CYNTHIA OSBORNE

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2003	Ph.D. Princeton University, Princeton School of Public and International Affairs.
	Demography and Public Affairs
1999	M.P.P. Harvard University, Kennedy School of Government. Public Policy
1995	M.A. Claremont Graduate University. Education
1991	B.A. Claremont McKenna College. Economics and Psychology

CURRENT POSITIONS

2022 –	Professor of Early Childhood Education and Policy, Peabody College of Education and
	Human Development, Vanderbilt University

2022 – Executive Director, Prenatal-to-3 Policy Impact Center, *Peabody College of Education and Human Development, Vanderbilt University*

PRIOR RESEARCH AND TEACHING EXPERIENCE

2019 - 2021	Director, Prenatal-to-3 Policy Impact Center, LBJ School of Public Affairs
2018 - 2021	Associate Dean for Academic Strategies, LBJ School of Public Affairs
2015 - 2021	Director, Center for Health and Social Policy, LBJ School of Public Affairs
2011 - 2021	Director, Child and Family Research Partnership, LBJ School of Public Affairs
2010 - 2021	Associate Professor, LBJ School of Public Affairs, University of Texas at Austin
2010 - 2012	Director, Project on Educator Effectiveness and Quality, LBJ School of Public Affairs
2005 - 2021	Research Affiliate, Population Research Center, University of Texas at Austin
2005 - 2010	Assistant Professor, LBJ School of Public Affairs, University of Texas at Austin
2003 - 2005	Postdoctoral Fellow, Center for Research on Child Wellbeing, Princeton University
2002 - 2003	Adjunct Professor, The College of New Jersey, Ewing, NJ
1994 – 1997	Teacher and Administrator, Foothill Middle School, Azusa, CA
1991 – 1994	Economic Analysis, Analysis Group, Inc., Los Angeles, CA

PUBLICATIONS

(Names in italics indicate PN-3 staff member, postdoc, or student at time of publication)

Peer Reviewed Journals

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Under Second Review	Zaltz, Daniel, Alison Tovar, Cynthia Osborne, Katherine W. Bauer. A Child-Centered Framework for Policy, Systems, and Environmental Change to Improve Healthy Eating and Reduce Nutrition Inequities in Early Childhood.	
Under Second Review	Whipps, Mackenzie D M, Sean M Craig, Cynthia Osborne, Jennifer Huffman, Anna Kresse, Monica G Navarro, and Sierra G Rowe. Access to High-Quality and Affordable Infant and Toddler Care: Regional Variation in Texas.	
Under Review	Craig, Sean M, Jacque DeAnda, Anna Kresse, Cynthia Osborne, Jennifer Huffman. Variation in U.S. Paid Family Leave Program Design: How State Choices Dictate the Value of Leave-taking for Parents.	
Under Review	Doe, Hilary A., Cynthia Osborne, Jennifer Huffman, Sean M. Craig, Mason Shero. Home visiting and child welfare involvement: A matched comparison group study.	
2022	Monk, Catherine, Sona Dimidjian, Ellen Galinsky, Kimberly Gregory, Camille Hoffman, Elizabeth Howell, Emily Miller, Cynthia Osborne, Cynthia Rogers, Darby Saxbe, Mary D'Alton. The Transition to Parenthood in Obstetrics: Enhancing Prenatal Care for 2-Generation Impact. <i>American Journal of Obstetrics and Gynecology MFM. 4 (5):</i> 10067810. Available online: https://doi.org/10.1016/j.ajogmf.2022.100678	
2022	Johnson, Karen, Kathryn Conn, Cynthia Osborne, Kelly Wilson, and Lynn Rew. School-Level Efforts to Address Sexual Health and Risky Sexual Behavior Among Students in Texas Alternative High Schools. <i>The Journal of School Nursing</i> . <i>38 (3)</i> , <i>299-305</i> . Available online: https://doi.org/10.1177/1059840520950438	
2022	Osborne, Cynthia, <i>Jacque DeAnda</i> , and <i>Kaeley Benson</i> . Engaging Fathers: Expanding the Scope of Evidence-Based Home Visiting Programs. <i>Family Relations</i> , 1-16. Available online: https://doi.org/10.1111/fare.12636	
2020	Osborne, Cynthia and <i>Nora Ankrum</i> . "Mom, I'm Pregnant": The Adolescent Pregnancy Reveal. <i>Social Service Review</i> . 94 (2), 339 – 372. Available online: https://doi.org/10.1086/708749	
2020	Osborne, Cynthia, <i>Jennifer Huffman, Selena Caldera</i> , and <i>Anna Lipton Galbraith</i> . The Influence of Field-Based Training on Caseworker Turnover. <i>Children and Youth Services Review</i> , 108. Available online: https://doi.org/10.1016/j.childyouth.2019.104645	
2019	Osborne, Cynthia, <i>Hilary Warner-Doe, McKenna LeClear</i> , and <i>Holly Sexton</i> . The Effect of CASA on Child Welfare Permanency Outcomes. <i>Child Maltreatment</i> . <i>25 (3)</i> , 328 -338. Available online: https://doi.org/10.1177/1077559519879510	

Otten, Jennifer, Victoria Bradford, Bert Stover, Heather Hill, Cynthia Osborne, Katherine Getts, and Noah Seixas. The Culture of Health in Early Care and Education: Workers' Wages, Health, and Health-related Job Characteristics. *Health Affairs*, 38 (5), 709 – 720. Available online: https://doi.org/10.1377/hlthaff.2018.05493



