 2020 Leg., Reg. Sess., (Conn. 2020).
Delaware	Delaware General Assembly. (n.d.). <i>Bill search results</i> . Retrieved on May 1, 2020, from https://legis.delaware.gov/Search/149/food%20stamps
District of Columbia	Council of the District of Columbia. (n.d.). <i>Legislative Information Management System</i> . Retrieved on May 1, 2020, from http://lms.dccouncil.us/SearchResults/?Category=0&Keyword=Supplemental%20Nutrition%20Assistance%20Program
Florida	Florida House of Representatives. (n.d.). <i>Bills</i> . Retrieved on May 1, 2020 from https://www.myfloridahouse.gov/Sections/Bills/bills.aspx
Georgia	Georgia General Assembly. (n.d.). <i>Search legislation</i> . Retrieved on May 1, 2020 from http://www.legis.ga.gov/Legislation/en-US/Search.aspx

STATE	SOURCE
Hawaii	Hawaii State Legislature. (n.d.). <i>Hawaii State Legislature search database</i> . Retrieved on April 8, 2020, from https://www.capitol.hawaii.gov/Archives/measure_indiv_Archives.aspx?billtype=SB&billnumber=28&year=2017
Idaho	Idaho Legislature. (n.d.). <i>Advanced legislation search</i> . Retrieved on May 1, 2020, from https://legislature.idaho.gov/adv-legislation-search/
Illinois	Illinois General Assembly. (n.d.). <i>Advanced search</i> . Retrieved on May 1, 2020 from http://www.ilga.gov/Search/Advanced_Search.asp?site=leg101
Indiana	Indiana General Assembly. (n.d.). <i>Search results</i> . Retrieved on May 1, 2020, from http://iga.in.gov/results/#
Iowa	Iowa General Assembly. (n.d.). <i>Search database</i> . Retrieved on May 1, 2020, from https://www.legis.iowa.gov/legislation/findLegislation
Kansas	Kansas State Legislature. (n.d.). <i>Welcome</i> . Retrieved on May 1, 2020 from http://www.kslegislature.org/li/
Kentucky	Kentucky General Assembly. (n.d.). <i>Search</i> . Retrieved on May 1, 2020, from https://apps.legislature.ky.gov/lrcsearch#tabs-6
Louisiana	Louisiana State Legislature. (n.d.). <i>Bill Search</i> . Retrieved on May 1, 2020, from https://www.legis.la.gov/legis/BillSearch.aspx?sid=last
Maine	State of Maine Legislature. (2020). <i>Advanced bill search</i> . Retrieved on May 1, 2020, from https://legislature.maine.gov/LawMakerWeb/advancedsearch.asp
Maryland	Maryland State Legislature. (n.d.). <i>Search database</i> . Retrieved on May 1, 2020, from http://mgaleg.maryland.gov/mgawebsite/Search/FullText
Massachusetts	S. 678, 191 st General Court. (Mass. 2019).
Michigan	Michigan State Legislature. (n.d.). <i>Search database</i> . Retrieved on May 1, 2020, from https://www.legislature.mi.gov/(S(sdxkq2brrgu321bzlcgzn0mn))/mileg.aspx?page=Bills
Minnesota	Minnesota Legislature. (n.d.). <i>House bill information-basic search</i> . Retrieved on May 1, 2020, from https://www.revisor.mn.gov/bills/status_search.php?body=House
Mississippi	Mississippi Legislature. (n.d.). <i>Mississippi legislative bill status system</i> . Retrieved on May 1, 2020, from http://billstatus.ls.state.ms.us/sessions.htm
Missouri	Missouri House of Representatives. (n.d.). <i>House and Senate Joint Bill Tracking</i> . Retrieved on May 1, 2020, from https://house.mo.gov/LegislationSP.aspx
Montana	Montana State Legislature. (n.d.). <i>Advanced search</i> . Retrieved on May 1, 2020, from http://laws.leg.mt.gov/legprd/LAW0200W\$.Startup?P_SESS=20171
Nebraska	Nebraska Legislature. (n.d.). <i>Search past legislation</i> . Retrieved on May 1, 2020, from https://nebraskalegislature.gov/bills/search_past.php
Nevada	Nevada Legislature. (n.d.). <i>Bill information</i> . Retrieved on May 1, 2020, from https://www.leg.state.nv.us/App/NELIS/REL/80th2019/Bills/List
New Hampshire	H.B. 1239, 2020 Leg., Reg. Sess., (N.H. 2020).
New Jersey	A. 3795, 219 th Leg., Reg. Sess., (N.J. 2020).
New Mexico	New Mexico Legislature. (n.d.). <i>Search</i> . Retrieved on May 1, 2020, from https://www.nmlegis.gov/Search
New York	New York State Assembly. (n.d.). <i>Search legislation</i> . Retrieved on May 1, 2020 from https://nyassembly.gov/leg/?sh=advanced
North Carolina	North Carolina General Assembly. (n.d.). <i>Bills by keyword</i> . Retrieved on May 1, 2020 from https://www.ncleg.gov/Legislation/Bills/ByKeyword/2017/All
North Dakota	North Dakota Legislative Council (2020). <i>North Dakota legislative branch</i> . Retrieved on May 1, 2020, from https://www.legis.nd.gov/

STATE	SOURCE
Ohio	The Ohio Legislature. (2020). <i>Legislation</i> . Retrieved on May 1, 2020, from https://www.legislature.ohio.gov/legislation/search?pageSize=10&start=1&keywords=%22supplemental+nutrition+assistance+program%22&sort=Number&generalAssemblies=132
Oklahoma	Oklahoma State Legislature. (n.d.). <i>Showing list for: poor persons- food stamps</i> . Retrieved on May 1, 2020, from http://www.oklegislature.gov/SubjectIndex.aspx?SubSubject=Food+Stamps&MainSubjectRef=Poor+Persons&Session=201X
Oregon	Oregon State Legislature. (n.d.). <i>Search bills</i> . Retrieved on May 1, 2020, from https://www.oregonlegislature.gov/citizen_engagement/Pages/Find-a-Bill.aspx
Pennsylvania	LegiScan. (n.d.). <i>Search results</i> . Retrieved on May 1, 2020, from https://legiscan.com/gaits/search?state=PA&keyword=%22Supplemental+Nutrition+Assistance+Program%22
Rhode Island	State of Rhode Island General Assembly. (2020). <i>Search the Rhode Island General Assembly website</i> . Retrieved on May 1, 2020, from http://webserver.rilin.state.ri.us/search/search.asp?SearchWhere=/Billtext20/
South Carolina	South Carolina Legislature. (n.d.). <i>Legislation</i> . Retrieved on May 1, 2020, from https://www.scstatehouse.gov/query.php?search=FIRST&searchtext=&category=SUMMARY&session=123
South Dakota	South Dakota Department of Social Services. (n.d.). <i>Supplemental Nutrition Assistance Program (SNAP) policy and procedure manual</i> . Retrieved on June 19, 2020, from https://dss.sd.gov/economicassistance/snap/manual.aspx
Tennessee	Tennessee State Legislature. (n.d.). <i>Advanced search</i> . Retrieved on May 1, 2020, from http://wapp.capitol.tn.gov/apps/billsearch/billsearchadvancedarchive.aspx?ga=110
Texas	H.B. 3524, 86 th Leg., Reg. Sess., (Tex. 2019).
Utah	Utah State Legislature. (n.d.). <i>Keyword search</i> . Retrieved on May 1, 2020, from https://le.utah.gov/solrsearch.jsp?ktype=Bill
Vermont	Vermont General Assembly. (2020). <i>Bill, act & resolution search</i> . Retrieved on May 1, 2020, from https://legislature.vermont.gov/bill/search/2020
Virginia	Virginia's Legislative Information System. (n.d.). <i>Across sessions</i> . Retrieved on May 1, 2020, from https://lis.virginia.gov/cgi-bin/legp604.exe?000+sbj+SBJ
Washington	Washington State Legislature. (n.d.). <i>Legislative search</i> . Retrieved on May 1, 2020, from http://search.leg.wa.gov/search.aspx#document
West Virginia	West Virginia Legislature. (n.d.). <i>State legislature search database</i> . Retrieved on May 1, 2020, from http://search.wvlegislature.gov/search?q=supplemental+nutrition+assistance+program&restrict=bills2019&btnG=WV+Legislature+Search&site=WV+Legislature&output=xml_no_dtd&client=WV+Legislature&submit=SEARCH&proxystylesheet=WV+Legislature
Wisconsin	Wisconsin State Legislature. (n.d.). <i>Advanced search</i> . Retrieved on May 1, 2020, from https://docs.legis.wisconsin.gov/search
Wyoming	Wyoming Legislature. (n.d.). <i>Legislation archives</i> . Retrieved on May 1, 2020, from https://www.wyoleg.gov/Legislation/archives

Paid Family Leave

State paid family leave programs require employers to allow eligible parents time off from work to bond with a new child while receiving a portion of their wages. States allow parents to take between 4 and 12 weeks off of work, with pay varying based on a proportion of the employee's wages prior to taking leave. Paid family leave policies providing a minimum of 6 weeks of paid leave to new parents increase the length and likelihood of leave-taking, reduce disparities in leave-taking, boost mothers' labor force participation, improve mothers' mental health, and foster better child-parent relationships and child health.

Relying on comprehensive research of state statutes, laws, and filed legislation since 2015, we determined:

- whether (yes or no) each state had adopted and fully implemented a paid family leave program of at least 6 weeks by October 1, 2020, and
- what progress each state had made by June 30, 2020, toward adopting and fully implementing a paid family leave program of at least 6 weeks.

Have States Adopted and Fully Implemented a Paid Family Leave Program of a Minimum of 6 Weeks?

Progress		Detail	# of States
Yes	10	Yes, and the state has adopted and fully implemented a paid family leave program that provides more than 6 weeks of benefits.	5
	9		
	8	Yes, the state has fully adopted and implemented a paid family leave program that provides a maximum of 6 weeks of benefits.	0
	7		
Some Progress	6	No, but the state has enacted a paid family leave law that will provide at least 6 weeks of benefits once fully implemented.	3
	5	No, but the state has a paid family leave program that provides fewer than 6 weeks of benefits.	1
	4	No, but the state has a paid family leave program for eligible state employees.	12
No	3	No, but there has been considerable legislative initiative to adopt and implement a paid family leave program.	1
	2		
	1	No, and there has been little legislative initiative to adopt and implement a paid family leave program.	29
Regressive	0		

Sources by State: Adoption Status (Yes/No) – Paid Family Leave

STATE	SOURCE
Alabama	No statute found.
Alaska	No statute found.
Arizona	No statute found.
Arkansas	Ark. Code Ann. § 21-4-203(5). (2017).
California	Cal. Unemp. Ins. Code § 2601 et seq. (2015).
Colorado	No statute found.
Connecticut	S.B. 1, 2019 Leg., Reg. Sess., (Conn. 2019).
Delaware	Del. Code tit. 14, § 5120 (2018).
District of Columbia	D.C. Code § 32-541.01 et seq. (2017).
Florida	No statute found.
Georgia	H.B. 1094, 2019-2020 Leg., Reg. Sess., (Ga. 2020).
Hawaii	No statute found.
Idaho	Idaho Exec. Order No. 2020-03 (Jan. 22, 2020).
Illinois	No statute found.
Indiana	Ind. Exec. Order No. 17-31 (Dec. 11, 2017).
Iowa	No statute found.
Kansas	Kan. Exec. Order No. 18-19 (Nov. 21, 2018).
Kentucky	No statute found.
Louisiana	No statute found.
Maine	No statute found.
Maryland	No statute found.
Massachusetts	Mass. Gen. Laws ch. 23 § 1 et seq. (2011).
Michigan	No statute found.
Minnesota	No statute found.
Mississippi	No statute found.
Missouri	Mo. Exec. Order No. 17-09 (Mar. 13, 2017).
Montana	No statute found.
Nebraska	No statute found.
Nevada	No statute found.
New Hampshire	No statute found.
New Jersey	N.J. Stat. Ann. § 43:21-25 et seq. (2014).
New Mexico	N.M. Exec. Order No. 2019-036 (Dec. 31, 2019).
New York	N.Y. Workers' Comp. Law § 200 et seq. (2016).
North Carolina	N.C. Exec. Order No. 95 (May 23, 2019).
North Dakota	No statute found.
Ohio	No statute found.
Oklahoma	No statute found.
Oregon	H.B. 2005, 2019 Leg., Reg. Sess., (Or. 2019).
Pennsylvania	No statute found.
Rhode Island	R.I. Gen. Laws § 28-41-35 et seq. (2014).
South Carolina	No statute found.
South Dakota	S.D. Codified Laws § 3-6C-7.1. (2020).
Tennessee	No statute found.

STATE	SOURCE
Texas	No statute found.
Utah	S.B. 207, 2020 Leg., Reg. Sess., (Utah 2020).
Vermont	No statute found.
Virginia	Va. Exec. Order No. 12 (June 25, 2018).
Washington	Wash. Rev. Stat. § 50A.04.005 et seq. (2019).
West Virginia	No statute found.
Wisconsin	No statute found.
Wyoming	No statute found.

Notes: Adoption Status (Yes/No) – Paid Family Leave

1. In California, premiums and benefits became effective in 2004.
2. In Connecticut, premiums will become effective in January 2021 and benefits will become effective in January 2022.
3. In the District of Columbia, premiums became effective in July 2019 and benefits will become effective in July 2020.
4. In Massachusetts, premiums became effective in July 2019 and benefits will become effective in January 2021.
5. In New Jersey, premiums and benefits became effective in 2008.
6. In New York, premiums and benefits became effective in January 2018.
7. In Oregon, premiums will become effective in January 2022 and benefits will become effective in January 2023.
8. In Rhode Island, premiums and benefits became effective on January 1, 2014.
9. In Washington state, premiums became effective in January 2019 and benefits became effective in January 2020.

Sources by State: Progress Toward Adoption and Implementation – Paid Family Leave

STATE	SOURCE
Alabama	Alabama Secretary of State. (n.d.). <i>Legislative acts</i> . Retrieved on March 19, 2020, from http://arc-sos.state.al.us/CGI/actdesc.mbr/input
Alaska	Alaska State Legislature. (n.d.). <i>Bill search results</i> . Retrieved on March 19, 2020, from http://www.akleg.gov/basis/Search?search=paid%20family%20leave&source=All&yearStart=2015&yearEnd=2020
Arizona	1. H.B. 2426, 54 th Leg., 1 st Reg. Sess., (Ariz. 2019). 2. H.B. 2190, 54 th Leg., 2 nd Reg. Sess., (Ariz. 2020). 3. H.B. 2857, 54 th Leg., 2 nd Reg. Sess., (Ariz. 2020).
Arkansas	1. Arkansas State Legislature. (n.d.). <i>Search Bills</i> . Retrieved June 5, 2020, from https://www.arkleg.state.ar.us/Bills/Search 2. S.B. 653, 92 nd Leg., Reg. Sess., (Ark. 2019).
California	1. S.B. 1661, 2001-2002 Leg., Reg. Sess., (Cal. 2002). 2. S.B. 83, 2019-2020 Leg., Reg. Sess., (Cal. 2019). 3. S.B. 943, 2019-2020 Leg., Reg. Sess., (Cal. 2020).
Colorado	1. Brown, J. (2020, May 1). <i>Coronavirus put an end to Colorado's paid family leave bill. But there's a lot more to the story</i> . Colorado Sun. Retrieved on June 8, 2020, from https://coloradosun.com/2020/05/01/colorado-paid-family-parental-leave-coronavirus-

STATE	SOURCE
	quit/#:~:text=Coronavirus%20put%20an%20end%20to%20Colorado's%20paid%20family%20leave%20bill,measure%20on%20the%20November%20ballot 2. Colorado Secretary of State. (2020). <i>2019-2020 Initiative Filings, Agendas & Results</i> . https://www.sos.state.co.us/pubs/elections/Initiatives/titleBoard/index.html 3. H.B. 20-1193, 72 nd Leg., 2 nd Reg. Sess., (Colo. 2020). 4. S.B. 19-188, 72 nd Leg., 1 st Reg. Sess., (Colo. 2019).
Connecticut	1. S.B. 1, 2017 Leg., Reg. Sess., (Conn. 2017). 2. S.B. 1, 2018 Leg., Reg. Sess., (Conn. 2018).
Delaware	1. Delaware General Assembly. (n.d.). <i>Bill search results</i> . Retrieved on March 19, 2020, from https://legis.delaware.gov/Search?searchTerm=paid%20family%20leave&assemblyId=150 2. H.B. 3, 149 th Leg., Reg. Sess., (Del. 2018).
District of Columbia	1. B22-0130. 22 nd Council Session. (D.C. 2017). 2. Council of the District of Columbia. (n.d.). <i>Legislative Information Management System</i> . Retrieved on June 5, 2020, from http://lims.dccouncil.us/SearchResults/?Category=0&Keyword=paid%20family%20leave
Florida	1. H.B. 889, 2020 Leg., Reg. Sess., (Fla. 2020). 2. S.B. 692, 2019 Leg., Reg. Sess., (Fla. 2019).
Georgia	1. Hallerman, T. (2020, January 25). <i>Parental paid leave makes inroads in Georgia after years of resistance</i> . The Atlanta-Journal Constitution. https://www.ajc.com/news/state--regional/parental-paid-leave-makes-inroads-georgia-after-years-resistance/vgi67A5qeCCP6KjKZMINij/ 2. H.B. 1094, 2019-2020 Leg., Reg. Sess., (Ga. 2020).
Hawaii	1. H.B. 214, 29 th Leg., Reg. Sess., (Haw. 2018). 2. S.B. 2990, 29 th Leg., Reg. Sess., (Haw. 2018). 3. S.B. 2491, 30 th Leg., Reg. Sess., (Haw. 2020).
Idaho	1. Idaho Division of Human Resources. (n.d.). <i>May 2020 HR Forum</i> . Retrieved on June 9, 2020, from https://dhr.idaho.gov/trainings/hr-forums/ 2. Idaho Exec. Order No. 2020-03 (Jan. 22, 2020). 3. Idaho Legislature. (n.d.). <i>Search Results</i> . Retrieved on June 5, 2020, from https://legislature.search.idaho.gov/search?IW_DATABASE=2015+regular+legislative+session&IW_DATABASE=2015+extraordinary+legislative+session&IW_DATABASE=2016+regular+legislative+session&IW_DATABASE=2017+regular+legislative+session&IW_DATABASE=2018+regular+legislative+session&IW_DATABASE=2019+regular+legislative+session&IW_DATABASE=2020+regular+legislative+session&IW_FIELD_TEXT=paid+family+leave
Illinois	1. H.B. 0009, 101 st Leg., Reg. Sess., (Ill. 2019). 2. H.B. 2376, 101 st Leg., Reg. Sess., (Ill. 2019). 3. H.B. 5168, 101 st Leg., Reg. Sess., (Ill. 2020). 4. S.B. 1721, 101 st Leg., Reg. Sess., (Ill. 2019).
Indiana	1. H.B. 1427, 2020 Leg., Reg. Sess., (Ind. 2020). 2. S.B. 309, 2018 Leg., Reg. Sess., (Ind. 2018).
Iowa	1. S.F. 20-2133, 87 th Leg., Reg. Sess., (Iowa 2018). 2. S.F. 20-195, 88 th Leg., Reg. Sess., (Iowa 2020).
Kansas	H.B. 2644, 2019-2020 Leg., Reg. Sess., (Kan. 2020).
Kentucky	1. H.B. 197, 2018 Leg., Reg. Sess., (Ky. 2018). 2. H.B. 48, 2019 Leg., Reg. Sess., (Ky. 2019).

STATE	SOURCE
	3. Kentucky General Assembly. (n.d.). <i>Kentucky Legislative Research Commission Search Options</i> . Retrieved on March 23, 2020, from https://apps.legislature.ky.gov/lrcsearch
Louisiana	1. H.B. 475, 2020 Leg., Reg. Sess., (La. 2020). 2. S.B. 186, 2019 Leg., Reg. Sess., (La. 2019).
Maine	1. H.P. 1023, 129 th Leg., 2 nd Spec. Sess., (Me. 2019). 2. S.P. 22, 129 th Leg., 1 st Reg. Sess., (Me. 2019).
Maryland	1. H.B. 341, 2019 Leg., Reg. Sess., (Md. 2019). 2. H.B. 839, 2020 Leg., Reg. Sess., (Md. 2020). 3. S.B. 135, 2018 Leg., Reg. Sess., (Md. 2018).
Massachusetts	1. Mass. Gen Laws ch. 121 §1 et seq. (2018). 2. S. 1045, 191 st General Court, Reg. Sess., (Mass. 2020).
Michigan	1. Lansing State Journal Thompson, C. (2020, Feb. 6). <i>Whitmer to grant 12 weeks of paid parental leave for Michigan state workers</i> . Lansing State Journal. Retrieved on March 5, 2020, from https://www.lansingstatejournal.com/story/news/2020/02/06/whitmer-budget-includes-paid-parental-leave-michigan-state-workers-2021/4677582002/ 2. S.B. 1257, 99 th Leg., Reg. Sess., (Mich. 2018). 3. State of Michigan Governor's Office. (2020, February 6). <i>Executive budget: Fiscal years 2021 and 2022</i> . Retrieved on June 8, 2020, from www.michigan.gov/documents/budget/FY2021_Executive_Budget_680297_7.pdf
Minnesota	1. H.F. 1013, 90 th Leg., Reg. Sess., (Minn. 2017-2018). 2. H.F. 5, 91 st Leg., Reg. Sess., (Minn. 2019-2020). 3. S.F. 2558, 89 th Leg., Reg. Sess., (Minn. 2015-2016).
Mississippi	1. S.B. 2820, 2017 Leg., Reg. Sess., (Miss. 2017). 2. S.B. 2337, 2018 Leg., Reg. Sess., (Miss. 2018). 3. S.B. 2320, 2019 Leg., Reg. Sess., (Miss. 2019). 4. S.B. 2581, 2020 Leg., Reg. Sess., (Miss. 2020).
Missouri	1. H.B. 659, 99 th Leg., 1 st Reg. Sess., (Mo. 2017). 2. H.B. 1956, 99 th Leg., 2 nd Reg. Sess., (Mo. 2018). 3. H.B. 2542, 100 th Leg., 2 nd Reg. Sess., (Mo. 2020). 4. S.B. 162, 100 th Leg., 1 st Reg. Sess., (Mo. 2019). 5. S.B. 565, 100 th Leg., 2 nd Reg. Sess., (Mo. 2020).
Montana	1. H.B. 392, 65 th Leg., Reg. Sess., (Mont. 2017). 2. H.B. 208, 66 th Leg., Reg. Sess., (Mont. 2019).
Nebraska	1. L.B. 305, 2017-2018 Leg., Reg. Sess., (Neb. 2017-2018). 2. L.B. 311, 2019-2020 Leg., Reg. Sess., (Neb. 2019-2020).
Nevada	H.B. 266, 2017 Leg., Reg. Sess., (Nev. 2017).
New Hampshire	1. Brown, A. (2020, March 12). <i>House of the undead: 2019 bills still alive</i> . Business NH Magazine. Retrieved on June 6, 2020, from https://www.businessnhmagazine.com/article/house-of-the-undead-2019-bills-still-alive 2. H.B. 628, 2017 Leg., Reg. Sess., (N.H. 2017). 3. H.B. 628, 2018 Leg., Reg. Sess., (N.H. 2018). 4. H.B. 712, 2020 Leg., Reg. Sess., (N.H. 2020). 5. S.B. 730, 2020 Leg., Reg. Sess., (N.H. 2020).
New Jersey	1. A. 3975, 218 th Leg., Reg. Sess., (N.J. 2019). 2. S. 2168, 219 th Leg., Reg. Sess., (N.J. 2020). 3. S. 2285, 219 th Leg., Reg. Sess., (N.J. 2020).

STATE	SOURCE
New Mexico	<ol style="list-style-type: none"> 1. H.B. 213, 54th Leg., Reg. Sess., (N.M. 2019). 2. H.M. 2, 50th Leg., Reg. Sess., (N.M. 2015). 3. H.M. 48, 52nd Leg., Reg. Sess., (N.M. 2017). 4. H.M. 4, 53rd Leg., Reg. Sess., (N.M. 2018). 5. S.B. 375, 50th Leg., Reg. Sess., (N.M. 2015).
New York	<ol style="list-style-type: none"> 1. A. 02277, 2019-2020 Leg., Reg., Sess., (N.Y. 2019). 2. A. 03640, 2019-2020 Leg., Reg., Sess., (N.Y. 2019). 3. S. 6406C, 2015-2016 Leg., Reg., Sess., (N.Y. 2016). 4. S. 00323, 2019-2020 Leg., Reg., Sess., (N.Y. 2019). 5. S. 04694, 2019-2020 Leg., Reg., Sess., (N.Y. 2019).
North Carolina	<ol style="list-style-type: none"> 1. H.B. 1113, 2015-2016 Leg., Reg. Sess., (N.C. 2016). 2. H.B. 696, 2019-2020 Leg., Reg. Sess., (N.C. 2019).
North Dakota	H.R. 1509, 66th Leg., Reg. Sess., (N.D. 2019).
Ohio	<ol style="list-style-type: none"> 1. H.B. 91, 133rd Leg., Reg. Sess., (Ohio 2019-2020). 2. S.B. 261, 132nd Leg., Reg. Sess., (Ohio 2017-2018).
Oklahoma	<ol style="list-style-type: none"> 1. H.B. 2464, 2019 Leg., Reg. Sess., (Okla. 2019). 2. H.B. 2464, 2020 Leg., Reg. Sess., (Okla. 2020). 3. H.B. 3439, 2020 Leg., Reg. Sess., (Okla. 2020). 4. S.B. 143, 2018 Leg., Reg. Sess., (Okla. 2018).
Oregon	<ol style="list-style-type: none"> 1. H.B. 3087, 2017 Leg., Reg. Sess., (Or. 2017). 2. H.B. 2005, 2019 Leg., Reg. Sess., (Or. 2019). 3. Oregon State Legislature. (n.d.). <i>Legislative search</i>. Retrieved on March 23, 2020, from https://www.oregonlegislature.gov/Pages/SearchResults.aspx?k=paid%20family%20leave#Default=%7B%22k%22%3A%22paid%20family%20leave%22%2C%22r%22%3A%5B%7B%22n%22%3A%22TagMeasureSession%22%2C%22t%22%3A%5B%22%5C%22%2C%22o%22%22%3A%22and%22%2C%22k%22%3Afalse%2C%22m%22%3Anull%7D%5D%7D
Pennsylvania	<ol style="list-style-type: none"> 1. H.B. 1739, 2019-2020 Leg., Reg. Sess., (Pa. 2019-2020). 2. S.B. 862, 2017-2018 Leg., Reg. Sess., (Pa. 2017-2018).
Rhode Island	<ol style="list-style-type: none"> 1. H.B. 5889 A, 2013 Leg., Reg. Sess., (R.I. 2013). 2. H.B. 7661, 2020 Leg., Reg. Sess., (R.I. 2020).
South Carolina	<ol style="list-style-type: none"> 1. H. 5137, 123rd Leg., Reg. Sess., (S.C. 2019-2020). 2. S. 997, 123rd Leg., Reg. Sess., (S.C. 2019-2020).
South Dakota	<ol style="list-style-type: none"> 1. S.B. 150, 2017 Leg., Reg. Sess., (S.D. 2017). 2. S.B. 186, 2020 Leg., Reg. Sess., (S.D. 2020).
Tennessee	<ol style="list-style-type: none"> 1. Ebert, J. (2020, February 19). <i>Gov. Bill Lee changes course on how to extend paid family leave to 38,000 state employees</i>. The Tennessean. Retrieved on March 24, 2020, from https://www.tennessean.com/story/news/politics/2020/02/19/gov-bill-lee-changes-course-pursue-legislation-extend-paid-family-leave-38-000-state-employees/4810140002/ 2. H.B. 1184, 110th Leg., Reg. Sess., (Tenn. 2017). 3. H.B. 514, 111th Leg., Reg. Sess., (Tenn. 2019). 4. S.B. 1141, 110th Leg., Reg. Sess., (Tenn. 2017). 5. S.B. 647, 111th Leg., Reg. Sess., (Tenn. 2019). 6. S.B. 1786, 111th Leg., Reg. Sess., (Tenn. 2020).
Texas	<ol style="list-style-type: none"> 1. H.B. 656, 85th Leg., Reg. Sess., (Tex. 2017). 2. H.B. 1559, 86th Leg., Reg. Sess., (Tex. 2019).
Utah	<ol style="list-style-type: none"> 1. H.B. 156, 2018 Leg., Reg. Sess., (Utah 2018).

STATE	SOURCE
	<ol style="list-style-type: none"> 2. H.B. 153, 2020 Leg., Reg. Sess., (Utah 2020). 3. S.B. 207, 2020 Leg., Reg. Sess., (Utah 2020).
Vermont	<ol style="list-style-type: none"> 1. H. 107, 2019-2020 Leg., Reg. Sess., (Vt. 2020). 2. S. 82, 2017-2018 Leg., Reg. Sess., (Vt. 2018). 3. S. 88, 2019-2020 Leg., Reg. Sess., (Vt. 2020).
Virginia	<ol style="list-style-type: none"> 1. H.B. 973, 2018 Leg., Reg. Sess., (Va. 2018). 2. H.B. 2120, 2019 Leg., Reg. Sess., (Va. 2019). 3. H.B. 825, 2020 Leg., Reg. Sess., (Va. 2020).
Washington	<ol style="list-style-type: none"> 1. H.B. 2614, 2019-2020 Leg., Reg. Sess., (Wash. 2019-2020). 2. S.B. 5975, 2017-2018 Leg., Reg. Sess., (Wash. 2017-2018). 3. S.B. 5449, 2019-2020 Leg., Reg. Sess., (Wash. 2019-2020).
West Virginia	<ol style="list-style-type: none"> 1. H.B. 3078, 84th Leg., Reg. Sess., (W. Va. 2019). 2. H.B. 3078, 84th Leg., Reg. Sess., (W. Va. 2020). 3. H.B. 4189, 84th Leg., Reg. Sess., (W. Va. 2020). 4. S.C.R. 41, 84th Leg., Reg. Sess., (W. Va. 2019).
Wisconsin	<ol style="list-style-type: none"> 1. S.B. 215, 2017-2018 Leg., Reg. Sess., (Wis. 2017-2018). 2. S.B. 596, 2019-2020 Leg., Reg. Sess., (Wis. 2019-2020).
Wyoming	Wyoming Legislature. (n.d.). <i>Search legislation and track bills</i> . Retrieved on March 24, 2020, from https://www.wyoleg.gov/Legislation/search

State Minimum Wage

The minimum wage establishes a floor for workers' hourly wages. The federal minimum wage requires that most hourly workers be paid at least \$7.25, but states can establish higher thresholds. With a \$7.25 hourly wage and a 40-hour work week, a full-time minimum wage employee working 52 weeks earns just \$15,080 yearly, which is below the poverty level for two-, three-, and four-person households. Increasing the minimum wage to \$10 or greater increases household resources and reduces child poverty, particularly in families of color. A minimum wage of \$10 or greater also improves birth outcomes and parent mental and physical health.

Relying on comprehensive research of state labor statutes, state labor departments, and filed legislation since 2017, we determined:

- whether (yes or no) each state had adopted and fully implemented a minimum wage of \$10 or greater by October 1, 2020, and
- what progress each state had made by June 30, 2020, toward adopting and fully implementing a minimum wage of \$10 or greater.

Have States Adopted and Fully Implemented a Minimum Wage of \$10 or Greater?

Progress		Detail	# of States
Yes	10	Yes, and the state has scheduled or indexed wage increases.	18
	9		
	8	Yes, but no future increases above \$10 are currently scheduled.	1
	7		
Some Progress	6	No, but the state minimum wage is higher than the federal minimum wage, and the state has scheduled increases in place to raise the minimum wage to \$10 or greater.	4
	5	No, but the state minimum wage is higher than the federal minimum wage, and the state currently allows for scheduled or indexed increases.	4
	4	No, but the state minimum wage is higher than the federal minimum wage. However, there are no additional scheduled or indexed increases.	3
No	3	No, but there has been considerable legislative initiative to increase the state minimum wage.	10
	2		
	1	No, and there has been little legislative initiative to increase the state minimum wage.	2
Regressive	0	No, and the state has enacted legislation to prohibit localities from establishing their own minimum wages.	9

Sources by State: Adoption Status (Yes/No) – State Minimum Wage

STATE	SOURCES
Alabama	Ala. Code tit. 25 § 7-42 (2016).
Alaska	Alaska Stat. § 23.10.065 (2019).
Arizona	Ariz. Rev. Stat. § 23-363 (2016).
Arkansas	Ark. Code Ann. § 11-4-210 (2010).
California	Cal. Lab. Code § 1171 et seq. (2019).
Colorado	Colo. Const., art. XVIII § 15. (2016)
Connecticut	Conn. Public Act No. 19-4 (2019).
Delaware	Del. Code tit. 19 § 902 (2018).
District of Columbia	D.C. Code Ann. § 32–10 (2018).
Florida	Fla. Stat. § 448.110 (2019).
Georgia	Ga. Code Ann. § 34-4-3.1 (2010).
Hawaii	Haw. Code R. § 387-2 (2014).
Idaho	Idaho Code § 44-1502 (2007).
Illinois	820 Ill. Comp. Stat. 105/4 (2019).
Indiana	Ind. Code § 22-2-2 (2019).
Iowa	Iowa Code § 91D.1 (2019).
Kansas	Kan. Stat. Ann. § 44-1203 (2019).
Kentucky	Ky. Rev. Stat. § 337.275 (2007).
Louisiana	La. Stat. Ann. § 23:642 (2012).
Maine	Me. Stat. tit. 26 § 664 (2019).
Maryland	Md. Code, Com. Law § 3–413 (2019).
Massachusetts	Mass. Gen. Laws ch. 151 § 1 (2018).
Michigan	Mich. Comp. Laws § 408.934 (2019).
Minnesota	Minn. Stat. § 177.24 (2019).
Mississippi	Miss. Code Ann. § 71-3-31 (2019).
Missouri	Mo. Rev. Stat. § 290.502 (2018).
Montana	Mont. Code Ann. § 39-3-404 (2019).
Nebraska	Neb. Stat. § 48-1203 (2014).
Nevada	Nev. Stat. § 608.250 (2019).
New Hampshire	N.H. Rev. Stat. Ann. §279-21 (2016).
New Jersey	N.J. Stat. Ann. § 34:11-56a4 (2019).
New Mexico	N.M. Stat. § 50-4-21 (2018).
New York	N.Y. Labor Law Art. 19 § 652 (2016).
North Carolina	N.C. Gen. Stat. § 92-25.3 (2006).
North Dakota	N.D. Cent. Code § 34-06-22 (2009).
Ohio	Ohio Rev. Code tit. 41. § 4111.02 (2007).
Oklahoma	Okla. Stat. tit. 40 § 160 (2014).
Oregon	Or. Rev. Stat. § 653.025 (2019).
Pennsylvania	34 Pa. Cons. Stat. § 231.101 (2007).
Rhode Island	R.I. Gen. Laws § 28-12-3 (n.d.).
South Carolina	S.C. Code Ann. § 41-35 (n.d.).
South Dakota	S.D. Codified Laws § 60-11-3.2 (2014).
Tennessee	Tenn. Code Ann. § 50-2-112 (2013).

Texas	Tex. Labor Code, tit. 2C § 62 (1993).
Utah	Utah Code § 34-40-103 (1997).
Vermont	Vt. Stat. Ann., tit. 21, § 384 (2017).
Virginia	Va. Code Ann. § 40.1-28.10 (2020).
Washington	Wash. Rev. Code § 49.46.020 (2019).
West Virginia	W. Va. Code § 21-5C-2 (2014).
Wisconsin	Wis. Stat. § 104.035 (2015).
Wyoming	Wyo. Stat. Ann. § 27-4-202 (n.d.).