2008	Berger, Lawrence, Marcia Carlson, Sharon Bostezck, and Cynthia Osborne. Parenting Practices of Resident Fathers: The Role of Marital and Biological Ties. <i>Journal of Marriage and Family</i> , 70, 625 – 639.
2007	Osborne, Cynthia, Wendy Manning, and Pamela Smock. Married and Cohabiting Parents' Relationship Stability: A Focus on Race and Ethnicity. <i>Journal of Marriage and Family</i> , 69, 1345 – 1366.
2007	Osborne, Cynthia, and Sara McLanahan. Partnership Instability and Child Wellbeing. <i>Journal of Marriage and Family, 69,</i> 1065 – 1083.
2007	Osborne, Cynthia, and Jean Knab. Work, Welfare, and Young Children's Health and Behavior in the Fragile Families and Child Wellbeing Study. <i>Children and Youth Services Review</i> , 29 (6), 762 – 781.
2007	Slack, Kristen, Katherine Magnuson, Laurence Berger, Joan Yoo, Rebekah Levine Coley, Rachel Dunifon, Amy Dworsky, Ariel Kalil, Jean Knab, Brenda Lohman, and Cynthia Osborne. Family Economic Wellbeing Following the 1996 Welfare Reform: Trend Data from 5 Non-Experimental Panel Studies. <i>Children and Youth Services Review, 29 (6)</i> , 698 – 720.
2005	Osborne, Cynthia. Marriage Following the Birth of a Child Among Cohabiting and Visiting Parents. <i>Journal of Marriage and Family</i> , 67, 14 – 26.
Book Chapters	
2021	Osborne, Cynthia. Designing a Prenatal-to-3 Policy Agenda. The Scale-up Effect in Early

2021	Childhood and Public Policy: Why interventions lose impact at scale and what we can do about it. John List, Dana Suskind, and Lauren Supplee (eds), Routledge. May.
2020	Osborne, Cynthia. Fatherhood and Public Policy. <i>Handbook of Fathers: Prenatal to PreK</i> , Hiram Fitzgerald (ed.). Springer Press. October.
2015	Osborne Cynthia I RI's Legacy in Contemporary Social Welfare Policy: Have We Come

Osborne, Cynthia. LBJ's Legacy in Contemporary Social Welfare Policy: Have We Come Full Circle? (pp. 259 – 282). *LBJ's Neglected Legacy; Reshaping Domestic Policy and Government*. Norm Glickman, Laurence Lynn, and Robert Wilson (eds.), Austin, TX: University of Texas Press.

Knab, Jean, Irv Garfinkel, Sara McLanahan, Emily Moiduddin, and Cynthia Osborne. The Effects of Welfare and Child Support Policies on the Incidence of Marriage Following a Nonmarital Birth (pp. 290 – 307). *Welfare Reform and its Long-Term Consequences for America's Poor*, James P. Ziliak (ed.), Cambridge, UK: Cambridge University Press.

Other Publications

2023	Prenatal-to-3 Policy Impact Center. 2023 Prenatal-to-3 State Policy Roadmap. Peabody
	College, Vanderbilt University. https://pn3policy.org/pn-3-state-policy-roadmap-2023 .

National Academies of Sciences, Engineering, and Medicine. Closing the Opportunity Gap for Young Children. Washington, DC: The National Academies Press. 386 pages. https://doi.org/10.17226/26743.

2022	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 State Policy Roadmap 2022: The Impact of State Policies on Strong and Equitable Prenatal-to-3 Systems of Care.</i> Peabody College, Vanderbilt University. https://pn3policy.org/pn-3-state-policy-roadmap-2022/ .
2021	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 State Policy Roadmap 2021: State Progress Toward a Strong and Equitable Prenatal-to-3 System of Care.</i> Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. https://pn3policy.org/pn-3-state-policy-roadmap-2021/
2020	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 State Policy Roadmap 2020: Building a Strong and Equitable Prenatal-to-3 System of Care</i> . Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.
2019	National Academies of Sciences, Engineering, and Medicine. 2019. <i>A Roadmap to Reducing Child Poverty</i> . Washington, DC: The National Academies Press. https://doi.org/10.17226/25246 .
2015	Osborne, Cynthia. Book review of Ain't No Trust: How Bosses, Boyfriends, and Bureaucrats Fail Low-Income Mothers and Why It Matters. University of California Press, CA. <i>Social Service Review</i> . 89, 214 – 219.
2014	Osborne, Cynthia. Framing the Future of Responsible Fatherhood Evaluation Research for the Fatherhood Research and Practice Network. Available online at www.frpn.org/sites/default/files/responsible%20fatherhood%20report_FINAl_June14_0.pdf .
2012	Osborne, Cynthia. Further Comments On the Papers by Marks and Regnerus. <i>Social Science Research</i> , 41, 779 – 783 (Commentary).
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Manuscripts In Progress and Working Papers

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In Progress	Shero, Mason, Cynthia Osborne, Hilary Doe, and Jennifer Huffman. Effects of a Home Visiting Program on Child's Health, Mother's Health, and Parenting Behaviors.
In Progress	Osborne, Cynthia, <i>Abby Lane</i> , <i>Alexandra Haralampoudis</i> . The Role of State Policies in Household Resources & Racial Disparities in States' Investments.
In Progress	Osborne, Cynthia, <i>Jennifer Huffman</i> , and <i>Hilary Warner-Doe</i> . The Intersection of Home Visiting Programs and Child Welfare.
2018	Osborne, Cynthia, <i>Kaeley Benson, Andrea Payne</i> , and <i>Abby Lane</i> . Fathers in Need: How Can Programs Support Fathers in Their Roles?
2016	Osborne, Cynthia, Daniel Dillion, and Isabel Hovey. Making Good on Fatherhood: A Review of the Fatherhood Research (Report R0070116). Available online at http://www.frpn.org/asset/making-good-fatherhood-review-the-fatherhood-research .
2015	Osborne, Cynthia and <i>Kaeley Benson</i> . From Randomized Controlled Trials to Community-Level Change: What Should Be Expected When Taking Home Visiting Programs to Scale? <i>Child and Family Research Partnership</i> Working paper W15007.