Notes: Adoption Status (Yes/No) – State Minimum Wage

1. States often have different minimum wages designated for small employers, employees under the age of 18, employees in an initial "training" window of employment, and tipped employees.
2. In New York, three counties have different minimum wage laws for large employers. Nassau, Suffolk and Westchester counties have hourly state minimum wages of \$14.00. Additionally, New York City's minimum wage is \$15.00 per hour.
3. In Oregon, the state minimum wage is \$12.00 an hour unless the employer is within an "urban growth boundary of a metropolitan service district." Then the state minimum wage is \$13.25 an hour.
4. In Nevada, the state minimum hourly wage is one dollar lower for employers that prove health insurance.
5. Many local governments have passed minimum wage increases above that legislated by the state. Nine states restrict the ability of their local governments to do so; these states include Alabama, Georgia, Idaho, Iowa, Louisiana, North Dakota, Oklahoma, Tennessee, and Texas.
6. In eight states, there is no legislated minimum wage (Alabama, Louisiana, Mississippi, South Carolina, or Tennessee) or it is set lower than the federal minimum wage of \$7.25 from the Fair Labor Standards Act (Georgia, North Carolina, and Wyoming). The FLSA applies for covered workers in these states.

Sources by State: Progress Toward Adoption and Implementation – State Minimum Wage

STATE	SOURCE
Alabama	1. H.B. 174, 2016 Leg., Reg. Sess., (Ala. 2016). 2. H.R. 2, 110 th Cong., 1 st Sess., (Ala. 2007).
Alaska	1. Alaska Stat. § 23.10.065 (2019). 2. Ballotpedia. (n.d.). <i>Alaska minimum wage increase, ballot measure 3 (2014)</i> . Retrieved on June 15, 2020, from https://ballotpedia.org/Alaska_Minimum_Wage_Increase_Ballot_Measure_3_(2014) 3. H.B. 45, 30 th Leg., Reg. Sess., (Alaska 2017). 4. H.B. 28, 31 st Leg., Reg. Sess., (Alaska 2019). 5. S.B. 26, 31 st Leg., Reg. Sess., (Alaska 2019).
Arizona	1. Ariz. Rev. Stat. § 23-363 (2016). 2. Ballotpedia. (n.d.). <i>Arizona minimum wage and paid time off, proposition 206 (2016)</i> . Retrieved on June 15, 2020, from https://ballotpedia.org/Arizona_Minimum_Wage_and_Paid_Time_Off_Proposition_206_(2016) 3. S.B. 1516, 54 th Leg., 2 nd Reg. Sess., (Ariz. 2020).

STATE	SOURCE
Arkansas	<ol style="list-style-type: none"> 1. Ark. Code Ann. § 11-4-210 (2010). 2. Ballotpedia. (n.d.). <i>Arkansas 2018 ballot measures</i>. Retrieved on June 15, 2020, from https://ballotpedia.org/Arkansas_2018_ballot_measures
California	<ol style="list-style-type: none"> 1. Cal. Lab. Code § 1171 et seq. (2019). 2. Economic Policy Institute. (n.d.). <i>Minimum wage tracker</i>. Retrieved on June 15, 2020. https://www.epi.org/minimum-wage-tracker/#/min_wage/ 3. S.B. 3, 2015-2016 Leg., Reg. Sess., (Cal. 2016).
Colorado	<ol style="list-style-type: none"> 1. Ballotpedia. (n.d.). <i>Colorado \$12 minimum wage, amendment 70 (2016)</i>. Retrieved on June 15, 2020 from https://ballotpedia.org/Colorado_\$12_Minimum_Wage_Amendment_70_(2016) 2. Colo. Const., Art. XVIII § 15 (2016). 3. Economic Policy Institute. (n.d.). <i>Minimum wage tracker</i>. Retrieved on June 15, 2020 from https://www.epi.org/minimum-wage-tracker/#/min_wage/
Connecticut	Conn. Public Act No. 19-4 (2019).
Delaware	<ol style="list-style-type: none"> 1. Del. Code tit. 19 § 902 (2018). 2. S.B. 170, 149th General Assembly, (Del. 2018). 3. S.B. 105, 150th General Assembly, (Del. 2019).
District of Columbia	<ol style="list-style-type: none"> 1. Ballotpedia. (n.d.). <i>2016 City Council ordinance</i>. Retrieved on June 15, 2020, from https://ballotpedia.org/Washington,_D.C.,_\$15_per_hour_Minimum_Wage_Initiative_(November_2016) 2. D.C. Code Ann. § 32–10 (2018). 3. Economic Policy Institute. (n.d.). <i>Minimum wage tracker</i>. Retrieved on June 15, 2020, from https://www.epi.org/minimum-wage-tracker/#/min_wage/Washington%20D.C.
Florida	<ol style="list-style-type: none"> 1. Ballotpedia. (n.d.). <i>FL amendment 2 ballot initiative, \$15 minimum wage initiative (2020)</i>. Retrieved on June 15, 2020 from https://ballotpedia.org/Florida_Amendment_2,_\$15_Minimum_Wage_Initiative_(2020) 2. Fla. Stat. § 448.110 (2019). 3. FL Dept. of Economic Opportunity. (2019). <i>Notice to employees: minimum wage in Florida</i>. Retrieved on June 15, 2020, from http://www.floridajobs.org/docs/default-source/business-growth-and-partnerships/for-employers/posters-and-required-notice/2020-minimum-wage/poster-fl-minimum-wage-2020-english.pdf?sfvrsn=2
Georgia	<ol style="list-style-type: none"> 1. Ga. Code Ann. § 34-4-3.1 (2010). 2. H.B. 573, 2019-2020 Leg., Reg. Sess., (Ga. 2019). 3. H.B. 805, 2019-2020 Leg., Reg. Sess., (Ga. 2020). 4. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 5. S.B. 46, 2019-2020 Leg., Reg. Sess., (Ga. 2019).
Hawaii	<ol style="list-style-type: none"> 1. Haw. Code R. § 387-2 (2014). 2. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 3. S.B. 2609, 27th Leg., Reg. Sess., (Haw. 2014).

STATE	SOURCE
Idaho	<ol style="list-style-type: none"> 1. Ballotpedia. (n.d.). <i>Idaho minimum wage increase initiative (2020)</i>. Retrieved on June 15, 2020, from https://ballotpedia.org/Idaho_Minimum_Wage_Increase_Initiative_(2020) 2. H.B. 72, 64th Leg., 1st Reg. Sess., (Idaho 2017). 3. H.B. 55, 65th Leg., 1st Reg. Sess., (Idaho 2019). 4. H.B. 337, 65th Leg., 2nd Reg. Sess., (Idaho 2020). 5. Idaho Code § 44-1502 (2007).
Illinois	<ol style="list-style-type: none"> 1. 820 Ill. Comp. Stat. 105/4 (2019). 2. H.B. 4972., 101st Leg., Reg. Sess., (Ill. 2019). 3. S.B. 1, 101st Leg., Reg. Sess., (Ill. 2019). 4. S.B. 3396, 101st Leg., Reg. Sess., (Ill. 2020).
Indiana	<ol style="list-style-type: none"> 1. H.B. 1081, 2019 Leg., Reg. Sess., (Ind. 2019). 2. Ind. Code § 22-2-2 (2019). 3. S.B. 214, 2019 Leg., Reg. Sess., (Ind. 2019). 4. S.B. 262, 2019 Leg., Reg. Sess., (Ind. 2019). 5. S.B. 355, 2019 Leg., Reg. Sess., (Ind. 2019). 6. S.B. 176, 2020 Leg., Reg. Sess., (Ind. 2020).
Iowa	<ol style="list-style-type: none"> 1. H.F. 295, 87th Leg., Reg. Sess., (Iowa 2017). 2. H.F. 91, 88th Leg., Reg. Sess., (Iowa 2020). 3. H.F. 2131, 88th Leg., Reg. Sess., (Iowa 2020). 4. Iowa Code § 91D.1 (2019). 5. S.F. 2075, 88th Leg., Reg. Sess., (Iowa 2020).
Kansas	<ol style="list-style-type: none"> 1. H.B. 2316, 2017 Leg., Reg. Sess., (Kan. 2017). 2. H.B. 2022, 2019 Leg., Reg. Sess., (Kan. 2019). 3. Kan. Stat. Ann. § 44-1203 (2019). 4. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 5. S.B. 141, 2019 Leg., Reg. Sess., (Kan. 2019).
Kentucky	<ol style="list-style-type: none"> 1. B.R. 444, 2017 Leg., Reg. Sess., (Ky. 2017). 2. B.R. 65, 2018 Leg., Reg. Sess., (Ky. 2018). 3. H.B. 178, 2017 Leg., Reg. Sess., (Ky. 2017). 4. H.B. 303, 2018 Leg., Reg. Sess., (Ky. 2018). 5. H.B. 182, 2019 Leg., Reg. Sess., (Ky. 2019). 6. Ky. Rev. Stat. § 337.275 (2007). 7. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 8. S.B. 33, 2017 Leg., Reg. Sess., (Ky. 2017). 9. S.B. 17, 2018 Leg., Reg. Sess., (Ky. 2018). 10. S.B. 51, 2019 Leg., Reg. Sess., (Ky. 2019). 11. S.B. 13, 2020 Leg., Reg. Sess., (Ky. 2020).
Louisiana	<ol style="list-style-type: none"> 1. La. Stat. Ann. §23:642 (2012). 2. S.B. 136, 2020 Leg., 1st Reg. Sess., (La. 2020). 3. S.B. 279, 2020 Leg., 1st Reg. Sess., (La. 2020). 4. S.B. 317, 2020 Leg., 2nd Reg. Sess., (La. 2020). 5. S.B. 401, 2020 Leg., 1st Reg. Sess., (La. 2020).

STATE	SOURCE
Maine	<ol style="list-style-type: none"> 1. Ballotpedia. (2016). <i>Maine minimum wage increase, question 4 (2016)</i>. Retrieved on June 15, 2020, from https://ballotpedia.org/Maine_Minimum_Wage_Increase,_Question_4_(2016) 2. H.P. 491. 129th Leg., 1st Reg. Sess., (Me. 2019). 3. H.P. 544. 129th Leg., 1st Reg. Sess., (Me. 2019). 4. H.P. 604. 129th Leg., 1st Reg. Sess., (Me. 2019). 5. H.P. 1340. 129th Leg., 2nd Reg. Sess., (Me. 2020). 6. Me. Stat. tit. 26 § 664 (2019). 7. S.P. 330. 129th Leg., 1st Reg. Sess., (Me. 2019).
Maryland	<ol style="list-style-type: none"> 1. H.B. 965, 2020 Leg., Reg. Sess., (Md. 2020). 2. Md. Code, Com. Law § 3–413 (2019). 3. S.B. 280, 2019 Leg., Reg. Sess., (Md. 2019).
Massachusetts	<ol style="list-style-type: none"> 1. H. 4640, 190th Leg., Reg. Sess., (Mass. 2018). 2. Mass. Gen. Laws ch. 151, § 1 (2018). 3. S. 1366, 191st Leg., Reg. Sess., (Mass. 2020).
Michigan	<ol style="list-style-type: none"> 1. H.B. 4299, 100th Leg., Reg. Sess., (Mich. 2019). 2. Mich. Comp. Laws § 408.934 (2019). 3. S.B. 1171, 99th Leg., Reg. Sess., (Mich. 2018).
Minnesota	<ol style="list-style-type: none"> 1. H.F. 2091, 88th Leg., Reg. Sess., (Minn. 2014). 2. Minn. Stat. § 177.24 (2019). 3. Minnesota Department of Labor and Industry. (n.d.). <i>Minimum wage in Minnesota</i>. Retrieved on June 15, 2020, from https://www.dli.mn.gov/business/employment-practices/minimum-wage-minnesota 4. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 5. S.F. 3374, 91st Leg., Reg. Sess., (Minn. 2019).
Mississippi	<ol style="list-style-type: none"> 1. LegiScan. (n.d.). <i>Search results</i>. Retrieved on June 15, 2020 from https://legiscan.com/gaits/search?state=MS&keyword=minimum+wage 2. Miss. Code Ann. § 71-3-31 (2019). 3. National Conference of State Legislators. (2018, April 2). <i>Minimum wage legislation database</i>. Accessed on June 15, 2020 from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx
Missouri	<ol style="list-style-type: none"> 1. Ballotpedia. (n.d.). <i>Missouri Proposition B, \$12 minimum wage initiative (2018)</i>. Retrieved on June 15, 2020, from https://ballotpedia.org/Missouri_Proposition_B,_\$12_Minimum_Wage_Initiative_(2018) 2. H.B. 1559, 100th Leg., 2nd Reg. Sess., (Mo. 2020). 3. H.B. 2074, 100th Leg., 2nd Reg. Sess., (Mo. 2020). 4. Mo. Rev. Stat. § 290.502 (2018).
Montana	<ol style="list-style-type: none"> 1. Ballotpedia. (n.d.). <i>Montana minimum wage, I-151. (2006)</i>. Retrieved on June 15, 2020, from https://ballotpedia.org/Montana_Minimum_Wage,_I-151_(2006) 2. H.B. 345, 66th Leg., Reg. Sess., (Mont. 2019). 3. Mont. Code Ann. § 39-3-404 (2019). 4. Montana Dept. of Labor and Industry. (n.d.). <i>Minimum wage history</i>. Retrieved on June 15, 2020, from http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/minimum-wage-history

STATE	SOURCE
	5. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i> . Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx
Nebraska	1. Ballotpedia. (n.d.). <i>Nebraska minimum wage increase, Initiative 425 (2014)</i> . Retrieved on June 15, 2020, from https://ballotpedia.org/Nebraska_Minimum_Wage_Increase_Initiative_425_(2014) 2. L.B. 383, 107 th Leg., Reg. Sess., (Neb. 2019). 3. L.B. 400, 107 th Leg., Reg. Sess., (Neb. 2019). 4. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i> . Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 5. Neb. Stat. § 48-1203 (2014).
Nevada	1. A.B. 456, 80 th Leg., Reg. Sess., (Nev. 2019). 2. Economic Policy Institute. (2020, July 3). <i>Minimum wage tracker</i> . Retrieved on June 15, 2020, from https://www.epi.org/minimum-wage-tracker/#/min_wage/ 3. Nev. Stat. § 608.250 (2019).
New Hampshire	1. H.B. 178, 2019 Leg., Reg. Sess., (N.H. 2019). 2. H.B. 186, 2020 Leg., Reg. Sess., (N.H. 2020). 3. H.B. 731-FN, 2020 Leg., Reg. Sess., (N.H. 2020). 4. N.H. Rev. Stat. Ann. § 279-21 (2016). 5. S.B. 10, 2019 Leg., Reg. Sess., (N.H. 2019).
New Jersey	1. New Jersey State Legislature (2020). <i>Bills 2020-2021</i> . Retrieved on June 15, 2020, from https://www.njleg.state.nj.us/bills/BillsByKeyword.asp 2. N.J. Stat. Ann. § 34:11-56a4 (2019).
New Mexico	1. H.B. 82, 55th Leg., Reg. Sess., (N.M. 2020). 2. H.B. 196, 55th Leg., Reg. Sess., (N.M. 2020). 3. N.M. Stat § 50-4-21 (2018). 4. S.B. 437, 54th Leg., Reg. Sess., (N.M. 2019).
New York	1. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i> . Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 2. N.Y. Labor Law Art. 19 § 652 (2016).
North Carolina	1. N.C. Gen. Stat §92-25.3 (2006). 2. North Carolina General Assembly. (n.d.). <i>Bill search</i> . Retrieved on June 15, 2020 from https://www.ncleg.gov/Search/BillText
North Dakota	1. H.R. 1193, 66th Leg., Reg. Sess., (N.D. 2019). 2. N.D. Cent. Code § 34-06-22 (2009).
Ohio	1. Ballotpedia. (n.d.). <i>2006 constitutional amendment</i> . Retrieved on June 15, 2020, from https://ballotpedia.org/Ohio_Minimum_Wage_Increase_Amendment_2_(2006) 2. H.B. 34, 133 rd Leg., Reg. Sess., (Ohio 2019). 3. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i> . Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 4. Ohio Department of Commerce. (2019, September 30). <i>2020 minimum wage</i> . Retrieved on June 15, 2020, from https://www.com.ohio.gov/documents/dico_2020MinimumWageposter.pdf 5. Ohio Rev. Code Title 41. § 4111.02 (2007).

STATE	SOURCE
Oklahoma	<ol style="list-style-type: none"> 1. H.B. 3556, 2020 Leg., Reg. Sess., (Okla. 2020). 2. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 3. Okla. Stat. tit. 40 § 160 (2014). 4. S.B. 1023, 2013 Leg., Reg. Sess., (Okla. 2013).
Oregon	<ol style="list-style-type: none"> 1. National Conference of State Legislatures. (2018). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 2. Or. Rev. Stat. § 653.025 (2019). 3. S.B. 1532, 2016 Leg., Reg. Sess., (Or. 2016). 4. S.B. 494, 2019 Leg., Reg. Sess., (Or. 2019).
Pennsylvania	<ol style="list-style-type: none"> 1. 34 Pa. Cons. Stat. § 231.101 (2007). https://www.pacodeandbulletin.gov/Display/pacode?file=/secure/pacode/data/034/034toc.html 2. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 3. Office of the Governor. (2020, January 28). <i>Gov. Wolf proposes minimum wage increase for sixth time</i>. Retrieved on June 15, 2020, from https://www.governor.pa.gov/newsroom/gov-wolf-proposes-minimum-wage-increase-for-sixth-time/
Rhode Island	<ol style="list-style-type: none"> 1. R.I. Gen. Laws § 28-12-3 (n.d.). 2. S. 2147 Substitute A, 2020 Leg., Reg. Sess., (R.I. 2020). 3. State of Rhode Island General Assembly. (2020). <i>Search</i>. Retrieved on June 15, 2020, from http://status.rilin.state.ri.us/
South Carolina	<ol style="list-style-type: none"> 1. H. 3085, 122nd Leg., Reg. Sess., (S.C. 2017). 2. H. 3114, 123rd Leg., Reg. Sess., (S.C. 2019). 3. H. 3217, 123rd Leg., Reg. Sess., (S.C. 2019). 4. H. 3395, 123rd Leg., Reg. Sess., (S.C. 2019). 5. H. 3467, 123rd Leg., Reg. Sess., (S.C. 2019). 6. H. 4154, 123rd Leg., Reg. Sess., (S.C. 2019). 7. National Conference of State Legislators. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 8. S. 141, 122nd Leg., Reg. Sess., (S.C. 2017). 9. S. 142, 122nd Leg., Reg. Sess., (S.C. 2017). 10. S. 188, 122nd Leg., Reg. Sess., (S.C. 2017). 11. S. 147, 123rd Leg., Reg. Sess., (S.C. 2019). 12. S. 149, 123rd Leg., Reg. Sess., (S.C. 2019). 13. S.C. Code Ann. § 41-35 (n.d.). 14. South Carolina Legislature. (2017-2018). <i>Search: minimum wage</i>. Retrieved on June 15, 2020, from https://www.scstatehouse.gov/billsearch.php?billnumbers=0149&session=123&summary=B

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South Dakota	<ol style="list-style-type: none"> 1. Ballotpedia. (n.d.). <i>South Dakota increased minimum wage, initiated measure 18 (2014)</i>. Retrieved on June 15, 2020, from https://ballotpedia.org/South_Dakota_Increased_Minimum_Wage_Initiated_Measure_18_(2014) 2. S.D. Codified Laws § 60-11-3.2 (2014). 3. South Dakota Department of Labor and Regulation. (2016). <i>Employment laws: South Dakota minimum wage</i>. Retrieved on June 15, 2020, from https://dlr.sd.gov/employment_laws/minimum_wage.aspx 4. South Dakota Legislature: Legislative Research Council. (n.d.). <i>2019 bills: bill quick find</i>. Retrieved on June 15, 2020, from http://sdlegislature.gov/legislative_session/bills/default.aspx?Session=2019 5. South Dakota Legislature: Legislative Research Council. (n.d.). <i>2020 bills: bill quick find</i>. Retrieved on June 15, 2020, from https://sdlegislature.gov/legislative_session/bills/Default.aspx?Session=2020
Tennessee	<ol style="list-style-type: none"> 1. H.B. 2895, 111th Leg., Reg. Sess., (Tenn. 2020). 2. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 3. S.B. 1904, 111th Leg., Reg. Sess., (Tenn. 2020). 4. Tenn. Code Ann. § 50-2-112 (2013).
Texas	<ol style="list-style-type: none"> 1. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage Legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 2. Tex. Labor Code, tit. 2C § 62 (1993).
Utah	<ol style="list-style-type: none"> 1. Legiscan. (n.d.). <i>Search results</i>. Retrieved June 15, 2020, from https://legiscan.com/gaits/search?state=UT&keyword=%22minimum+wage%22 2. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 3. Utah Code § 34-40-103 (1997).
Vermont	<ol style="list-style-type: none"> 1. S. 23, 2019-2020 Leg., Reg. Sess., (Vt. 2020). 2. Vermont Department of Labor. (2019, October 7). <i>Press Release: Vermont's minimum wage to increase in 2020</i>. Retrieved on June 15, 2020, from https://labor.vermont.gov/press-release/press-release-vermont%E2%80%99s-minimum-wage-increase-2020 3. Vt. Stat. Ann. tit. 21 §384 (2017).
Virginia	<ol style="list-style-type: none"> 1. Legiscan. (n.d.). <i>Search results</i>. Retrieved June 15, 2020 from https://legiscan.com/gaits/search?state=VA&keyword=%22minimum+wage%22 2. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 3. S.B. 7, 2020 Leg., Reg. Sess., (Va. 2020). 4. Suderman, A & Rankin, S. (2020, April 22). <i>Lawmakers vote to delay wage hike, raises because of virus</i>. AP News. https://apnews.com/bfbdff0e39c75dd165493aa5396bcb14 5. Va. Code Ann. § 40.1-28.10 (2020).
Washington	<ol style="list-style-type: none"> 1. Ballotpedia. (n.d.). <i>Washington minimum wage increase, Initiative 1433 (2016)</i>. Retrieved on June 15, 2020, from https://ballotpedia.org/Washington_Minimum_Wage_Increase_Initiative_1433_(2016) 2. H.B. 1706, 2019-2020 Leg. Reg. Sess., (Wash. 2019). 3. Wash. Rev. Code § 49.46.020. (2019).

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West Virginia	<ol style="list-style-type: none"> 1. H.B. 2463, 84th Leg., Reg. Sess., (W. Va. 2020). 2. H.B. 2871, 84th Leg., Reg. Sess., (W. Va. 2020). 3. H.B. 4068, 84th Leg., Reg. Sess., (W. Va. 2020). 4. National Conference of State Legislatures. (2018, April 2). <i>Minimum wage legislation database</i>. Retrieved on June 15, 2020, from https://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx 5. W. Va. Code § 21-5C-2 (2014).
Wisconsin	<ol style="list-style-type: none"> 1. A.B. 426, 2019-2020 Leg., Reg. Sess., (Wis. 2019). 2. A.B. 483, 2019-2020 Leg., Reg. Sess., (Wis. 2019). 3. A.B. 928, 2019-2020 Leg., Reg. Sess., (Wis. 2019). 4. A.B. 961, 2019-2020 Leg., Reg. Sess., (Wis. 2019). 5. S.B. 87, 2017-2018 Leg., Reg. Sess., (Wis. 2017). 6. S.B. 814, 2017-2018 Leg., Reg. Sess., (Wis. 2017). 7. S.B. 998, 2017-2018 Leg., Reg. Sess., (Wis. 2017). 8. S.B. 2844, 2019-2020 Leg., Reg. Sess., (Wis. 2020). 9. Wis. Stat. § 104.035 (2015). 10. Wisconsin Department of Workforce Development. (n.d.). <i>Historical résumé of minimum wage regulations in Wisconsin</i>. Retrieved on June 15, 2020, from https://dwd.wisconsin.gov/er/laborstandards/minwageregs.htm
Wyoming	<ol style="list-style-type: none"> 1. H.B. 140, 62nd Leg., Reg. Sess., (Wyo. 2017). 2. H.B. 171, 63rd Leg., Reg. Sess., (Wyo. 2018). 3. H.B. 273, 64th Leg., Reg. Sess., (Wyo. 2019). 4. H.B. 144, 65th Leg., Reg. Sess., (Wyo. 2020). 5. Wyo. Stat. Ann. § 27-4-202 (n.d.).

State Earned Income Tax Credit

The federal Earned Income Tax Credit (EITC) is a refundable tax credit for low-income workers; households with at least one working adult can receive the federal EITC either as a reduction in taxes owed or as a refund if the household has no tax liability.

The state EITC is an additional credit based on a percentage of the federal EITC. The value and administration of the state EITC is determined by each state, including whether the state credit is refundable or nonrefundable. Adopting a state credit is one way for states to supplement the federal credit and increase the benefits families can receive. States with a refundable EITC had child poverty rates that were lower overall than states without a refundable state credit. A refundable state EITC of at least 10% has been shown to reduce disparities in birth outcomes and increase employment among single mothers.

Relying on comprehensive research of state income tax statutes and filed legislation since 2015, we determined:

- whether (yes or no) state had adopted and fully implemented a refundable EITC of at least 10% of the federal EITC for all eligible families with any children under 3 by October 1, 2020, and
- what progress each state had made by June 30, 2020, toward adopting and fully implementing a refundable EITC of at least 10% of the federal EITC.

Have States Adopted and Fully Implemented a Refundable EITC of at Least 10% of the Federal EITC?

Progress		Detail	# of States
Yes	10	Yes, and the state EITC has become more generous since it was initially enacted.	12
	9		
	8	Yes, but the generosity of the state EITC has not changed since it was initially enacted.	5
	7	Yes, but the state's refundable EITC has become less generous since it was initially enacted.	1
Some Progress	6	No, but the state does have a refundable EITC that is below 10% of the federal EITC.	5
	5	No, but the state does have a nonrefundable EITC.	6
	4	No, but the state does have a tax break for low-income residents that is similar to an EITC.	3
No	3	No, but there has been considerable legislative initiative to establish a state EITC.	2
	2		
	1	No, and there has been little legislative initiative around establishing a state EITC.	8
Regressive	0	No, and the state does not have an income tax.	9

Sources: Adoption Status (Yes/No) – State EITC

STATE	SOURCE
Alabama	Ala. Code tit. 40 § 18-4. (1939, rev. 1940).
Alaska	Alaska Stat. § 43.20.013. (2019).
Arizona	Ariz. Rev. Stat. § 43-1071 et seq. (2020).
Arkansas	Ark. Code Ann. § 26-1 et seq. (2019).
California	Cal. Rev. & Tax Code § 17052.1 et. seq. (2019).
Colorado	Colo. Rev. Stat. § 39-22-123.5. (1998).
Connecticut	Conn. Gen. Stat. § 12-704e. (2017).
Delaware	Del. Code tit. 30, § 1117 (2006).
District of Columbia	D.C. Code Ann. § 47-1806.04 (2017).
Florida	Fla. Stat. §220. (2019).
Georgia	Ga. Code Ann. § 48-7A (2010).
Hawaii	Haw. Code R. tit. 14 § 235-55.75 (2017).
Idaho	Idaho Code § 63-3001 et seq. (2020).
Illinois	35 Ill. Comp. Stat. 5/212 (2017).
Indiana	Ind. Code § 6-3.1-21 (2015).
Iowa	Iowa Code § 422.12B (2018).
Kansas	K.S.A. 32,79-32, 205 (2019).
Kentucky	Ky. Rev. Stat. § 144.066 (2020).
Louisiana	La. Stat. Ann. §47:297.8. (2018).
Maine	Me. Stat. tit. 36, § 5219-S. (2019).
Maryland	Md. Code Ann., Tax – Gen., §10-704 (2018).
Massachusetts	Mass. Gen. Laws ch. 62, § 6 (2018).
Michigan	Mich. Comp. Laws § 206.272 (2012).
Minnesota	Minn. Stat. § 290.0671. (2019).
Mississippi	Miss. Code Ann. ch. 27 § 7-1 et seq. (2018).
Missouri	Mo. Rev. Stat. § 143.781 et seq. (2015).
Montana	Mont. Code Ann. § 15-30-2318. (2019).
Nebraska	Neb. Stat. § 77-2715.07 (2020).
Nevada	Nev. Rev. Stat. § 360.010 et seq. (2019).
New Hampshire	N.H. Rev. Stat. Ann. § 77. (2015).
New Jersey	N.J. Stat. Ann. § 54A:4-7 (2018).
New Mexico	N.M. Stat. § 7-2-18.15 (2019).
New York	N.Y. Tax Law § 606 (2019).
North Carolina	N.C. Gen. Stat. § 105-130 et seq. (2020).
North Dakota	N.D. Cent. Code § 57-38. (2009).
Ohio	Ohio Rev. Code Ann. § 5747.05. (2020).
Oklahoma	Okla. Stat. tit. 68 § 2357.43. (2016).
Oregon	Or. Rev. Stat. § 315.266. (2019).
Pennsylvania	72 Pa. Cons. Stat. § 9932-C. (2020).
Rhode Island	R.I. Gen. Laws § 44-30-2.6. (2019).
South Carolina	S.C. Code Ann. § 12-6-3632. (2017).

STATE	SOURCE
South Dakota	S.D. Codified Laws. §10-1 et seq. (2020).
Tennessee	Tenn. Code Ann. § 35-6-505. (2020).
Texas	Tex. Tax Code, tit. 2A (2019).
Utah	Utah Code § 59-10. (2020).
Vermont	Vt. Stat. Ann. tit. 32, §151:002. (2018).
Virginia	Va. Stat. § 58.1-339.8. (2018).
Washington	Wash. Rev. Stat. § 82.08.0206. (2008).
West Virginia	W. Va. Code § 11-21-22. (2017).
Wisconsin	Wis. Stat. § 71.07 (9e)(aj). (2019).
Wyoming	Wyo. Stat. § 39-7-101 (repealed 1998).

Notes: Adoption Status (Yes/No) – State EITC

1. Alaska, Florida, Nevada, South Dakota, Texas, Washington, and Wyoming have no personal income tax at all.
2. New Hampshire and Tennessee have no personal income tax on earned income, though there is tax assessed on some dividends, interest, and other income from investments.
3. Delaware, Hawaii, Ohio, Oklahoma, South Carolina, and Virginia have nonrefundable state EITCs for tax year 2020.
4. Despite enacting a state EITC in 2008, Washington does not currently offer a state-level EITC because it has yet to be funded by the Washington legislature. Were it to be fully implemented, Washington's EITC would be refundable in the amount of 10 percent of the federal EITC or \$10, whichever is greater.
5. Connecticut's EITC cannot be claimed if an individual's investment income is more than \$3,600.
6. The District of Columbia and New York have EITCs which can be claimed by non-custodial parents, even though these taxpayers are ineligible for the federal credit.
7. Maryland offers either a refundable EITC of 28 percent or a non-refundable EITC of 50 percent; Taxpayers can choose to claim either but not both.
8. Wisconsin's EITC is not available for childless workers.

Sources: Progress Toward Adoption and Implementation – State EITC

STATE	SOURCES
All States	Tax Credits for Workers and Their Families. (n.d.). <i>State tax credits</i> . Retrieved July 1, 2019, from http://www.taxcreditsforworkersandfamilies.org/state-tax-credits/
Alabama	1. Ala. Code tit. 40 § 18-4 (1939, rev. 1940). 2. H.B. 476, 2015 Leg., Reg. Sess., (Ala. 2015).
Alaska	1. Alaska Stat. § 43.20.013 (2019). 2. Alaska State Legislature. (n.d.). <i>Subject summary for TAXATION</i> . Retrieved on January 23, 2020, from https://www.akleg.gov/basis/Bill/Subject/31?subject=TAXATION
Arizona	1. Ariz. Rev. Stat. § 43-1071 et seq. (2020). 2. Arizona State Legislature. (n.d.). <i>Search results</i> . Retrieved on January 23, 2020, from https://www.azleg.gov/searchresultsPDF/?insearch=earned+income+tax+credit
Arkansas	1. Ark. Code Ann. § 26-1 et seq. (2019). 2. H.B. 1344, 90 th Leg., Reg. Sess., (Ark. 2015). 3. H.B. 1434, 92 nd Leg., Reg. Sess., (Ark. 2019).

STATE	SOURCES
California	<ol style="list-style-type: none"> 1. D. Azimi, California Franchise Tax Board. (Personal communication, Feb. 26, 2020). 2. Cal. Rev. & Tax Code § 17052.1 et. seq. (2019). 3. Montialoux, C. & Rothstein, J. (2015). <i>The new California earned income tax credit</i>. Institute for Research on Labor and Employment. Retrieved on May 14, 2020, from https://irle.berkeley.edu/files/2016/IRLE-The-New-California-Earned-Income-Tax-Credit.pdf
Colorado	<ol style="list-style-type: none"> 1. Colo. Rev. Stat. § 39-22-123.5 (1998). 2. Colorado Dept. of Revenue. (2019). <i>Earned income tax credit</i>. Retrieved on Feb. 25, 2020, from https://www.colorado.gov/pacific/tax/earned-income-tax-credit-eitc 3. H.B. 20-1203, 72nd Leg., 2nd Reg. Sess., (Colo. 2020). 4. S.B. 13-001, 69th Leg., 1st Reg. Sess., (Colo. 2013). 5. Woodruff, C. (2020, Mar. 3). <i>Colorado Democrats push expanded tax credits for working families</i>. Westword. Retrieved on Mar. 3, 2020, from https://www.westword.com/news/colorado-democrats-push-expanded-tax-credits-for-working-families-11655566
Connecticut	<ol style="list-style-type: none"> 1. Conn. Gen. Stat. § 12-704e (2017). 2. Connecticut Department of Revenue Services. (n.d.). <i>Eligible earned income amounts</i>. Retrieved on February 25, 2020, from https://portal.ct.gov/DRS/CT---EITC/CT-EITC-Information/Eligible-earned-income-amounts 3. Connecticut Department of Revenue Services. (n.d.). <i>What is the CT EITC?</i> Retrieved on February 17, 2020, from https://portal.ct.gov/DRS/CT---EITC/CT-EITC-Information/What-is-the-CT-EITC 4. Connecticut Department of Revenue Services. (n.d.). <i>Summary of tax provisions contained in 2011 Conn. Pub. Acts 7</i>. Retrieved on May 13, 2020, from https://portal.ct.gov/DRS/Publications/Special-Notices/2011/SN-2011-6 5. H.B. 5073, 2020 Leg., Reg. Sess., (Conn. 2020). 6. S.B. 53, 2020 Leg., Reg. Sess., (Conn. 2020).
Delaware	<ol style="list-style-type: none"> 1. Del. Code tit. 30, § 1117 (2006). 2. H.B. 113. 149th Leg., Reg. Sess., (Del. 2017). 3. H.B. 80. 150th Leg., Reg. Sess., (Del. 2020). 4. Schmidt, S. (2020, January 31). <i>Governor supports renewed effort to make earned income tax credit refundable</i>. Delaware Public Media. Retrieved on February 17, 2020, from https://www.delawarepublic.org/post/governor-supports-renewed-effort-make-earned-income-tax-credit-refundable-1/31/2020
District of Columbia	<ol style="list-style-type: none"> 1. D.C. Code Ann. § 47-1806.04 (2017). 2. Institute on Taxation and Economic Policy. (2019, September 26). <i>Boosting incomes and improving tax equity with state earned income tax credits in 2019</i>. Retrieved May 14, 2020, from https://itep.org/boosting-incomes-and-improving-tax-equity-with-state-earned-income-tax-credits-in-2019/ 3. Muhammad, D. (2019, February.) <i>The 2015 expansion of the District of Columbia earned income tax credit for childless workers</i>. Office of Revenue Analysis, Office of the Chief Financial Officer. Retrieved on May 26, 2020, from https://cfo.dc.gov/sites/default/files/dc/sites/ocfo/publication/attachments/DC%20Childless%20EITCs%20021419.pdf 4. Office of Tax and Revenue. (n.d.). <i>Earned income tax credit for DC</i>. Retrieved on March 2, 2020, from https://otr.cfo.dc.gov/page/earned-income-tax-credit-dc
Florida	<ol style="list-style-type: none"> 1. Fla. Stat. § 220 (2019). 2. Fla. Stat. § 254 (2020).