Programs found in RCTs be Replicated in the Real World? Child and Family Research Partnership Working paper W15006. 2015 Osborne, Cynthia, Daniel Dillon, and Holly Sexton. Showing up is Half the Battle: Predicting Mothers' Pregnancy Complications Among Unmarried Parents. Child and Family Research Partnership Working paper W14004. 2014 Osborne, Cynthia and Daniel Dillon. When Father Doesn't Bother: Conditioning the Failure to Establish Paternity In-Hospital on Fathers' Presence at the Birth. Child and Family Research Partnership Working paper W14002. 2007 Osborne, Cynthia. Is Marriage Protective for All Children at Birth? A Cumulative Risk Perspective. National Poverty Center, University of Michigan. Center for Research on Child Wellbeing, Princeton University Working paper 2007–09–FF. 2004 Osborne, Cynthia, Sara McLanahan, and Jeanne Brooks-Gunn. Young Children's Behavioral Problems in Married and Cohabiting Families. Center for Research on Child Wellbeing, Princeton University Working paper 2003–08–FF. 2004 Osborne, Cynthia. The Relationship between Family Structure and Mothering Behaviors Within Race and Ethnic Groups. Center for Research on Child Wellbeing, Princeton University Working paper 2004–06–FF. 2004 Osborne, Cynthia. Maternal Stress and Mothering Behaviors in Stable and Unstable Families. Center for Research on Child Wellbeing, Princeton University Working paper 2003-08-FF. 2002 Osborne, Cynthia. Diversity Among Unmarried Parents: Human Capital, Attitudes, and Relationship Quality. Center for Research on Child Wellbeing, Princeton University. Working paper 2002–01–FF. **Recent Professional Reports** (Full List Provided in Appendix A) 2023 Osborne, Cynthia, Monica Navarro, Hilary Doe, and Jennifer Huffman. The Value of Basic Needs Support to Prevention and Early Intervention Program Families. Prepared for Prevention and Early Intervention Division, Department of Family and Protective Services. August. 54 pages. 2023 Osborne, Cynthia, Anna Kresse, Natalie Skatter, Jennifer Huffman, and Sean Craig. Early Investment, a Lifetime of Returns: Articulating the Value of Early Childhood Investments in Virginia. Prepared for Virginia Early Childhood Foundation. May. 78 pages. Osborne, Cynthia, Mackenzie Whipps, and Jennifer Huffman. Transforming the Child Care 2023 Landscape: A Case Study of New Mexico. Prepared for the *Pritzker Children's Initiative*. April. 57 pages.

Osborne, Cynthia, Anna Kresse, and Jennifer Huffman. Subsidy Reimbursement Rates in Texas Remain Far Below the True Cost of Providing Child Care. February. 6 pages.

Benson, Kaeley and Cynthia Osborne. Reality Check: Can the Effects of Home Visiting

2015

2023

2023 Osborne, Cynthia, Natalie Skatter, Anna Thom. Implementing a Refundable State Earned Income Tax Credit in South Carolina: A Benefit-Cost Analysis. Prepared for *The Institute* for Child Success. January. 28 pages. Osborne, Cynthia, Hilary Doe, and Jennifer Huffman. MIECHV FY20 Formula Grant 2022 Texas Home Visiting Final Report. Prepared for Prevention and Early Intervention Division, Department of Family and Protective Services. December. 50 pages. 2022 Osborne, Cynthia, Anna Kresse, Monica Navarro, Jennifer Huffman, Sierra Rowe, and Sean Craig. Workgroup Recommendations to Inform the 2022 Child Care Workforce Strategic Plan Prepared for the 88th Legislature of Texas. November. 189 pages. ON-GOING POLICY RESEARCH AND EVALUATION EXPERIENCE (Full List Provided in Appendix B) 2023 - 2024Principal Investigator, United Way of Greater Nashville's Raising Readers, Nashville Child Care Landscape Study. Partnering with the Bright Start TN initiative to collaboratively design, implement, and scale high-quality early care and education (ECE) systems locally while informing and advancing supportive state policies to ensure that high-quality early care and education from birth through third grade is the norm for all Tennessee children. Collaborator, Columbia University Mailman School of Public Health. State economic 2023 - 2028security policies as public health interventions for maternal mental health. Kelli Hall (PI). The project will contribute fundamental knowledge about how state-level social policies that provide economic resources and supports for low-income and other socially disadvantaged groups of U.S. women during the childbearing years can intervene upon public health priority mental health outcomes and disparities. 2022 - 2024Principal Investigator, Robert Wood Johnson Foundation. Guiding States Toward Equitable Policies to Enhance PN3 Outcomes: Paid Family Leave, Child Care Subsidies, and Administrative Burden for SNAP and WIC. 2022 - 2024Principal Investigator, Texans Care for Children. Texas Early Childhood Dashboard Project. 2020 - 2025Principal Investigator, Texas Department of Family and Protective Services, Prevention and Early Intervention. Father Engagement and Support in Texas, A Collaboration with the

2019 – 2024 Senior Advisor, Office of Planning Research and Evaluation and the Office of Family Assistance, Strengthening the Implementation of Responsible Fatherhood Programs (SIRF). Identifying implementation challenges of serving fathers and promising approaches to addressing these challenges and informing priorities for the study design while raising potential methodological issues.

Principal Investigator, *Texas Office of the Attorney General, Child Support Division*. Conduct an outcomes and process evaluation of the P.A.P.A. Integrated curriculum implementation within the Nurse Family Partnership and Preparation for Adult Living

Prevention and Early Intervention Division of Texas DFPS.

2020 - 2024

programs.

2017 – 2023 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention*. Evaluating the Maternal, Infant, and Early Childhood Home Visiting DHVVE Program and the benefit of Texas Home Visiting programs on birth outcomes and child safety.

RECENT CONFERENCES (Full List Provided in Appendix C)

Nashville, TN.

RECEIVE CONFERENCES (Full List Provided in Appendix C)		
2024	Basic Needs Support Study Findings. Training for <i>Prevention and Early Intervention, Texas Department of Family and Protective Services</i> . January, Webinar.	
2024	Addressing Tennessee's Childcare Crisis. Senator Charlane Oliver District 19 Virtual Town Hall. January, Webinar.	
2023	Early Efforts: 2023's Big Wins for Little Kids. Cohosted by the <i>Prenatal-to-3 Policy Impact Center, The Hunt Institute and The Alliance</i> . December, Webinar.	
2023	Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>Tennessee Young Child Wellness Council</i> . December, Nashville, TN.	
2023	Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>Early Childhood and Public Policy course, Humphrey School of Public Affairs, University of Minnesota.</i> November, Webinar.	
2023	Effective State-Level Policies to Strengthen the Early Years. <i>Pediatric Research Conference</i> sponsored by Monroe Carell Jr. Children's Hospital at Vanderbilt. November, Webinar.	
2023	Transforming Child Care for Infants and Toddlers: How State Policy Can Help Our Youngest Children Thrive. <i>National Association for the Education of Young Children (NAEYC) Annual Conference</i> . November, Nashville, TN.	
2023	Effective State-Level Policies to Strengthen the Early Years. Annual <i>Philip R. Nader Legacy of Health Lectureship</i> hosted by the Michael & Susan Dell Center for Healthy Living at the UTHealth School of Public Health. November, Webinar filmed in Houston, TX.	
2023	Federal and State Policies: A Patchwork of Coverage. <i>Dalio Center Annual Conference: Focusing on Early Childhood to Achieve Equity: The First 1,000 Days.</i> Dalio Center for Health Justice. October, New York City, NY.	
2023	Articulating the Value of ECCE Investment in Virgina. <i>The Economics of Early Childhood</i> , annual event co-hosted by the Virginia Early Childhood Foundation (VECF) and the Virginia Chamber, Economics of Early Childhood Richmond. October, Richmond, VA.	
2023	Articulating the Value of ECCE Investment in Virgina. September meeting of the Early Childhood Care and Education Commission. September, Richmond, VA.	
2023	Who's In Your Band? Helping Dad be Dad. Amplifying Fatherhood - Inaugural Fatherhood Conference by the Tennessee Department of Human Services. September,	

2023	Upstream Prevention Strategies to Strengthen Family Succes. NCSL Child Welfare Fellows Second Child Welfare Fellows Meeting. September, Denver. CO.
2023	Episode 5: Building a Roadmap for Prenatal-to-3 State Policy with Dr. Cynthia Osborne, Founder & Executive Director of the National Prenatal-to-3 Policy Impact Center. <i>The Center on Child and Family Policy, Early Matters Podcast</i> . Air date: October 25, 2023, Podcast.
2023	Federal and State Policies: A Patchwork of Coverage. <i>Dalio Center Annual Conference: Focusing on Early Childhood to Achieve Equity: The First 1,000 Days.</i> Dalio Center for Health Justice. October, New York City, NY.
2023	Articulating the Value of ECCE Investment in Virgina. <i>The Economics of Early Childhood</i> , annual event co-hosted by the Virginia Early Childhood Foundation (VECF) and the Virginia Chamber, Economics of Early Childhood Richmond. October, Richmond, VA.
2023	Articulating the Value of ECCE Investment in Virgina. September meeting of the Early Childhood Care and Education Commission. September, Richmond, VA.
2023	Who's In Your Band? Helping Dad be Dad. Amplifying Fatherhood - Inaugural Fatherhood Conference by the Tennessee Department of Human Services. September, Nashville, TN.
2023	Upstream Prevention Strategies to Strengthen Family Succes. NCSL Child Welfare Fellows Second Child Welfare Fellows Meeting. September, Denver. CO
2023	Effective State-Level Policies to Strengthen the Early Years. <i>Pre-K In-service Day at Metro Nashville Public Schools</i> . August, Nashville, TN.
2023	State Policies Affecting Children and Families Prenatal to Birth to Three. Early Childhood Intervention Doctoral Consortium (ECiDC) Summer Institute hosted by University of Connecticut. July, Webinar.
2023	Effective State-Level Policies to Strengthen the Early Years. Early Head Start Summer Series 2023 hosted by The National Head Start Association. July, Webinar.
2023	The Future of Early Childhood Education. Future of Children Summit hosted by Children at Risk. June, Webinar.
2023	Keynote address, Research for Action and Outcomes. 2023 Early Learning Economic Summit: Early Childhood Policies Advancing Parents' Ability to Work hosted by the Pennsylvania Early Learning Investment Commission. June, Harrisburg, PA.
2023	The Economic Impacts Of Refundable State EITCs. <i>United Way of Pennsylvania and the Pennsylvania Early Learning Investment Commission (ELIC) Legislative Reception.</i> June, Harrisburg, PA.
2023	Colorado Policy Roadmap Presentation. The Early Childhood Comprehensive System (ECCS) Working Group implemented by Illuminate Colorado. May, Webinar.
2023	Effective State-Level Policies to Strengthen the Early Years. AMCHP Region V Maternal

Child Health Leaders Conference Call. April, Webinar.

2023	Resource Expert For <i>The Hunt Institute's</i> convening of Governor Lamont's Blue Ribbon Panel on Child Care. April, Hartford, CT.
2023	Effective State-Level Policies to Strengthen the Early Years. HER NOPREN (Nutrition & Obesity Policy Research and Evaluation Network) Early Childhood Work Group Webinars. April, Webinar.
2023	Evidence-Backed Policies to Help Parents and Young Children Thrive. Louisiana's Prenatal-to-Three Legislative Forum hosted by The National Conference of State Legislatures (NCSL) and the Louisiana Policy Institute for Children. April, Webinar.
2023	Focus on Infants and Toddlers: Roadmaps, Research, and Outcomes. <i>National Association for the Education of Young Children (NAEYC) 2023 Public Policy Forum</i> . March, Webinar.
2023	Effective State-Level Policies to Strengthen the Early Years. Wyoming Governor's Health Task Force. March, Webinar.
2023	Public Affairs Research Council of Alabama Annual Forum: Who Cares About Childcare? March, Birmingham, AL.
2023	Effective State-Level Policies to Strengthen the Early Years for Ohio's Children. Groundwork Ohio Advocacy Day: Big Voices for Little Kids. March, Columbus, OH.
2023	South Carolina Policy Roadmap Presentation. South Carolina Strive Together Whole Child Coalition. February, Webinar.
2023	Effective State-Level Policies to Strengthen the Early Years. University of Virginia School of Education and Human Development Spring 2023 Speaker Series. February, Charlottesville, VA.
2023	Prenatal-to-3 Evidence-based Child Care Policies. <i>Nevada's Children's Advocacy Alliance</i> 2023 Winter Policy Summit. February, Webinar.
2023	Prenatal-to-3 State Policy Roadmap Update. <i>January Chapter Network TA Webinar</i> , <i>Prevent Child Abuse America</i> . January, Webinar.
2023	Policies to Improve Maternal and Child health. <i>Maternal and Child Health Bureau Division of State and Community Health, Health Resources & Services Administration.</i> January, Webinar.
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PROFESSIONAL SERVICE

Selected Leadership Positions (Full List Provided in Appendix D. 1.)