STATE	SOURCES
Georgia	<ol style="list-style-type: none"> 1. Ga. Code Ann. § 48-7A (2010). 2. H.B. 588, 2019-2020 Leg., Reg. Sess., (Ga. 2019). 3. S.B. 172, 2017-2018 Leg., Reg. Sess., (Ga. 2017). 4. S.B. 41, 2019-2020 Leg., Reg. Sess., (Ga. 2019).
Hawaii	<ol style="list-style-type: none"> 1. Haw. Code R. tit. 14 § 235-55.75 (2017). 2. H.B. 2541, 30th Leg., Reg. Sess., (Haw. 2020). 3. S.B. 310, 30th Leg., Reg. Sess., (Haw. 2020).
Idaho	<ol style="list-style-type: none"> 1. H.B. 410, 63rd Leg., 2nd Reg. Sess., (Idaho 2016). 2. Idaho Code § 63-3001 et seq. (2020).
Illinois	<ol style="list-style-type: none"> 1. 35 Ill. Comp. Stat. 5/212. (2017). 2. S.B. 6, 100th Leg., Reg. Sess., (Ill. 2017).
Indiana	<ol style="list-style-type: none"> 1. Ind. Code § 6-3.1-21. (2015). 2. S.B. 129, 2016 Leg., Reg. Sess., (Ind. 2016). 3. S.B. 370, 2017 Leg., Reg. Sess., (Ind. 2017). 4. S.B. 466, 2019 Leg., Reg. Sess., (Ind. 2019).
Iowa	<ol style="list-style-type: none"> 1. H.F. 345, 86th Leg., Reg. Sess., (Iowa 2015). 2. H.F. 465, 86th Leg., Reg. Sess., (Iowa 2015). 3. Iowa Code § 422.12B (2018). 4. Iowa Dept. of Revenue. (2016 December). <i>Iowa's earned income tax credit: Tax credit program evaluation study</i>. Retrieved on May 14, 2020, from https://www.legis.iowa.gov/docs/publications/DF/851292.pdf
Kansas	<ol style="list-style-type: none"> 1. Berndt, K. (2016). <i>The Kansas earned income tax credit (EITC)</i> [Policy Brief]. University of Kansas School of Law. Retrieved on June 30, 2020, from http://kslegislature.org/li_2018/b2017_18/committees/ctte_s_assess_tax_1/documents/testimony/20170317_25.pdf 2. Kansas Department of Revenue. (2019). <i>2019 Annual report</i>. Retrieved on March 3, 2020, from https://www.ksrevenue.org/pdf/ar19complete.pdf 3. K.S.A. § 32.79-32.205 (2019). 4. Moreno, T. (2019, October 11). <i>Kansas earned income tax credit: qualifying for the Kansas earned income credit</i>. The Balance. Retrieved on January 30, 2020, from https://www.thebalance.com/kansas-earned-income-tax-credit-3192900 5. S.B. 200, 2015-2016 Leg., Reg. Sess., (Kan. 2015). 6. S.B. 251, 2015-2016 Leg., Reg. Sess., (Kan. 2015).
Kentucky	<ol style="list-style-type: none"> 1. Ky. Rev. Stat. § 144.066 (2020). 2. LegiScan. (n.d.). <i>Search results</i>. Retrieved on March 5, 2020, from https://legiscan.com/gaits/search?state=KY&keyword=Earned+Income+Tax+Credit 3. S.B. 157, 2016 Leg., Reg. Sess., (Ky. 2016). 4. S.B. 241, 2019 Leg., Reg. Sess., (Ky. 2019).
Louisiana	<ol style="list-style-type: none"> 1. H.B. 18, 2018 Leg., 2nd Ext. Sess., (La. 2018). 2. La. Stat. Ann. §47:297.8 (2018).
Maine	<ol style="list-style-type: none"> 1. H.P. 1198, 129th Leg., Reg. Sess., (Me 2019). 2. Me. Stat. tit. 36 § 5219-S (2019).
Maryland	<ol style="list-style-type: none"> 1. H.B. 584, 2019 Leg., Reg. Sess., (Md. 2019). 2. H.B. 679, 2020 Leg., Reg. Sess., (Md. 2020). 3. Md. Code Ann., Tax – Gen. § 10–704. (2018). 4. S.B. 647, 2018 Leg., Reg. Sess., (Md. 2018). 5. S.B. 717, 2019 Leg., Reg. Sess., (Md. 2019).

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Massachusetts	<ol style="list-style-type: none"> 1. Children's HealthWatch. (2016, April). <i>The earned income tax credit in Massachusetts</i> [Fact sheet]. Retrieved on May 14, 2020, from https://childrenshealthwatch.org/wp-content/uploads/FINAL-MA-EITC-brief-for-web_41216.pdf 2. H. 2434, 191st Leg., Reg. Sess., (Mass. 2020). 3. Mass. Gen. Laws ch. 62 § 6 (2018). 4. Massachusetts Executive Office for Administration and Finance. (2018, August 10). <i>FY 2019 budget</i>. Outside Section 30. Retrieved on January 30, 2020, from https://budget.digital.mass.gov/bb/gaa/fy2019/os_19/h30.htm
Michigan	<ol style="list-style-type: none"> 1. H.B. 5769, 96th Leg., Reg. Sess., (Mich. 2012). 2. H.B. 4266, 97th Leg., Reg. Sess., (Mich. 2013). 3. H.B. 4298, 100th Leg., Reg. Sess., (Mich. 2019). 4. H.B. 4324, 100th Leg., Reg. Sess., (Mich. 2019). 5. Mich. Comp. Laws § 206.272 (2012). 6. S.B. 453, 93rd Leg., Reg. Sess., (Mich. 2006). 7. S.B. 847, 97th Leg., Reg. Sess., (Mich. 2014). 8. S.B. 107, 100th Leg., Reg. Sess., (Mich. 2019).
Minnesota	<ol style="list-style-type: none"> 1. H.B. 5, 91st Leg., 1st Spec. Sess., (Minn. 2019-2020). 2. Manzi, N. & Michael, J. (2010, Aug.). <i>The federal earned income tax credit and the Minnesota working family credit</i> [Legislative report]. Research Department of Minn. House of Representatives. Retrieved on May 14, 2020, from https://www.leg.state.mn.us/docs/2010/other/100891.pdf 3. Minn. Stat. § 290.0671. (2019).
Mississippi	<ol style="list-style-type: none"> 1. H.B. 1586, 2019 Leg., Reg. Sess., (Miss. 2019). 2. Miss. Code Ann. ch. 27 § 7-1 et seq. (2018). 3. S.B. 2067, 2016 Leg., Reg. Sess., (Miss. 2016).
Missouri	<ol style="list-style-type: none"> 1. H.B. 2154, 98th Leg., 2nd Reg. Sess., (Mo. 2016). 2. H.B. 1736, 99th Leg., 2nd Reg. Sess., (Mo. 2018). 3. H.B. 291, 100th Leg., 1st Reg. Sess., (Mo. 2019). 4. H.B. 846, 100th Leg., 1st Reg. Sess., (Mo. 2019). 5. H.B. 2196, 100th Leg., 2nd Reg. Sess., (Mo. 2020). 6. Mo. Rev. Stat. § 143.781 et seq. (2015). 7. S.B. 1018, 98th Leg., 2nd Reg. Sess., (Mo. 2016). 8. S.B. 183, 100th Leg., 1st Reg. Sess., (Mo. 2019). 9. S.B. 615, 100th Leg., 2nd Reg. Sess., (Mo. 2020).
Montana	<ol style="list-style-type: none"> 1. H.B. 391, 65th Leg., Reg. Sess., (Mont. 2017). 2. Mont. Code Ann. § 15-30-2318 (2019). 3. Montana Dept. of Revenue. (n.d.). <i>Montana earned income tax credit</i>. Retrieved on March 2, 2020, from https://mtrevenue.gov/taxes/tax-incentives/montana-earned-income-tax-credit/
Nebraska	<ol style="list-style-type: none"> 1. H.B. 495, 106th Leg., Reg. Sess., (Neb. 2016). 2. H.B. 628, 108th Leg., Reg. Sess., (Neb. 2020). 3. Neb. Stat. § 77-2715.07 (2020). 4. Nebraska Legislature. (n.d.). <i>Nebraska individual income tax history and program description</i> [Legislative report]. https://nebraskalegislature.gov/app_rev/source/narrative_indinctaxhistory.htm
Nevada	<ol style="list-style-type: none"> 1. Nev. Rev. Stat. § 360.010 et seq. (2019). 2. Nevada Legislature. (2020). <i>Search legislative information and dockets</i>. Retrieved on January 24, 2020, from https://www.leg.state.nv.us/Site/Search/search.cfm

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New Hampshire	<ol style="list-style-type: none"> 1. General Court of New Hampshire. (n.d.). <i>Advanced bill status search</i>. Retrieved on March 5, 2020, from http://gencourt.state.nh.us/bill_Status/ 2. N.H. Rev. Stat. Ann. § 77. (2015).
New Jersey	<ol style="list-style-type: none"> 1. A.B. 40, 217th Leg., Reg. Sess., (N.J. 2016). 2. A.B. 838, 221st Leg., Reg. Sess., (N.J. 2020). 3. N.J. Stat. Ann. § 54A:4-7 (2018). 4. New Jersey Department of the Treasury. (n.d.). <i>New Jersey earned income tax credit (EITC)</i>. Retrieved on March 5, 2020, from https://www.state.nj.us/treasury/taxation/eitc/eitcinfo.shtml 5. N.J. Stat. Ann. § 54A:3A-17. (2018). 6. State of New Jersey. (2020). <i>Summary of budget recommendations for the fiscal year 2021: budget in brief</i>. Retrieved on March 5, 2020, from http://d31hzhk6di2h5.cloudfront.net/20200225/ce/30/5e/26/39c12d44bf1af2b6bd2ab34a/BIB_FY2021.pdf
New Mexico	<ol style="list-style-type: none"> 1. H.B. 6, 54th Leg., Reg. Sess., (N.M. 2019). 2. H.B. 148, 55th Leg., Reg. Sess., (N.M. 2020). 3. N.M. Stat. § 7-2-18.15 (2019). 4. Wallin, A. & Guzman, C. (2019, February). <i>New Mexico's working families tax credit and the federal earned income tax credit</i>. New Mexico Voices for Children. Retrieved on May 14, 2020, from https://www.nmvoices.org/archives/12589
New York	<ol style="list-style-type: none"> 1. H.B. 3702, 2019-2020 Leg., Reg. Sess., (N.Y. 2019-2020). 2. N.Y. Tax Law § 606 (2019). 3. New York Department of Taxation and Finance (n.d.). <i>Earned income credit (New York)</i>. Retrieved on December 10, 2019, from https://www.tax.ny.gov/pit/credits/earned_income_credit.htm 4. S.B. 1465, 2019-2020 Leg., Reg. Sess., (N.Y. 2019-2020).
North Carolina	<ol style="list-style-type: none"> 1. H.B. 757, 2015-2016 Leg., Reg. Sess., (N.C. 2016). 2. H.B. 238, 2019-2020 Leg., Reg. Sess., (N.C. 2019). 3. H.B. 1076, 2019-2020 Leg., Reg. Sess., (N.C. 2020). 4. N.C. Gen. Stat. § 105-130 et seq. (2020).
North Dakota	<ol style="list-style-type: none"> 1. H.R. 1405, 64th Leg., Reg. Sess., (N.D. 2015). 2. H.R. 1510, 66th Leg., Reg. Sess., (N.D. 2019). 3. N.D. Cent. Code § 57-38 (2009).
Ohio	<ol style="list-style-type: none"> 1. H.B. 62, 133rd Leg., Reg. Sess., (Ohio 2019). 2. Ohio Rev. Code Ann. § 5747.05 (2020).
Oklahoma	<ol style="list-style-type: none"> 1. Okla. Stat. tit. 68 § 2357.43. (2016). 2. Oklahoma State Legislature. (n.d.). <i>Subject index: taxation</i>. Retrieved on June 18, 2020, from http://www.oklegislature.gov/SubjectIndex.aspx?SubSubject=Income%20Tax&MainSubjectRef=Taxation&Session=2000 3. S.B. 1161, 2020 Leg., Reg. Sess., (Okla. 2020).
Oregon	<ol style="list-style-type: none"> 1. H.B. 2164, 2019 Leg., Reg. Sess., (Or. 2019). 2. Or. Rev. Stat. § 315.266 (2019).
Pennsylvania	<ol style="list-style-type: none"> 1. 72 Pa. Cons. Stat. § 9932-C. (2020). 2. Pennsylvania General Assembly. (n.d.). <i>Session information</i>. Retrieved on February 4, 2020, from https://www.legis.state.pa.us/cfdocs/legis/home/session.cfm

STATE	SOURCES
Rhode Island	<ol style="list-style-type: none"> 1. Institute on Taxation and Economic Policy. (2019, May 29). <i>When did your state enact its EITC?</i> Retrieved on May 14, 2020, from https://itep.org/when-did-your-state-enact-its-eitc/ 2. LegiScan. (n.d.). <i>Bill search: Earned income tax credit.</i> https://legiscan.com/gaits/search?state=RI&keyword=Earned+Income+Tax+Credit 3. R.I. Gen. Laws § 44-30-2.6 (2019). 4. Rhode Island Office of Management & Budget. (2016, February 2). <i>FY 2017 budget plan overview.</i> Retrieved on March 6, 2020, from http://www.omb.ri.gov/documents/Prior%20Year%20Budgets/Operating%20Budget%202017/1_2017%20Briefing.pdf 5. State of Rhode Island General Assembly. (n.d.). <i>Legislative search.</i> Retrieved on Feb. 7, 2020, from http://status.rilin.state.ri.us/
South Carolina	<ol style="list-style-type: none"> 1. H. 3226, 122nd Leg., Reg. Sess., (S.C. 2019). 2. H. 3516, 122nd Leg., Reg. Sess., (S.C. 2019). 3. S.C. Code Ann. § 12-6-3632 (2017). 4. South Carolina Department of Revenue. (2020, Jan. 22). <i>EITC phase-in chart.</i> Retrieved on March 6, 2020, from https://dor.sc.gov/communications/sc-earned-income-tax-credit-increases-in-2020
South Dakota	<ol style="list-style-type: none"> 1. S.D. Codified Laws. § 10-1 et seq. (2020). 2. South Dakota Legislature: Legislative Research Council. (n.d.). <i>Archived session: all session's bill search.</i> Retrieved on February 7, 2020, from https://sdlegislature.gov/Legislative_Session/archive.aspx?Session=2020
Tennessee	<ol style="list-style-type: none"> 1. Tenn. Code Ann. § 35-6-505 (2020). 2. Tennessee General Assembly. (n.d.). <i>Advanced search.</i> Retrieved on Feb. 7, 2020, from http://wapp.capitol.tn.gov/apps/billsearch/BillSearchAdvanced.aspx
Texas	<ol style="list-style-type: none"> 1. Tex. Tax Code, tit. 2A (2019). 2. Texas Legislature Online. (n.d.). <i>Text Search.</i> Retrieved on January 24, 2020, from https://capitol.texas.gov/Search/TextSearch.aspx
Utah	<ol style="list-style-type: none"> 1. Davidson, L. (2019, December 17). <i>Bipartisan Utah group starts voter referendum to repeal new tax reform package.</i> The Salt Lake Tribune. Retrieved on Dec. 17, 2019, from https://www.sltrib.com/news/politics/2019/12/16/bipartisan-utah-group/ 2. S.B. 2001, 2019 Leg., 2nd Spec. Sess., (Utah 2019). 3. Utah Code § 59-10 (2020).
Vermont	<ol style="list-style-type: none"> 1. H. 16, 2018 Leg., Reg. Sess., (Vt. 2018). 2. H. 416, 2019 Leg., Reg. Sess., (Vt. 2019). 3. Institute on Taxation and Economic Policy. (2019, May 29). <i>When did your state enact its EITC?</i> Retrieved on May 14, 2020, from https://itep.org/when-did-your-state-enact-its-eitc/ 4. Vt. Stat. Ann. tit. 32 §151:002 (2018).
Virginia	<ol style="list-style-type: none"> 1. Institute on Taxation and Economic Policy. (2019, May 29). <i>When did your state enact its EITC?</i> Retrieved on May 14, 2020, from https://itep.org/when-did-your-state-enact-its-eitc/ 2. S.B. 1297, 2019 Leg., Reg. Sess., (Va. 2019). 3. Va. Stat., § 58.1-339.8 (2018).
Washington	<ol style="list-style-type: none"> 1. H.B. 1527, 2019-2020 Leg., Reg. Sess., (Wash. 2020). 2. Wash. Rev. Stat. § 82.08.0206 (2008).
West Virginia	<ol style="list-style-type: none"> 1. H.B. 2108, 84th Leg., Reg. Sess., (W. Va. 2019). 2. S.B. 126, 84th Leg., Reg. Sess., (W. Va. 2018). 3. W. Va. Code § 11-21-22 (2017).

STATE	SOURCES
Wisconsin	<ol style="list-style-type: none">1. A.B. 537, 2019-2020 Leg., Reg. Sess., (Wis. 2020).2. State of Wisconsin Department of Revenue. (2019). <i>Individual income tax - earned income tax credit</i>. Retrieved on March 4, 2020, from https://www.revenue.wi.gov/Pages/FAQS/ise-eic.aspx3. Wis. Stat. § 71.07 (9e)(aj) (2019).
Wyoming	<ol style="list-style-type: none">1. Wyo. Stat. § 39-7-101 (repealed 1998).2. Wyoming Legislature. (n.d.). <i>Search legislation and track bills</i>. Retrieved on February 7, 2020, from https://www.wyoleg.gov/Legislation/search

Determining State's Progress Toward Adopting and Fully Implementing **STRATEGIES**:

In contrast to policies, we define state-level strategies as effective programs or approaches that states have implemented, but research has not evaluated the strategy as a statewide policy, and research does not provide clear guidance on how states should implement the strategy statewide to replicate the impacts that were found in rigorous studies. Without state statute or law to review for progress toward a defined legislative or regulatory action, we leveraged available data assessing state variation in each of the strategies to demonstrate how states are making progress implementing the six strategies relative to one another.