- 2023 Aspen Institute Ascend Fellow, Ascend at the Aspen Institute
- 2023 Committee member, *Raising Illinois Steering Committee*.
- 2023 Early Years Initiative Advisory Board, *Early Learning Indiana*.
- 2023 National Collaborative for Infants and Toddlers Steering Committee.

2023 -Transition to Parenthood Center Advisory Board. 2022 -National Advisory Committee member, *Institute for Medicaid Innovation's project*, Innovation in Perinatal and Child Health in Medicaid. 2022 -Board Member, ReadyNation Advisory Board, Washington, DC. 2022 -Advisory Council member, Center on Child and Family Policy (CCFP). 2022 -Advisor, Healthy Eating Research Program's Nutrition and Obesity Policy and Research Evaluation Network (NOPREN) Policies, Systems, and Environments project. 2022 -External Advisor, Institute for Innovations in Developmental Sciences (DevSci) External Advisory Group, Northwestern University. Assist the Institute in the evaluation of strategic planning by providing substantive recommendations and identifying key priorities and initiatives that will support institutional growth, scalability, increased diversity, and sustainability through 2026. 2022 Family and Child Policy Sub-committee, 2022 APPAM Program Committee, Association for Public Policy Analysis and Management Conference. 2020 - 2022Vice President of the Executive Committee of the Policy Council, Association for Public Policy Analysis and Management (APPAM). 2021 - 2023Committee member, Exploring the Opportunity Gap for Young Children from Birth to Age Eight, The National Academies of Sciences, Engineering, and Medicine. The committee will produce a report that synthesizes the information gathered on the relationship between the opportunity and achievement gaps for young children from birth to age eight, and make recommendations on how to improve conditions and promote success for children. 2021 - 2022LAC member, 2Gen Prenatal to Three Learning and Action Community, Ascend at the Aspen Institute. This initiative will leverage the two-generation approach to identify the most promising policy, systems, and practice insights and innovations ripe for adoption and scale to achieve better outcomes for young children and their families. 2021 - 2022Consultant, Conversion of Enrollment Slots from Head Start to Early Head Start, Urban Institute, Center on Labor, Human Services, and Population. Examine how and why grantees prepare for, engage in enrollment conversions, and identify facilitators and barriers to the provision of high quality, comprehensive Early Head Start services that meet community needs. 2020 -Committee Member, National Institute for Early Education Research, Infant Toddler Policy Research Center. Conducting policy research that will move the infant toddler child care policy agenda forward, focused in New Jersey initially with the possibility of expanding nationally.

Panel member, *Early Relational Health Advisory Panel, Center for the Study of Social Policy*. The panel advises the Coordinating Hub on Early Relational Health, responsible for building key trainings, materials, and resources, and helps advance a national consensus on

2019 -

foundational relationships.

2014 – 2022 Policy Council Member (elected 3 terms), *Association for Public Policy Analysis and Management.*

Selected Conferences Organized and Hosted (Full List Provided in Appendix D. 2.)

- Organizer and Host, *Paid Family Leave Policy Academy*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. November, Nashville, TN.
- 2023 Organized and Host, *Deep Dive Webinar: Healthy Babies and Parents: How States Can Leverage Doulas to Improve Outcomes*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. October, Webinar.
- Organizer and Host, 2023 National Prenatal-to-3 Research to Policy Summit. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. October, Webinar. https://pn3policy.org/2023-national-prenatal-to-3-research-to-policy-summit/
- 2023 Organizer and Host, A New Framework for Science-Informed Policy and Practice the Produces Greater Impacts. A Special Breakfast with Dr. Jack Shonkoff. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. September, Nashville, TN.
- Organizer and Host, PN-3 Reception and Networking event. *The National Conference of State Legislatures (NCSL) Legislative Summit* in Indianapolis. August, Indianapolis, MN.
- 2023 Organizer and Moderator, *State Tax Credits: How States Can Leverage Tax Policy to Alleviate Childhood Poverty*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. May, Webinar.

Selected Panel Moderator or Discussant Roles (Full List Provided in Appendix D. 3.)

- Panelist, Stand Against Injustice Tennessee's Tattered Safety Net Virtual Lunch and Learn. *YWCA Nashville & Middle Tennessee* with support from the Nissan Foundation. November, Webinar.
- Panelist, Child Care in Davidson County forum. *Community Foundation of Middle Tennessee's Women's Fund.* November, Nashville, TN.
- Speaker, Social Investments in Early Childhood in the U.S. (ROUNDTABLE). 2023

 Association for Public Policy Analysis and Management (APPAM) Conference. November, Atlanta, GA.
- 2023 Panel Chair, A Workforce in Crisis: State Initiatives to Stabilize Child Care. 2023

 Association for Public Policy Analysis and Management (APPAM) Conference. November, Atlanta, GA.
- Discussant, Fatherhood Beyond Residence: Policies and Practices for Promoting Non-Resident Father Involvement and Child and Family Well-Being. 2023 Association for Public Policy Analysis and Management (APPAM) Conference. November, Atlanta, GA.
- Discussant, Defining, Measuring and Improving Access to Early Care and Education. 2023

 Association for Public Policy Analysis and Management (APPAM) Conference. November,
 Atlanta, GA.

2023	Panelist, Supporting Birth Equity. <i>The Hunt Institutes Early Childhood Leadership Summit.</i> September, Nashville, TN.
2023	Panelist, Children's Policy & Power Plenary - Equity in Early Childhood Systems. Children's Defense Fund Samuel Dewitt Proctor Institute for Child Advocacy Ministry. July, Clinton, TN.
2023	Panelist, How to Cover the Child Care Conundrum. <i>The Education Writers Association 76th National Seminar</i> . June, Atlanta, GA.
2023	Discussant, Building Support Systems for Early Parenting Policy and Payment Strategies. The annual <i>Emerging Considerations in Maternal Mental Health Forum</i> . March, Webinar.
Professional Memberships	American Sociological Association; Association for Public Policy Analysis and Management; Child and Family Policy Consortium membership with the Society for Research in Child Development; European Early Childhood Education Research Association; National Child Support Enforcement Association; National Council on Family Relations; Population Association of America; Society for Research in Child Development; Society for Social Work and Research; Society for Research on Educational Effectiveness
Editorial and P	eer Review Service
2023 –	Reviewer, Adolescent Abortion Research Roadmap
2023 –	Member of the Editorial Review Board, Society for Research in Child Development (SRCD) Social Policy Report Editorial Board
2019 –	Consulting Editor, Adversity and Resilience Science: Journal of Research and Practice
2016	Member of Grant Review Panel, Fatherhood Research and Practice Network
2014 - 2017	Member of the Editorial Review Board, Social Service Review
2014	Reviewer, National Children's Study
2005 - 2015	Member of Editorial Review Board, Journal of Marriage and Family
2010 - 2012	Member of Special Review Panel, National Institutes of Health
2010	Reviewer, What Works Clearing House, U.S. Department of Education
2009	Member of Grant Review Panel, National Center on Marriage Research
2008	Member of Special Review Panel, National Institutes of Health
2008	Member of Review Panel, Twogether Texas Healthy Marriage
2007 – 2008	Member of Review Panel, <i>National Institutes of Health</i> , Health, Behavior, and Context Subcommittee
2007 – 2011	Deputy Editor, Population Research and Policy Review

Referee

Children and Youth Services Review; Demography; Journal of Health and Social Behavior; Journal of Family Issues; Journal of Marriage and Family; Journal of Policy Analysis and Management; Population Studies; Social Forces; Social Sciences Research; Social Sciences Quarterly; Social Service Review

SERVICE TO VANDERBILT UNIVERSITY

2023	Admissions Committee, Doctoral program in Leadership and Organizational Performance, Peabody College.
2023	PhD Committee, Mason Shero, PhD Program in Leadership & Policy Studies
2023 –	Chair, International Early Childhood Policy faculty search.
2023 –	Secondary Appointment in the department of Psychology and Human Development
2022	Admissions Committee, Master of Education (M.Ed.) in Leadership and Organizational Performance, Peabody College.
2022	Creating Relationships with Foundations, <i>Research Development and Support (RDS) Workshop</i> for Peabody faculty. November, Nashville. TN.
2022 –	Organizing and hosting recurring Early Childhood Education Luncheons for faculty, students, and community members.
2022 –	Coordinating the development of a new Early Childhood Research Center.

APPENDIX

A. PROFESSIONAL REPORTS

Prenatal to Three Policy Research (reports available online at pn3policy.org)		
2023	Prenatal-to-3 Policy Impact Center. 2023 Roadmap Snapshot: Minimum Wage Policies Across States. Peabody College, Vanderbilt University. December. https://pn3policy.org/wp-content/uploads/2023/12/PN3PIC_2023RoadmapSnapshot_StateMinWage.pdf	
2023	Prenatal-to-3 Policy Impact Center. 2023 Roadmap Snapshot: Policy Impact Calculator. Peabody College, Vanderbilt University. December. https://pn3policy.org/wp-content/uploads/2023/12/PN3PIC_2023Roadmap_PolicyImpactCalculator.pdf	
2023	Prenatal-to-3 Policy Impact Center. 2023 Roadmap Snapshot: Expanded Income Eligibility for Health Insurance Across States. Peabody College, Vanderbilt University. December. https://pn3policy.org/wp-content/uploads/2023/12/PN3PIV_2023RoadmapSnapshot_Medicaid.pdf	
2023	Prenatal-to-3 Policy Impact Center. 2023 Roadmap Snapshot: Earned Income Tax Credits Across States. Peabody College, Vanderbilt University. December. https://pn3policy.org/wp-content/uploads/2023/12/PN3PIC_2023RoadmapSnapshot_EITC.pdf	
2023	Prenatal-to-3 Policy Impact Center. 2023 Roadmap Snapshot: Paid Family Leave Across States. Peabody College, Vanderbilt University. November. https://pn3policy.org/wp-	

content/uploads/2023/11/PN3PIC 2023Roadmap PaidFamilyLeaveAcrossStates.pdf

2023	Prenatal-to-3 Policy Impact Center. 2023 Roadmap Snapshot: Variation in Child Care Subsidy Policies Across States. Peabody College, Vanderbilt University. November. https://pn3policy.org/wp-content/uploads/2023/11/PN3PIC_2023Roadmap_VariationinChildCareSubsidyPolicies.pdf
2023	Prenatal-to-3 Policy Impact Center. 2023 Roadmap Snapshot: The Impact of a Growing Evidence Base on the Roadmap. Peabody College, Vanderbilt University. November. https://pn3policy.org/wp-content/uploads/2023/11/PN3PIC_2023Roadmap_ImpactofGrowingEvidenceBase.pdf
2023	Prenatal-to-3 Policy Impact Center. 2023 Prenatal-to-3 State Policy Roadmap. Peabody College, Vanderbilt University. October. https://pn3policy.org/pn-3-state-policy-roadmap-2023 .
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: Child care subsidies</i> (ER 07D.1023). Peabody College, Vanderbilt University. October. https://pn3policy.org/policy-clearinghouse/child-care-subsidies
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: Evidence-based home visiting</i> (ER 09D.0923). Peabody College, Vanderbilt University. October. https://pn3policy.org/policy-clearinghouse/evidence-based-home-visiting
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: Paid family leave</i> (ER 03D.0923). Peabody College, Vanderbilt University. October. https://pn3policy.org/policy-clearinghouse/paid-family-leave
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: Reduced administrative burden for SNAP</i> (ER 01D.0923). Peabody College, Vanderbilt University. October. https://pn3policy.org/policy-clearinghouse/reduced-administrative-burden-for-snap
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: State earned income tax credit</i> (ER 05D.0923). Peabody College, Vanderbilt University. October. https://pn3policy.org/policy-clearinghouse/state-earned-income-tax-credit
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: State minimum wage</i> (ER 04D.1023). Peabody College, Vanderbilt University. October. https://pn3policy.org/policy-clearinghouse/state-minimum-wage
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: Comprehensive screening and connection programs</i> (ER 06B.0923). Peabody College, Vanderbilt University. September. https://pn3policy.org/policy-clearinghouse/2022-comprehensive-screening-and-connection-programs/
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: Community-based doulas</i> (ER 23B.0923). Peabody College, Vanderbilt University. September. https://pn3policy.org/policy-clearinghouse/community-based-doulas
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: Early Head Start</i> (ER 10D.0823). Peabody College, Vanderbilt University. September. https://pn3policy.org/policy-clearinghouse/early-head-start
2023	Prenatal-to-3 Policy Impact Center. <i>Prenatal-to-3 policy clearinghouse evidence review: Early Intervention services</i> (ER 11D.0923). Peabody College, Vanderbilt University. September. https://pn3policy.org/policy-clearinghouse/early-intervention-services