Indicators of variation include factors such as the percentage of children or families that states serve through the strategy, states' eligibility criteria for the strategy, whether states invest state funds in the strategy, and whether states meet federal recommendations for implementing the strategy. Based on the distribution of how states vary relative to one another across a set of indicators unique to each strategy, we determined whether states are making substantial progress toward implementing each strategy.

Progress Toward Implementing Strategies

Substantial Progress	<p>State has made substantial progress implementing the strategy; the state:</p> <ul style="list-style-type: none"> • invests state funds and serves a significant proportion of children/families compared to other states, or • meets or exceeds all federal recommendations, or • has generous eligibility criteria.
Some Progress	<p>State has made some progress implementing the strategy; the state:</p> <ul style="list-style-type: none"> • does not invest state funds, but it serves a significant proportion of children/families compared to other states; or • does invest state funds, but it does not serve a significant proportion of children/families compared to other states; or • meets some, but not all, federal recommendations; or • does not have generous eligibility criteria.
Little to No Progress	<p>State has made little to no progress implementing the strategy; the state:</p> <ul style="list-style-type: none"> • does not invest state funds, • does not serve a significant proportion of children or families compared to other states, • does not meet federal recommendations for implementing the strategy, or • does not have generous eligibility criteria.

Comprehensive Screening and Referral Programs

Comprehensive screening and referral programs assess children and parents for a range of factors that contribute to long-term child and family wellbeing, including physical development, behavioral issues, parental mental and physical health, and social predictors of health. Two models of comprehensive screening and referral programs, Family Connects and Healthy Steps, have been rigorously studied and have demonstrated effectiveness in impacting prenatal-to-3 goals.

Based on information from Family Connects and Healthy Steps national websites, state statutes, and legislature on comprehensive screenings, and state department websites' information on available screening programs, we determined whether states are making substantial progress toward having both evidence-based comprehensive screening and referral programs: Family Connects and Healthy Steps.

Have States Made Substantial Progress Toward Implementing Both Evidence-Based Comprehensive Screening and Referral Programs: Family Connects and Healthy Steps?

Progress		Detail	# of States
Substantial Progress	10		
	9	State has a combination of Family Connects, Healthy Steps, and an alternative comprehensive screening program.	1
	8		
	7	State has both Family Connects and Healthy Steps sites.	7
Some Progress	6	State has Family Connects or Healthy Steps sites (but not both) and an alternative comprehensive screening program.	3
	5	State has either Family Connects or Healthy Steps sites.	14
	4		
Little to No Progress	3	State has neither Family Connects or Healthy Steps sites, but does have an alternative comprehensive screening program.	5
	2		
	1	State does not have Family Connects sites, Healthy Steps sites, or an alternative comprehensive screening program.	21
	0		

Sources by State: Progress – Comprehensive Screening and Referral Programs

STATE	SOURCE
All States	1. Family Connects. (n.d.). <i>Family Connects locations</i> . Retrieved on June 12, 2020, from https://familyconnects.org/family-connects-model/family-connects-sites/ 2. Healthy Steps. (n.d.). <i>Our sites</i> . Retrieved on June 12, 2020, from https://www.healthysteps.org/sites
Illinois	H.B. 5, 101st Leg., Reg. Sess., (Ill. 2019).
Iowa	Iowa Dept. of Public Health. (2020). <i>Overview: 1st Five</i> . Retrieved on June 12, 2020, from https://idph.iowa.gov/1stfive/overview
Kentucky	1. Early Childhood Development Branch. (n.d.). <i>Health Access Nurturing Development Services</i> . Kentucky Cabinet for Health and Human Services. Retrieved on June 12, 2020, from https://chfs.ky.gov/agencies/dph/dmch/ecdb/Pages/hands.aspx 2. H.B. 303, 2016 Leg., Reg. Sess., (Ky. 2016)
Maryland	Family Connects Maryland. (n.d.). <i>The family tree</i> . Retrieved on June 12, 2020, from https://familytreemd.org/fcm/
Massachusetts	Massachusetts Bureau of Family Health and Nutrition. (n.d.). <i>Welcome Family information for families</i> . Retrieved on June 12, 2020, from https://www.m+j21:j23ass.gov/service-details/welcome-family-information-for-families
New Hampshire	New Hampshire Department of Health and Human Services. (n.d.) <i>Information for Families: Watch Me Grow</i> . Retrieved on June 12, 2020, from https://www.dhhs.nh.gov/dcbcs/bds/families.htm#wmg
Oregon	1. Healthy Families Oregon. (n.d.). Retrieved on June 12, 2020, from https://oregonearlylearning.com/healthy-families-oregon 2. Oregon Health Authority. (2020, Feb. 14). <i>Press release: Oregon launches Family Connects, a universally offered home visiting program to support health of newborns, families</i> . The Lund Report. Retrieved on February 5, 2020, from https://www.thelundreport.org/content/press-release-oregon-launches-family-connects-universally-offered-home-visiting-program
Rhode Island	1. R.I. Gen. Laws § 23-13.7-2 (2016). 2. State of Rhode Island, Department of Health. (n.d.). <i>First Connections</i> . Retrieved on June 12, 2020, from https://health.ri.gov/find/services/detail.php?id=34
Tennessee	1. Tennessee Dept. of Health. (n.d.). <i>Welcome Baby</i> . Retrieved on June 12, 2020, from https://www.tn.gov/health/health-program-areas/fhw/early-childhood-program/welcome-baby.html 2. Zero to Three. (2016, Sept. 20). <i>Tennessee's universal Welcome Baby initiative</i> . Retrieved on June 12, 2020, from https://www.zerotothree.org/resources/1584-tennessee-s-universal-welcome-baby-initiative
Washington	H.B. 1771, 2019-2020 Leg., Reg. Sess., (Wash. 2019-2020).
Wisconsin	1. Northwest Connection Family Resources. (n.d.). Retrieved on June 12, 2020, from https://www.wisconsinchild.org/ 2. Wisconsin Department of Health Services. (2020). <i>Wisconsin Family Foundations comprehensive home visiting program</i> . Retrieved on May 6, 2020, from https://www.dhs.wisconsin.gov/mch/homevisits.htm
Wyoming	1. Wyo. Stat. § 35-27-102 (2000). 2. Wyoming Department of Health. (n.d.). <i>Healthy Baby Home Visitation Program</i> . Retrieved on May 6, 2020, from https://health.wyo.gov/publichealth/mch/healthybaby/

Child Care Subsidies

Child care subsidy programs provide financial assistance to help make child care more affordable for low-income families. Subsidy programs are financed largely through federal funds but are administered by states. States have considerable flexibility in setting rules on program policies and administration (e.g., eligibility requirements, application procedures, family copayment levels, and provider policies), resulting in substantial state variation in subsidy policy.

In the absence of a clear state policy lever to assess variation across the states, we describe instead whether states meet certain federal recommendations. The federal government considers state base reimbursement rates at the 75th percentile or above (covering three-fourths of slots in the state based on a state market rate survey no older than 2 years) as providing low-income families with equal access to the child care market.

Based on information from state children and families' department websites and state market rate surveys, we determined whether a state's base reimbursement rates (for infants and toddlers in center-based care and family child care) met the federal recommended 75th percentile and if the state used a recent market rate survey to set rates (no more than 2 years old).

Have States Made Substantial Progress Toward Implementing Child Care Subsidies?

Progress	Detail	# of States
Substantial Progress	10	
	9	
	8	
	7 State base reimbursement rates meet the federally recommended 75th percentile, and the state relies on a recent market rate survey to set rates.	1
Some Progress	6	
	5 State base reimbursement rates meet the federally recommended 75th percentile, but the state relies on an older (>2 years) market rate survey to set rates.	9
	4	
Little to No Progress	3 State base reimbursement rates do not meet the federally recommended 75th percentile, but the state relies on a recent market rate survey to set rates.	20
	2	
	1 State base reimbursement rates do not meet the federally recommended 75th percentile, and the state relies on an older (>2 years) market rate survey to set rates.	21
	0	

Rates were obtained for providers in the most populous geographic region in a state, similar to the process used in state Child Care Development Fund (CCDF) plans. States report reimbursement rates differently, with states reporting rates hourly, daily, weekly, or monthly. State rates were converted to monthly rates for ease of comparison. Base reimbursement rates were calculated assuming full-time care (nine hours per day and five days per week) excluding holidays. In a calendar year, there are approximately 250 “work” days (52 weeks multiplied by 5 days per week, excluding 10 federal holidays). Per month, these 250 work days translate to just under 21 days of care per month.

Standard Monthly Rate Conversion based on Rate Frequency

Frequency	Full-time Conversion Factor to a Monthly Rate
Per hour	Multiply by 188.2503
Per half-day	Multiply by 41.8334
Per day	Multiply by 20.9167
Per week	Multiply by 4.333

Notes:

1. Current base reimbursement rates are as of July 1, 2020.
2. Current rates do not include temporary enhanced rates set due to COVID-19.
3. All rates are monthly and rounded to the nearest dollar.
4. States vary in how they define the ages of infants and toddlers.

Sources by State: Progress – Child Care Subsidies

STATE	SOURCE
Alabama (Birmingham Region)	<ol style="list-style-type: none"> 1. Alabama Department of Human Resources. (2019, November). <i>Alabama Department of Human Resources child care subsidy program provider rate chart</i>. Retrieved on April 14, 2020, from https://dhr.alabama.gov/wp-content/uploads/2019/11/Provider-Rates-with-QRIS-Tiers-November-2019.pdf 2. Crabtree, C. (2017, September). <i>Alabama child care market rate survey: 2017</i>. Alabama Department of Human Resources. Retrieved on April 14, 2020, from https://dhr.alabama.gov/wp-content/uploads/2019/07/2017-Child-Care-Market.pdf
Alaska (Anchorage)	<ol style="list-style-type: none"> 1. Alaska Child Care Program Office. (n.d.). <i>2017 Alaska child care market price survey report</i>. Retrieved on April 14, 2020, from https://3tb2gc2mxpvu3uwt0l20tbhq-wpengine.netdna-ssl.com/wp-content/uploads/2018/11/2017-Alaska-Child-Care-Market-Price-Survey-Report.pdf 2. Alaska Department of Health and Social Services. (2019, March 1). <i>Child Care Assistance Program rate schedule</i>. Retrieved on April 14, 2020, from http://dhss.alaska.gov/dpa/Documents/dpa/programs/ccare/Documents/Files/CC-Rate-Schedule-20190301.pdf
Arizona (District 1 – Maricopa)	<ol style="list-style-type: none"> 1. Arizona Department of Economic Security, Child Care Administration. (2019, June 1). <i>Maximum reimbursement rates for child care</i>. Retrieved on April 14, 2020, from https://des.az.gov/file/8954/download 2. Arizona Department of Economic Security, Division of Employment and Rehabilitation Services Child Care Administration. (2018). <i>2018 child care market rate survey</i>. Retrieved on April 14, 2020, from https://des.az.gov/sites/default/files/dl/2018-Child-Care-Market-Rate-Survey.pdf
Arkansas (Urban Areas)	<ol style="list-style-type: none"> 1. Arkansas Department of Human Services. (n.d.). <i>Urban quality incentive rate chart</i>. Retrieved on April 14, 2020, from https://humanservices.arkansas.gov/images/uploads/dccece/Urban%20QIR.pdf

STATE	SOURCE
	<p>2. University of Arkansas for Medical Sciences. (n.d.). <i>2015 Arkansas child care market price summary</i>. Retrieved on April 14, 2020, from https://humanservices.arkansas.gov/images/uploads/dccece/Arkansas_Market%20Price%20Study-2015.pdf</p> <p>3. University of Arkansas for Medical Sciences. (2019, September). <i>2019 Arkansas child care market price summary</i>. Retrieved on April 14, 2020, from https://humanservices.arkansas.gov/images/uploads/dccece/AR_2019_Market_Price_Study_ReviewDraft.pdf</p>
California (Los Angeles County)	<p>1. California Department of Education. (n.d.). <i>Reimbursement ceilings for subsidized child care</i>. Retrieved on April 1, 2020 from http://www3.cde.ca.gov/rcsc/index.aspx</p> <p>2. ICF. (2017, April 14). <i>2016 regional market rate survey of California child care providers</i>. California Department of Education. Retrieved on April 1, 2020 from https://cappa.memberclicks.net/assets/CDE/2016-17/2016%20ca%20market%20rate%20survey%20final%20report%202.pdf</p> <p>3. ICF. (2018, September 29). <i>2018 regional market rate survey of California child care providers</i>. California Department of Education. Retrieved on April 1, 2020 from https://www.cde.ca.gov/fg/aa/cd/documents/finalreport2018.pdf</p>
Colorado (Denver County)	<p>1. Colorado Department of Human Services, Office of Early Childhood. (2018). <i>2017-18 Colorado child care market rate study</i>. Retrieved on April 14, 2020, from https://dcfs.my.salesforce.com/sfc/p/#410000012srR/a/41000000CgCI/Z1X8_VOZVjuNVGIZ3CWC6S86aDEfZ3o4aJqMeiGC.rk</p> <p>2. Colorado Office of Early Childhood, Division of Early Care & Learning. (2019, March 1). <i>CCCAP State-established provider reimbursement rates (SFY 2019-20)</i>. Retrieved on April 14, 2020, from https://dcfs.my.salesforce.com/sfc/p/#410000012srR/a/1K000001ywVV/BnO1Dzf4XRMc9.wV9e17hYdq0IT.RsrE3_oPeAETPT4</p>
Connecticut (North Central Region)	<p>1. Care 4 Kids, Connecticut Office of Early Childhood. (n.d.). <i>Payment rates, current rates</i>. Retrieved on April 1, 2020, from https://www.ctcare4kids.com/provider-information/payment-rates/</p> <p>2. Connecticut Office of Early Childhood. (2018, August 9). <i>2018 child care market rate survey</i>. Retrieved on April 1, 2020, from https://www.ct.gov/oec/lib/oec/connecticuts_market_rate_survey_and_methodology_report_2018_(002).pdf</p>
Delaware (New Castle County)	<p>1. The Delaware Department of Health and Social Services, Division of Social Services. (n.d.). <i>2018 Delaware local child care market rate survey</i>. Retrieved on March 30, 2020, from https://www.dhss.delaware.gov/dhss/dss/MRS_Final_Report_withTables_2018.pdf</p> <p>2. University of Delaware. (2019, July). <i>New Castle county center tier calculator</i>. Retrieved on March 30, 2020, from https://www.delawarestars.udel.edu/wp-content/uploads/2019/08/NCC-Center-Tier-calculator-July-2019.xlsx</p>
District of Columbia (N/A)	<p>District of Columbia, Office of State Superintendent of Education. (n.d.). <i>Modeling the cost of child care in the District of Columbia 2018</i>. Retrieved on March 30, 2020, from https://osse.dc.gov/sites/default/files/dc/sites/osse/publication/attachments/OSSE%20Cost%20Model%20Report_2018.pdf</p>
Florida (Miami-Dade County)	<p>1. Early Learning Coalition of Miami-Dade and Monroe. (2020, February 1). <i>Daily payment-rate schedule, Monroe county</i>. Retrieved on March 30, 2020, from https://www.elcmdm.org/Content/Uploads/elcmdm.org/files/communications/Updated%20Payment%20Rate%20Schedule%202020-2021.pdf</p> <p>2. Florida Department of Education. (2019, April 29). <i>2017 market rate report</i>. Retrieved on March 30, 2020, from http://www.floridaearlylearning.com/Content/Uploads/floridaearlylearning.com/files/Market_Rate_Report_2017_Full_Time_Final_web_04292019.pdf</p>

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Hawaii (Statewide)	<ol style="list-style-type: none"> 1. State of Hawaii Department of Human Services. (2017, March). <i>2016 Hawaii child care market rate study</i>. Retrieved on April 14, 2020, from https://humanservices.hawaii.gov/wp-content/uploads/2017/04/Hawaii-Child-Care-Market-Rate-Study-2016.pdf 2. State of Hawaii Department of Human Services. (2017, August 1). <i>Child care rate table</i>. Retrieved on April 14, 2020, from https://humanservices.hawaii.gov/wp-content/uploads/2018/04/Child-Care-Rate-Table-2017-08-01.pdf 3. State of Hawaii Department of Human Services. (2019, March). <i>2018 Hawaii child care market rate study</i>. Retrieved on April 14, 2020, from https://humanservices.hawaii.gov/bessd/files/2019/04/Hawaii-Child-Care-Market-Rate-Study-2018-final.pdf
Idaho (Ada County – Cluster 3)	<ol style="list-style-type: none"> 1. Idaho Department of Health and Welfare. (2018, July 10). <i>2018 Idaho child care market rate analysis</i>. Retrieved on March 30, 2020, from https://healthandwelfare.idaho.gov/Portals/0/FoodCashAssistance/FINAL%202018%20Child%20Care%20Market%20Rate%20Report%20for%20Idaho.pdf 2. Idaho Department of Health and Welfare. (2018, November). <i>Idaho child care program local market rates</i>. Retrieved on March 30, 2020, from https://healthandwelfare.idaho.gov/Portals/0/Children/ChildCare/2018%20LMR%20Chart%2011202018%20FINAL.pdf
Illinois (Cook County – Group 1A)	<ol style="list-style-type: none"> 1. Illinois Department of Human Services. (n.d.). <i>Market rate survey of licensed child care programs in Illinois, fiscal year 2018</i>. Retrieved on March 31, 2020, from https://www.dhs.state.il.us/OneNetLibrary/27897/documents/MarketRateSurveyofLicensedChildCareProgramsinIllinoisFiscalYear2018.pdf 2. Illinois Department of Human Services. (2020). <i>Child Care Assistance Program payment rates</i>. Retrieved on March 31, 2020 from https://www.dhs.state.il.us/page.aspx?item=121213
Indiana (Marion County)	<ol style="list-style-type: none"> 1. Indiana Family & Social Services Administration. (2019, September 30). <i>Provider reimbursements</i>. Retrieved on March 30, 2020, from https://www.in.gov/fssa/carefinder/provider-reimbursements/ 2. Indiana Office of Early Childhood and Out of School Learning. (2018, June 7). <i>Market rate survey report 2018</i>. Retrieved on March 30, 2020, from https://www.in.gov/fssa/carefinder/files/MR_Report_Indiana_2018.pdf
Iowa (Statewide)	<ol style="list-style-type: none"> 1. Iowa Dept. of Human Services. (2018, June). <i>2017 Market rate survey report</i>. Retrieved on June 1, 2020, from https://dhs.iowa.gov/sites/default/files/2017-MRS-Report-FINAL.pdf?061920201638 2. Iowa Dept. of Human Services. (2018, Oct. 1). <i>Provider rate letter</i>. Retrieved on March 31, 2020, from https://iowaccrr.org/resources/files/news/Provider%20Rate%20Letter%201-1-19.pdf
Kansas (Sedgwick County)	<ol style="list-style-type: none"> 1. Kansas Department for Children and Families. (2018, April 23). <i>2017 Kansas child care market analysis final report</i>. Retrieved on March 31, 2020, from http://www.dcf.ks.gov/services/ees/Documents/Child_Care/Provider_Market_Rate_Study.pdf 2. Kansas Department for Children and Families. (n.d.). <i>Maximum hourly child care benefit Rates</i>. Retrieved on March 31, 2020, from http://content.dcf.ks.gov/ees/KEESM/Appendix/C-18_ProviderRateCht.pdf

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Kentucky (Jefferson County)	<ol style="list-style-type: none"> 1. Child Care Aware of Kentucky, Human Development Institute. (2018). <i>Kentucky's 2017 child care market rate survey</i>. Retrieved on March 31, 2020, from https://cca.hdiuky.org/wp-content/uploads/2019/09/2017-kentucky-market-rate-study.pdf 2. Kentucky Department for Community Based Services, Division of Child Care. (n.d.). <i>Kentucky child care maximum payment rate chart</i>. Retrieved on March 31, 2020, from https://chfs.ky.gov/agencies/dccbs/dcc/Documents/dcc300kymaxpaymentchart.pdf
Louisiana (Statewide)	<ol style="list-style-type: none"> 1. Louisiana Department of Education. (2019, April). <i>The 2017 Louisiana child care market rate survey</i>. Retrieved on March 31, 2020, from https://www.louisianabelieves.com/docs/default-source/early-childhood/2017-louisiana-child-care-market-rate-survey.pdf?sfvrsn=dc55901f_4 2. Louisiana Department of Education. (n.d.). <i>Child care assistance program – rate increase</i>. Retrieved on March 31, 2020, from https://www.louisianabelieves.com/docs/default-source/child-care-providers/ccap-rate-changes.pdf?sfvrsn=2f5d8d1f_10
Maine (Cumberland County)	<ol style="list-style-type: none"> 1. Maine Department of Health and Human Services. (2018, June 22). <i>2018 Maine child care market rate survey</i>. Retrieved on March 31, 2020, from https://www.maine.gov/dhhs/ocfs/ec/occhs/child_care/ME%20MRS%202018%20Report.pdf 2. Maine Department of Health and Human Services. (2018, June 30). <i>Child care market rates June 30, 2018</i>. Retrieved on March 31, 2020, from https://www.maine.gov/dhhs/ocfs/ec/occhs/child-care/2018%20Market%20Rate.xls
Maryland (Baltimore City – Region BC)	<ol style="list-style-type: none"> 1. Maryland State Department of Education, Division of Early Childhood. (2019, August 1). <i>Region BC - formal rates</i>. Retrieved on April 1, 2020, from https://earlychildhood.marylandpublicschools.org/system/files/filedepot/2/formal_4210_region_bc.pdf 2. Maryland State Department of Education, Division of Early Childhood. (2019, September 1). <i>Child care subsidy reimbursement rate adjustment report</i>. Retrieved on April 1, 2020, from https://earlychildhood.marylandpublicschools.org/system/files/filedepot/3/msde_division_of_msde_early_childhood_division_child_care_subsidy_reimbursement_rate_adjustment_report_september_1_2019.pdf
Massachusetts (Region 3 – Northeast Massachusetts)	<ol style="list-style-type: none"> 1. Massachusetts Department of Early Education and Care. (2020). <i>Daily reimbursement rates – fiscal year 2021</i>. Retrieved on April 1, 2020, from https://www.mass.gov/doc/daily-reimbursement-rates-for-fiscal-year-2020/download 2. Public Consulting Group, Inc. (PCG). (2018, June). <i>Commonwealth of Massachusetts 2018 child care market rate survey</i>. Massachusetts Department of Early Education and Care. Retrieved on April 1, 2020, from https://www.mass.gov/doc/child-care-market-rate-survey-final-report-2018-pdf/download
Michigan (Statewide)	<ol style="list-style-type: none"> 1. Michigan Department of Education. (n.d.). <i>Child care market rate study</i>. Retrieved on April 1, 2020, from https://www.michigan.gov/documents/mde/MRS_Final_Rpt_620152_7.pdf 2. Michigan Department of Education. (2020, July 1). <i>State of Michigan child development and care handbook</i>. Retrieved on April 1, 2020, from https://www.michigan.gov/documents/mde/CDC_Handbook_7-2013_428431_7.pdf
Minnesota (Hennepin County – Cluster 4)	<ol style="list-style-type: none"> 1. Minnesota Department of Human Services. (2014). <i>Minnesota Child Care Assistance Program: standard maximum rates – no quality differential</i>. Retrieved on April 12, 2020, from https://edocs.dhs.state.mn.us/lfserver/Public/DHS-6441B-ENG 2. Minnesota Department of Human Services. (2016). <i>Results of the 2012 child care market rate survey</i>. https://www.leg.state.mn.us/docs/2016/other/160081.pdf

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Mississippi (Jackson)	1. National Strategic Planning & Analysis Research Center. (2017). <i>Center-based and family child care market rates in Mississippi</i> . Retrieved on April 1, 2020, from https://secac.ms.gov/wp-content/uploads/2018/05/Market-Rate-Survey-Detailed-Report.pdf 2. State Early Childhood Advisory Council of Mississippi. (2018, May 14). <i>Existing and new monthly market rates</i> . Retrieved on April 1, 2020, from https://secac.ms.gov/wp-content/uploads/2018/05/Summary-Table-of-Rate-Changes.pdf
Missouri (St. Louis)	1. Missouri Department of Social Services, Children's Division. (2018, November 30). <i>2018 child care market rate survey report</i> . Retrieved April 1, 2020, from https://dss.mo.gov/re/pdf/oecmmr/2018-child-care-market-rate-survey.pdf 2. Missouri Department of Social Services. (n.d.). <i>Child care rate information by county</i> . Retrieved April 1, 2020, from https://apps.dss.mo.gov/childcarerates/Default.aspx
Montana (South East)	1. Montana Department of Public Health and Human Services. (2017, January 1). <i>2016 Montana child care market rate survey</i> . Retrieved on June 30, 2020, from https://dphhs.mt.gov/Portals/85/hcsd/documents/ChildCare/documentsandresources/MontanaChildCareMarketRateExecutiveSummary.pdf 2. Montana Department of Public Health and Human Services. (n.d.). <i>Statewide Best Beginnings reimbursement rates</i> . Retrieved April 1, 2020, from https://dphhs.mt.gov/hcsd/childcare/ecsbproviders
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Nevada (Clark County)	1. Nevada Department of Health and Human Services. (2016). <i>Child Care and Development Fund (CCDF) plan for Nevada Federal Fiscal Years 2016-2018</i> . https://dwss.nv.gov/uploadedFiles/dwssnvgov/content/Care/CCDF%202016-2018%20Draft%20State%20Plan.pdf 2. Nevada Department of Health and Human Services, Division of Welfare and Supportive Services. (2019, May 1). <i>Child care policy manual</i> . https://dwss.nv.gov/uploadedFiles/dwssnvgov/content/Care/Child%20Care%20Manual%20Mar%202018.pdf
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North Carolina (Mecklenburg – Tier 3)	1. The Center for Urban Affairs and Community Services, North Carolina State University. (2015, June). <i>North Carolina 2015 child care market rate study</i> . Retrieved on April 1, 2020, from https://ncchildcare.ncdhhs.gov/Portals/0/documents/pdf/M/market_rate_survey_report_2015.pdf 2. The Center for Urban Affairs and Community Services, North Carolina State University. (2018, June). <i>North Carolina child care market rate study 2017 final report</i> . Retrieved on April 1, 2020, from https://ncchildcare.ncdhhs.gov/Portals/0/documents/pdf/F/FINAL_Child_Care_Market_Rate_Study_REPORT082718.pdf?ver=2018-08-28-084340-920 3. North Carolina Department of Health and Human Services, Division of Child Development and Early Education. (n.d.). <i>Market rates</i> . Retrieved on April 1, 2020, from https://ncchildcare.ncdhhs.gov/Home/DCDEE-Sections/Subsidy-Services/Market-Rates 4. North Carolina Department of Health and Human Services, Division of Child Development and Early Education. (n.d.). <i>Subsidy rate calculator</i> . Retrieved on April 1, 2020, from https://ncchildcare.ncdhhs.gov/Home/DCDEE-Sections/Subsidy-Services/Subsidy-Rate-Calculator
North Dakota (Cass County)	1. North Dakota Department of Human Services. (2017). <i>Results of the 2017 child care assistance market rate survey</i> . Retrieved on April 1, 2020, from https://www.nd.gov/dhs/info/pubs/docs/2017-cca-market-rate-survey.pdf 2. North Dakota Department of Human Services. (2019, October). <i>North Dakota child care assistance program sliding fee schedule</i> . Retrieved on April 1, 2020, from https://www.nd.gov/dhs/info/pubs/docs/dn-241-child-care-assistance-sliding-fee-scale.pdf
Ohio (Franklin County – Cluster 3)	1. Ohio Department of Job and Family Services. (2019, June 20). <i>2018 Ohio child care market rate survey analysis</i> . Retrieved on April 1, 2020, from https://jfs.ohio.gov/cdc/docs/MarketRateAnalysis2018.stm 2. Ohio Department of Job and Family Services. (2019, October 20). <i>Weekly payment rates for providers of publicly funded child care not participating in SUTQ</i> . Retrieved on March 1, 2020, from https://emanuals.jfs.ohio.gov/pdf/pdf-forms/2-16-10APXA.PDF
Oklahoma (Statewide)	1. Oklahoma Department of Human Services. (n.d.). <i>Appendix A: 2017 market rates – standard counties</i> . Retrieved on April 1, 2020, from https://21bac586-6473-44c3-a134-ce83526c186f.filesusr.com/ugd/220ea3_9b8342b706634d2da689b4a99c776613.pdf 2. Oklahoma Department of Human Services. (n.d.). <i>2020 child care subsidy rate increase – Attachment A</i> . Retrieved on April 1, 2020, from http://www.okdhs.org/services/adult/ccsubsidy/Documents/CCSubRateIncrease2020.pdf
Oregon (Multnomah County)	1. Oregon Department of Human Services and Oregon Early Learning Division. (2018, March). <i>2018 Oregon child care market price study: Department of Human Services supplemental findings</i> . Retrieved on April 14, 2020, from

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Pennsylvania (Philadelphia)	1. Pennsylvania Department of Human Services. (2018, July 9). <i>Maximum daily child care allowances</i> . Retrieved on April 1, 2020, from https://www.dhs.pa.gov/Services/Children/Documents/Child%20Care%20Early%20Learning/Child%20Care-Max%20Daily%20Allowances.pdf 2. Pennsylvania Office of Child Development and Early Learning. (2016). <i>The market rate survey for the Child Care Works subsidized child care program</i> . Retrieved on April 1, 2020, from https://www.dhs.pa.gov/Services/Children/Documents/Child%20Care%20Early%20Learning/Child%20Care%20Provider%20Market%20Rate%20Survey.docx 3. Pennsylvania Office of Child Development and Early Learning. (2019). <i>Pennsylvania announces the 2019 market rate survey</i> . Retrieved on April 1, 2020, from https://myemail.constantcontact.com/PA-Early-Ed-News-Special-Announcement.html?soid=1112117859299&aid=dsCqDV43CFU
Rhode Island (Providence County)	1. Rhode Island Department of Human Services. (2018, July). <i>DHS Child Care Assistance Program (CCAP) licensed center child care weekly rates</i> . Retrieved on April 1, 2020, from http://www.dhs.ri.gov/CCAPProvDoc/Licensed%20Child%20Care%20Weekly%20Rates_011620_smm.pdf 2. Rhode Island Department of Labor and Training & Rhode Island Department of Human Services. (2018). <i>Statewide survey of child care rates in Rhode Island</i> . Retrieved on April 1, 2020, from http://www.dhs.ri.gov/Documents%20Forms/2018RICChildCareMarketRateSurvey.pdf
South Carolina (Urban)	1. South Carolina Department of Social Services. (2017). <i>2017 South Carolina statewide child care market rate survey results</i> . Retrieved on June 30, 2020, from https://www.scchildcare.org/media/61276/2017-Child-Care-MRS-Results-Detailed-Report_.pdf 2. South Carolina Division of Early Care and Education. (n.d.). <i>Maximum payment allowed</i> . Retrieved on April 1, 2020, from https://www.scchildcare.org/media/69215/1920final1-16.pdf
South Dakota (Minnehaha County)	1. South Dakota Department of Social Services. (n.d.). <i>Group family/center child care assistance subsidy program maximum reimbursement rates</i> . Retrieved on April 1, 2020, from https://dss.sd.gov/docs/childcare/assistance/Group_Family_Center_Care_Chart.pdf 2. South Dakota Department of Social Services, Division of Child Care Services. (2017, May). <i>South Dakota child care workforce and market rate report</i> . Retrieved on April 14, 2020, from https://dss.sd.gov/docs/childcare/2017_report.pdf 3. South Dakota Department of Social Services, Division of Child Care Services. (2019, August). <i>South Dakota child care workforce and market rate report</i> . Retrieved on April 14, 2020, from https://dss.sd.gov/docs/childcare/2019_report.pdf
Tennessee (Top Tier Counties)	1. Tennessee Dept. of Human Services (n.d.). <i>Child care certificate program provider reimbursement rates including star-quality bonus payments</i> . Retrieved on April 1, 2020, from https://www.tn.gov/content/dam/tn/human-services/documents/Reimbursement%20Rate%20Chart%20effective%20July%201%202019.pdf 2. Tennessee Dept. of Human Services (n.d.). <i>Determining child care market rates in the State of Tennessee, Fiscal Year 2017-2018</i> . Retrieved on April 1, 2020, from

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Texas (Gulf Coast Workforce Development Area)	1. Texas Workforce Commission. (2017). <i>2017 Texas child care market rate survey</i> . Retrieved on April 14, 2020, from https://txicfw.socialwork.utexas.edu/wp-content/uploads/2017/07/FinalReport_2017_Market_Rate_7.10.17_Publish.pdf 2. Texas Workforce Commission. (2018). <i>Child care maximum reimbursement rates</i> . Retrieved on April 14, 2020, from https://www.twc.state.tx.us/files/partners/board-maximum-reimbursement-rates-twc.pdf 3. The Texas Workforce Commission. (2019). <i>2019 Texas child care market rate survey</i> . Retrieved on April 14, 2020, from https://txicfw.socialwork.utexas.edu/wp-content/uploads/2019/09/FinalReport_2019_MarketRate_19Aug2019.pdf
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Vermont (Statewide)	1. Vermont Department for Children and Families Child Development Division. (n.d.). <i>2017 Vermont child care market rate survey</i> . Retrieved on April 1, 2020, from https://dcf.vermont.gov/sites/dcf/files/CDD/Reports/Market_Rate_Survey_2017_Statewide_Report.pdf 2. Vermont Department for Children and Families Child Development Division. (n.d.). <i>Child care financial assistance: child care provider rate schedule</i> . Retrieved on April 1, 2020, from https://dcf.vermont.gov/sites/dcf/files/CDD/Docs/ccfap/CCFAP_Rate_Schedule_Effective_July_21_2019.pdf
Virginia (Fairfax County/ Fairfax City/ Falls Church City)	Virginia Department of Social Services. (n.d.). <i>Virginia's child care subsidy program 2018 market rate survey report</i> . Retrieved on April 1, 2020, from https://www.dss.virginia.gov/files/division/cc/interested_subsidy_vendors/notices/Market_Rate_Survey.pdf
Washington (King County – Region 4)	1. Washington Department of Children, Youth and Families. (2019, June 10). <i>Child care subsidy changes coming July 1, 2019</i> . Retrieved on April 1, 2020, from https://dcyf.wa.gov/news/child-care-subsidy-changes-coming-july-1-2019 2. Washington Department of Early Learning. (2018, July 26). <i>2018 child care market rate survey final report</i> . Retrieved on April 1, 2020, from https://www.dcyf.wa.gov/sites/default/files/pdf/reports/2018_Washington_State_Market_Rate_Survey.pdf
West Virginia (Statewide)	1. West Virginia Department of Health and Human Resources. (2015). <i>Market rate survey</i> . Provided to the Prenatal-to-3 Policy Impact Center via email on June 25, 2020, by Deidre Craythorne, Child Care Program Manager, Division of Early Care and Education, West Virginia Dept. of Health and Human Resources. 2. West Virginia Department. of Health and Human Resources. (2016, March 1). <i>Child care policy: Appendix B – Child care rate structure</i> . Retrieved on April 1, 2020, from https://dhhr.wv.gov/bcf/Childcare/Documents/Appendix%20B%20Payment%20Rates%202016.pdf

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Wisconsin (Milwaukee County – Zone D)	1. Wisconsin Department of Children and Family. (n.d.). <i>2017 market rate survey data</i> . Retrieved on April 1, 2020, from https://dcf.wisconsin.gov/files/wishares/ccdbg/2017-market-rate-survey-results-data.pdf 2. Wisconsin Department of Children and Family. (n.d.). <i>2019 Wisconsin shares child care subsidy county and tribal maximum rates – Zone D</i> . Retrieved on April 1, 2020, from https://dcf.wisconsin.gov/files/wishares/pdf/max-rates-zone-d.pdf 3. Wisconsin Department of Children and Family. (n.d.). <i>Rate analysis for child care provider price market rate 2018 survey</i> . Retrieved on April 1, 2020, from https://dcf.wisconsin.gov/files/wishares/ccdbg/2018-market-rate-survey-analysis.pdf
Wyoming (Statewide)	1. Wyoming Department of Family Services. (n.d.). <i>2017 Child care subsidy market price study results</i> . Retrieved June 30, 2020 from https://drive.google.com/file/d/1EUC0NiNm6W7074memZhhgG5l4HL31YP/view 2. Wyoming Department of Family Services. (2020, April 1). <i>Child care sliding fee scale</i> . Retrieved June 30, 2020, from https://dfs.wyo.gov/wp-content/uploads/2020/03/TBLICC-04-01-20-Financial-Criteria-Chart.pdf

Notes: Implementation Status (Yes/No) - Child Care Subsidies

1. The area listed below the state name reflects the most populous geographic region in the state. Rates were obtained for providers in these regions, similar to the process used in state Child Care Development Fund (CCDF) plans.
2. Indiana and Pennsylvania do not report/calculate rates at the 75th percentile. Values for New York and Virginia are below the 75th percentile of market rates.
3. The District of Columbia's 2018 Market Rate Survey does not include 75th percentile rates. D.C. uses an alternative methodology to assess child care prices and/or costs. Based on D.C.'s 2018 Cost Estimation Model, child care payment rates are set to reimburse providers for the average cost of care, based on age and quality of the center.
4. As of May 1, 2019, New York's market-related payment rate ceilings (market rates) were established for each county cluster at the 69th percentile. New York does not report/calculate rates at the 75th percentile level.
5. As of June 1, 2018, Virginia's base reimbursement rates are calculated at the 70th percentile of the 2018 MRS. Virginia does not report/calculate rates at the 75th percentile level.
6. Wisconsin does not report rates at the 75th percentile based on the 2017 market rate survey for Milwaukee County (the most populous county). Statewide 75th percentile rates are included for Wisconsin.