2023 Prenatal-to-3 Policy Impact Center. Prenatal-to-3 policy clearinghouse evidence review: Expanded Income Eligibility for Health Insurance (ER 01D.0923). Peabody College, Vanderbilt University. September, https://pn3policy.org/policy-clearinghouse/expanded-incomeeligibility-for-health-insurance 2023 Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 policy clearinghouse evidence review:* Group prenatal care (ER 08D.0923). Peabody College, Vanderbilt University. September. https://pn3policy.org/policy-clearinghouse/group-prenatal-care 2022 Prenatal-to-3 Policy Impact Center. Prenatal-to-3 State Policy Roadmap 2022: The Impact of State Policies on Strong and Equitable Prenatal-to-3 Systems of Care. Peabody College, Vanderbilt University. October. https://pn3policy.org/pn-3-state-policy-roadmap-2022/. 2022 Prenatal-to-3 Policy Impact Center. State options and actions to extend postpartum coverage in Medicaid (B.007.0222). Peabody College, Vanderbilt University. February. 8 pages. https://pn3policy.org/wpcontent/uploads/2022/02/PN3PolicyImpactCenter B0070222 ExtendingPostpartumMedicaidCoverage.pdf 2021 Prenatal-to-3 Policy Impact Center. Prenatal-to-3 State Policy Roadmap 2021: State Progress Toward a Strong and Equitable Prenatal-to-3 System of Care. Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. http://pn3policy.org/pn-3-state-policy-roadmap Prenatal-to-3 Policy Impact Center. Prenatal-to-3 Policy Clearinghouse Evidence Review: 2021 Child Allowance (ER 22A.0321). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. https://pn3policy.org/wpcontent/uploads/2021/02/ER.22A.0321 ChildAllowance.pdf 2021 Prenatal-to-3 Policy Impact Center. How Will the American Rescue Plan Strengthen the Prenatal-to-3 System of Care? A Summary of the 2021 Act's Benefits for Infants and Toddlers (B.005.0321), Child and Family Research Partnership, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. March. 16 pages. https://pn3policv.org/wp-content/uploads/2021/03/PN3PolicvImpactCenter_B0050321_2021AmericanRescuePlanAct.pdf 2021 Prenatal-to-3 Policy Impact Center. Paid Family Leave and Affordable Child Care Are Integral to a Strong Prenatal-to-3 System of Care (B.004.0221). Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. February. 12 pages. https://pn3policy.org/wpcontent/uploads/2021/02/PN3PolicyImpactCenter B004202102 PaidFamilyLeaveandChildCare.pdf 2021 Prenatal-to-3 Policy Impact Center. Why Do We Focus on the Prenatal-to-3 Age Period?: Understanding the Importance of the Earliest Years (B.001.0121), Child and Family Research Partnership. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin. January. 17 pages. https://pn3policy.org/resources/why-do-we-focus-on-the-prenatal-to-3-age-period-understanding-theimportance-of-the-earliest-years/ 2020 Prenatal-to-3 Policy Impact Center. Beyond the Pandemic: State Policy Options for Supporting Families (B.002.1120). Child and Family Research Partnership. Lyndon B.

Johnson School of Public Affairs, University of Texas at Austin. November. 21 pages. https://pn3policy.org/resources/beyond-the-pandemic-state-policy-options-for-supporting-families/





Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 policy clearinghouse evidence review:*Perinatal Telehealth Services (ER 21A.0920). Child and Family Research Partnership.

Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.

https://pn3policy.org/policyclearinghouse/perinatal-telehealth-services/

Prenatal-to-3 Policy Impact Center. *Prenatal-to-3 policy clearinghouse evidence review:*Paid Sick Leave (ER 20A.1120). Child and Family Research Partnership. Lyndon B.

Johnson School of Public Affairs, University of Texas at Austin.

https://pn3policy.org/policyclearinghouse/paid-sick-leave/

Early Childhood Investments

Early Childhoo	d Investments
2023	Osborne, Cynthia, Monica Navarro, Hilary Doe, and Jennifer Huffman. The Value of Basic Needs Support to Prevention and Early Intervention Program Families. Prepared for <i>Prevention and Early Intervention Division, Department of Family and Protective Services</i> . August. 54 pages.
2023	Osborne, Cynthia, Anna Kresse, Natale Skatter, Jennifer Huffman, and Sean Craig. Early Investment, a Lifetime of Returns: Articulating the Value of Early Childhood Investments in Virginia. Prepared for the <i>Virginia Early Childhood Foundation</i> . May. 78 pages.
2023	Osborne, Cynthia, Mackenzie Whipps, and Jennifer Huffman. Transforming the Child Care Landscape: A Case Study of New Mexico. Prepared for the <i>Pritzker Children's Initiative</i> . April. 57 pages.
2023	Osborne, Cynthia, Anna Kresse, and Jennifer Huffman. Subsidy Reimbursement Rates in Texas Remain Far Below the True Cost Of Providing Child Care. February. 6 pages. https://pn3policy.org/wp-content/uploads/2023/02/PN3PIC_ChildCareinCrisis-TexasCaseStudy_4.pdf
2023	Osborne, Cynthia, Sierra Rowe, Anna Kresse, and Jennifer Huffman. Child Care Hiring and Retention Challenges Driven by Low Pay. January. 4 pages. https://pn3policy.org/wp-content/uploads/2023/02/PN3PIC_ChildCareinCrisis-TexasCaseStudy_3.pdf
2023	Osborne, Cynthia, Anna Kresse, and Jennifer Huffman. Working Without Support: Texas Early Childhood Educators Lack Access to Benefits. January. 4 pages. https://pn3policy.org/wp-content/uploads/2023/01/PN3PIC_ChildCareinCrisis-TexasCaseStudy_2.pdf
2023	Osborne, Cynthia, Anna Kresse, and Jennifer Huffman. Texas Early Childhood Educators Do Not Earn a Living Wage. January. 5 pages. https://pn3policy.org/wp-content/uploads/2023/01/PN3PIC_ChildCareinCrisis-TexasCaseStudy_1.pdf

Osborne, Cynthia, Natalie Skatter, Anna Thom. Implementing a Refundable State Earned Income Tax Credit (EITC) in South Carolina: A Benefit-Cost Analysis. Prepared for *The Institute for Child Success*. January. 28 pages. https://pn3policy.org/resources/implementing-a-refundable-state-earned-income-tax-credit-in-south-carolina/

Osborne, Cynthia, Hilary Doe, and Jennifer Huffman. MIECHV FY20 Formula Grant Texas Home Visiting Final Report. Prepared for *Prevention and Early Intervention Division, Department of Family and Protective Services*. December. 50 pages.