Group Prenatal Care

Group prenatal care (GPNC) is a model of prenatal care facilitated by a trained healthcare provider, but delivered in a group setting, integrating health assessments, education and skills building, and peer support. Participation in group prenatal care improves the likelihood that mothers receive adequate prenatal care and improves mothers' physical and emotional health. In the absence of a clear state policy level to assess variation across the states, we describe instead how states compare in their progress toward implementing group models of prenatal care.

Based on information from state health department websites and proposed state legislation, we determined whether a state supported the implementation of group prenatal care financially through enhanced reimbursements for group prenatal care providers.

Have States Made Substantial Progress Toward Implementing Group Prenatal Care?

Progress		Detail	# of States
Substantial Progress	10		
	9	State has either one or more MCO or a state billing model that reimburses providers for group prenatal care at a higher rate than traditional individual prenatal care.	8
	8		
	7	State uses grant or discretionary funding to reimburse providers for group prenatal care at a higher rate than traditional prenatal care.	2
Some Progress	6	State has provided limited grant funding for group prenatal care within the last 3 years.	4
	5	State has either one or more MCO or a state model that reimburses health providers through an alternative payment method that supports enhanced maternity care, but doesn't explicitly mention group prenatal care.	9
	4	State, through legislation or agency rulemaking authority, encourages the implementation of group prenatal care.	1
Little to No Progress	3	State recognizes group prenatal care as an effective strategy.	11
	2		
	1	State does not take any explicit steps to promote group prenatal care.	16
	0		

NOTE: MCO = Managed Care Organization

Sources by State: Progress – Group Prenatal Care

STATE	SOURCE
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Evidence-Based Home Visiting

Home visiting programs, which provide support and education to parents in the home through a trained professional (e.g., nurse or social worker) or paraprofessional, have a growing evidence base and have expanded rapidly over the last decade as a state-based investment to support parents and children. As a state strategy, evidence-based home visiting programs are effective at improving parenting skills, but research does not provide a specific state policy lever to guide the optimal funding or implementation of home visiting programs. In the absence of a clear state policy lever to assess variation across the states, we describe instead how states compare to one another in their progress toward implementing evidence-based home visiting programs.

Based on information from the National Home Visiting Resource Center, the Home Visiting Evidence of Effectiveness, the National Conferences of State Legislatures (NCSL) FY19 state budget survey, state statutes and adopted FY19 budgets, and data estimating the percent of eligible children served by home visiting relative to other states, we determined whether a state supplemented federal funding for evidence-based home visiting programs and if the estimated percent of eligible children served by home visiting is at or above the median state value (7.3%).

Have States Made Substantial Progress Toward Implementing Evidence-Based Home Visiting Programs?

Progress	Detail	# of States
Substantial Progress	10	
	9 State supplements federal funding, and the estimated percentage of eligible children served by home visiting is more than twice the median state value (14.6%).	5
	8	
	7 State supplements federal funding, and the estimated percentage of eligible children served by home visiting is between the median state value (7.3%) and twice the median state value (14.6%).	18
Some Progress	6	
	5 State supplements federal funding, but the estimated percentage of eligible children served by home visiting is below the median state value (7.3%).	15
	4 State does not supplement federal funding, but the estimated percent of eligible children served by home visiting is more than twice the median state value (14.6%).	0
Little to No Progress	3 State does not supplement federal funding, but the estimated percentage of eligible children served by home visiting is between the median state value (7.3%) and twice the median state value (14.6%).	3
	2	
	1 State does not supplement federal funding, and the estimated percentage of eligible children served by home visiting is below the median state value (7.3%).	10
	0	

Sources by State: Progress – Evidence-Based Home Visiting

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District of Columbia	D.C. Department of Health. (2019). <i>FY 2019 proposed budget and financial plan</i> . https://cfo.dc.gov/sites/default/files/dc/sites/ocfo/publication/attachments/hc_doh_chapter_2019j.pdf
Hawaii	State of Hawaii Department of Health. (n.d.). <i>Testimony in support of S.C.R. 84/S.R. 61</i> . Retrieved on June 22, 2020, https://www.capitol.hawaii.gov/Session2019/Testimony/SCR84_TESTIMONY_CPH_03-20-19_.PDF
Illinois	Illinois Governor's Office of Early Childhood Development. (n.d.). <i>Illinois home visiting</i> . Retrieved on June 22, 2020, from https://www2.illinois.gov/sites/OECD/Pages/HomeVisiting.aspx
Indiana	Indiana Department of Child Services. (n.d.). <i>Healthy Families Indiana</i> . Retrieved on June 22, 2020, from https://www.in.gov/dcs/2459.htm
Massachusetts	Department of Early Education and Care. (2018, August 10). <i>Fiscal Year 2019 budget summary</i> . Retrieved on June 22, 2020, from https://budget.digital.mass.gov/bb/gaa/fy2019/app_19/dpt_19/hleec.htm
Minnesota	Minnesota Department of Health. (n.d.). <i>Family home visiting program</i> . Retrieved on June 22, 2020, from https://www.health.state.mn.us/communities/fhv/index.html#HowFamilyHomeVisitingIsFunded6/11/2020
New Hampshire	General Court of New Hampshire. (2017). <i>HB 144</i> . General court of New Hampshire – bill status system. Retrieved on June 29, 2020, from http://www.gencourt.state.nh.us/lba/Budget/operating_budgets/2018_2019/Final/HB%20144%20Adopted%206-22-17.pdf
Oklahoma	Oklahoma Partnership for School Readiness. (2020, February 3). <i>Oklahoma home visiting annual outcomes report</i> . https://www.okschoolreadiness.org/uploads/documents/OK%20HV%20Report%20SFY19.pdf
Pennsylvania	H.B. 790, 2019-2020 Leg., Reg. Sess., (Pa. 2019).
Washington	Washington State Department of Children, Youth, and Families. (n.d.). <i>Home visiting service account</i> . Retrieved on June 22, 2020, from https://www.dcyf.wa.gov/services/child-dev-support-providers/home-visiting/hvsa6/11/2020

NOTE: Most of the 23 states that supplement federal funding for home visiting had information associated with this support reported in the FY2019 NSCL report. Additional source information is provided for those states that either did not have information in the NSCL report or for whom additional source information regarding state support of home visiting was available from other sources.

Estimated Percentage of Eligible Children Under Age 3 Served by Home Visiting Programs

Sources:

1. National Home Visiting Resource Center. (2019). *2019 Home Visiting Yearbook*. Retrieved on June 11, 2020, from <https://nhvrc.org/yearbook/2019-yearbook/>
2. U.S. Census Bureau. (2019). *2018 American Community Survey (ACS) 1-Year Public Use Microdata Sample (PUMS)* [Data Set]. <https://www.census.gov/programs-surveys/acs/data/pums.html>

Calculation Notes:

The numerator reflects the total number of children under 3 who were served by home visiting in 2018. (Data in the home visiting yearbook are presented with the total number of children served by home visiting and the percentage of those children who were under three. We multiplied the percentage of children under three by the total number of children served to get the number of children under three who were served by home visiting.)

The denominator reflects population level estimates from the 2018 ACS PUMS for the sample of children under the age of 3 whose family poverty value was below 150% of the federal poverty level (FPL). We used the 150% FPL cutoff as a proxy for the high-priority eligibility criteria typically used across home visiting programs (e.g., pregnant women, mothers under 21, single/never married mothers, parents with less than a high school education, and families with incomes below 100% FPL). Sample size estimates were calculated in Stata 16 using person-level weights. Children living in group quarters or whose family poverty status was not available (e.g., foster children or children who were unrelated to the head of household) were excluded from the calculation.

The U.S. Census calculation of poverty is based on the total income of all individuals aged 15 or older who are related to the head of household through marriage, birth or adoption. Income from cohabiting partners who are not married and unrelated children (including foster children) are not included in the calculation of family income. This family income is compared to federal poverty thresholds based on related family size and composition.¹

¹ U.S. Census Bureau (n.d.). *How the Census Bureau measures poverty*. As of August 27, 2019. Retrieved on April 28, 2020 from <https://www.census.gov/topics/income-poverty/poverty/guidance/poverty-measures.html>

Early Head Start

Early Head Start (EHS) is a federally funded program serving low-income pregnant women, infants, and toddlers, and their families. By providing comprehensive services to the family, including mental and physical health services to children and a variety of supports to parents, EHS aims to bolster the child's social support through family members.

The current evidence base does not provide clear guidance to states on the necessary level of resources to make EHS an effective statewide policy – such as the best funding methods, the optimal program dosage, and the most effective components of EHS. In the absence of a clear state policy lever to assess variation across the states, we describe instead how states compare in their progress implementing Early Head Start.

Based on information from the National Head Start Association 2019 report, confirmation emails and phone calls with state EHS experts, 2019 Early Head Start (EHS) Program Information Reports (PIR), and data estimating the percent of income-eligible children with access to EHS relative to other states, we determined whether a state supplemented federal funding for Early Head Start and if the estimated percent of income-eligible children with access to EHS is at or above the median state value (8.9%).

Have States Made Substantial Progress Toward Implementing Early Head Start?

Progress	Detail	# of States
Substantial Progress	10	
	9 State supplements federal funding, and the estimated percent of income-eligible children with access to EHS is more than twice the median state value (17.8%).	0
	8	
	7 State supplements federal funding, and the estimated percent of income-eligible children with access to EHS is between the median state value (8.9%) and twice the median state value (17.8%).	7
Some Progress	6	
	5 State supplements federal funding, but the estimated percent of income-eligible children with access to EHS is below the median state value (8.9%).	2
	4 State does not supplement federal funding, but the estimated percent of income-eligible children with access to EHS is more than twice the median state value (17.8%).	4
Little to No Progress	3 State does not supplement federal funding, but the estimated percent of income-eligible children with access to EHS is between the median state value (8.9%) and twice the median state value (17.8%).	15
	2	
	1 State does not supplement federal funding, and the estimated percent of income-eligible children with access to EHS is below the median state value (8.9%).	23
	0	

Sources by State: Progress – Early Head Start

STATE	SOURCE
All States	<ol style="list-style-type: none"> 1. National Head Start Association. (2020). <i>State investments in Head Start to support at-risk children and families</i> [Fact sheet]. Retrieved on May 30, 2020, from https://www.nhsa.org/files/state_investments_in_head_start.pdf 2. U.S. Census Bureau. (2019). <i>2018 American Community Survey (ACS) 1-Year Public Use Microdata Sample (PUMS)</i> [Data Set]. https://www.census.gov/programs-surveys/acs/data/pums.html 3. U.S. Department of Health & Human Services, Office of Head Start. (n.d.). <i>2019 Early Head Start (EHS) Program Information Report</i>. Retrieved on August 5, 2020 from https://hses.ohs.acf.hhs.gov/pir/
Connecticut	<ol style="list-style-type: none"> 1. Conn. Gen. Stat. § 10-16n. (2020). 2. E. Trueworthy, Connecticut Head Start State Collaboration Office, Office of Early Childhood, personal communication, July 23, 2020.
Maine	N.M. Cunningham, Head Start State Collaboration Office, Department of Education, personal communication, June 12, 2020.
Massachusetts	C. Nolan, Massachusetts Head Start State Collaboration Offices, Massachusetts Department of Early Education and Care, personal communication, June 16, 2020.
Minnesota	G. Kelly, Minnesota Head Start Association, personal communication, June 3, 2020.
Missouri	Blunt, R. (2020, July 10). <i>Blunt commends HHS for awarding nearly \$11 million to Missouri Head Start programs</i> . Roy Blunt, United States Senator for Missouri. Retrieved on June 10, 2020, from https://www.blunt.senate.gov/news/press-releases/blunt-commends-hhs-for-awarding-nearly-11-million-to-missouri-head-start-programs
Oklahoma	D. Andersen, Oklahoma Partnership for School Readiness, personal communication, July 2, 2020.
Oregon	H.B. 3427, 2019 Leg., Reg. Sess., (Or. 2019).
Wisconsin	J. Mauer, Wisconsin Head Start Association, personal communication, June 16, 2020.

NOTE: Of the nine states that supplement federal funding for Early Head Start in FY2020, all with the exception of Iowa provided supporting/confirmatory information associated with the supplemental funding.

Estimated Percentage of Income-Eligible Children With Access to Early Head Start

Sources:

1. U.S. Census Bureau. (2019). *2018 American Community Survey (ACS) 1-Year Public Use Microdata Sample (PUMS)* [Data Set]. <https://www.census.gov/programs-surveys/acs/data/pums.html>
2. U.S. Department of Health & Human Services, Office of Head Start. (n.d.). *2019 Early Head Start (EHS) Program Information Report*. Retrieved on August 5, 2020 from <https://hses.ohs.acf.hhs.gov/pir/>

Calculation Notes:

The numerator reflects the total number of EHS slots (regardless of funding source) available in all EHS programs (traditional EHS, American Indian, Alaska Native (AIAN) and migrant EHS) as provided in state-level 2019 PIRs.

The denominator reflects population level estimates from the 2018 ACS PUMS for the sample of children under the age of 3 whose family poverty value was below 100% of the federal poverty level (FPL). Sample size estimates were calculated in Stata 16 using person-level weights.

Children living in group quarters or whose family poverty status was not available (e.g., foster children or children who were unrelated to the head of household) were excluded from the calculation.

The U.S. Census calculation of poverty is based on the total income of all individuals aged 15 or older who are related to the head of household through marriage, birth or adoption. Income from cohabiting partners who are not married and unrelated children (including foster children) are not included in the calculation of family income. This family income is compared to federal poverty thresholds based on related family size and composition.²

² U.S. Census Bureau (n.d.). *How the Census Bureau measures poverty*. As of August 27, 2019. Retrieved on April 28, 2020 from <https://www.census.gov/topics/income-poverty/poverty/guidance/poverty-measures.html>

Early Intervention Services

Early Intervention (EI) is a federal grant program that provides funds to states to coordinate services for infants and toddlers (birth to age 3) with disabilities or developmental delays, regardless of family income. EI services are authorized by Part C of the Individuals with Disabilities Education Act (IDEA). States are charged with developing eligibility rules and ensuring that children who may have a developmental delay or who may be at risk for developing a delay are evaluated for Part C eligibility in a timely manner. In the absence of a clear state policy lever to assess variation across the states, we describe instead whether states meet certain federal recommendations.

States can serve children who do not meet eligibility criteria (based on medical conditions or the percentage delay in a given developmental area) if the children experience other conditions or circumstances that put them at risk for later delays or disabilities. Each state can independently define the “at-risk” criteria; the broader the eligibility criteria, the more children eligible for EI services.

Based on information from the IDEA Infant and Toddler Coordinators Association, we determined whether a state has moderate or broad criteria to determine eligibility and serves children who are at risk for later delays or disabilities.

Have States Made Substantial Progress Toward Implementing Early Intervention Services?

Progress	Detail	# of States
Substantial Progress	10	
	9 State uses broad criteria to determine eligibility, and the state serves children who are at risk for later delays or disabilities.	1
	8	
	7 State uses moderate criteria to determine eligibility, and the state serves children who are at risk for later delays or disabilities.	4
Some Progress	6 State uses broad criteria to determine eligibility, but the state does not serve children who are at risk for later delays or disabilities.	16
	5	
	4 State uses moderate criteria to determine eligibility, but the state does not serve children who are at risk for later delays or disabilities.	14
Little to No Progress	3 State uses narrow criteria to determine eligibility, but the state serves children who are at risk for later delays or disabilities.	0
	2	
	1 State uses narrow criteria to determine eligibility, and the state does not serve children who are at risk for later delays or disabilities.	16
	0	

Source for All States: State Progress – Early Intervention Services

IDEA Infant & Toddler Coordinators Association. (2020). *Percentage of all children under the age of three receiving services by eligibility. (Single day count 10/1-12/1/2018)*. Prepared by the IDEA Infant & Toddler Coordinators Association in January 2020. Document provided to the Prenatal-to-3 Policy Impact Center by Maureen Greer, Executive Director at the IDEA Infant & Toddler Coordinators Association, via email on April 1, 2020.]