2010 Osborne, Cynthia. Developmental Guide Distribution Survey Summary. Prepared for the Texas Health and Human Services Commission, Office of Early Childhood Coordination. 2009 Osborne, Cynthia and Nina Palmo. Do Children Benefit if Their Unmarried Parents Marry? A Focus on Young Children's Behavior. Child and Family Research Partnership Working paper. 2009 Osborne, Cynthia. Changing Families, Changing Risks? Cumulative Risk Factors and Family Instability Among Urban Children. Child and Family Research Partnership Working paper. Osborne, Cynthia. Cumulative Risks at Birth and Subsequent Child Health and 2008 Behavior: Are the Effects the Same for All Children? Child and Family Research Partnership Working paper. 2008 Osborne, Cynthia and Jane Lincove. Final Report: Texas Early Childhood Comprehensive Systems Initiative. Prepared for the Texas Health and Human Services Commission, Office of Early Childhood Coordination. August. 6 pages. 2007 Osborne, Cynthia and Jane Lincove. Raising Texas: Evaluation of the First Year of Implementation and Recommendations for Sustainability. Prepared for the Texas Health and Human Services Commission, Office of Early Childhood Coordination. July. 5 pages. Father Involvement and Child Support 2021 Osborne, Cynthia, Rachel Boggs, and Bethany McKee. Importance of Father Involvement. Child and Family Research Partnership, LBJ School of Public Affairs, The University of Texas at Austin. Child and Family Research Partnership Brief B.045.0821. August. 9 pages. 2021 Osborne, Cynthia and Bethany McKee. Pilot Learning Collaborative Lessons Learned: Strengthening Recruitment Strategies for Fatherhood Programs. Prepared for *Prevention* and Early Intervention Division, Department of Family and Protective Services. May. 11 pages. 2019 Osborne, Cynthia and Lauren Cenac. Understanding the Needs of Young Parents and the Best Approaches for Serving Them. Prepared for the Annie E. Casey Foundation. July. 21 pages. 2019 Osborne, Cynthia, Kaeley Benson, Lauren Cenac, Bethany McKee, Jeanette Rottas, and Holly Sexton. Engaging Young Parents and Fathers in Parenting Programs. Prepared for the Annie E. Casey Foundation. March. 16 pages. 2018 Osborne, Cynthia and Kaeley Benson. Community and Statewide Efforts to Support and Engage Fathers: PEI Fatherhood Evaluation. Final Evaluation Report prepared for the Texas Department of Family and Protective Services, Prevention and Early Intervention. July. 72 pages. 2017 Osborne, Cynthia, Andrea Payne, and Kaeley Benson. Federal, State, and Local Efforts Supporting Father Involvement. Child and Family Research Partnership Brief B.032.0617.

June. 16 pages.





Osborne, Cynthia, and Daniel Dillon. Why Parents Establish Paternity? Child and Family Research Partnership Brief B.004.0114. January. 6 pages. 2014 Osborne, Cynthia, and Daniel Dillon. Who Establishes Paternity? Child and Family Research Partnership Brief B.003.0114. January. 6 pages. 2014 Osborne, Cynthia, Laura Bellows, Kaeley Benson, and Anna Lipton Galbraith. Texas Home Visiting Program: Improving the Retention of Families through Father Participation Evaluation Plan. Prepared for the Texas Health and Human Services Commission. January. 43 pages. 2013 Osborne, Cynthia. Child Support & the Military: Efforts to Help Our Heroes. Prepared for the Texas Office of the Attorney General, Child Support Division. September. 40 pages. 2013 Osborne, Cynthia, Daniel Dillon, Freya Gaertner, Rebecca Breeden, and Robert Brill. In-Hospital Acknowledgment of Paternity: A Portrait of Father Involvement and Support in the First Three Years After a Nonmarital Birth. Prepared for the Texas Office of the Attorney General, Child Support Division. August. 226 pages. 2013 Osborne, Cynthia. Involving Fathers in Home Visiting Programs: Lessons from the Dads. Child and Family Research Partnership Brief B.010.0613. June. 4 pages. 2013 Osborne, Cynthia, and Jill Boelter. Review of Texas Child Support Guidelines: Final Report and Recommendations. Prepared for the Texas Office of the Attorney General, Child Support Division. January. 313 pages. 2012 Osborne, Cynthia. Child Support Guidelines: Economic and Demographic Changes in Families. Child and Family Research Partnership Brief B.008.1212. December. 4 pages. 2012 Osborne, Cynthia. Review of Texas Child Support Guidelines Interim Report: Stakeholder Views on Child Support Guidelines. Prepared for the Texas Office of the Attorney General, Child Support Division. November. 105 pages. 2012 Osborne, Cynthia, and Jill Boelter. Child Support Guidelines Review. Review of U.S. States' Child Support Guidelines. Prepared for the Texas Office of the Attorney General, Child Support Division. September. 67 pages. 2012 Osborne, Cynthia, and Amanda Dillon. Help Establishing Responsive Orders and Ensuring Support for Children in Military Families Evaluation of the HEROES Project: Initial Evaluation Report. Prepared for the Texas Office of the Attorney General, Child Support Division. September. 55 pages. 2012 Osborne, Cynthia. Review of Texas Child Support Guidelines Interim Report: Interactions of Child Support Payments with Other Public Support Programs. Prepared for the Texas Office of the Attorney General, Child Support Division. August. 75 pages. 2012 Osborne, Cynthia. In-Hospital Signing of Acknowledgement of Paternity Preliminary Analysis Plan. Prepared for the Texas Office of the Attorney General, Child Support

Division. August. 41 pages.

2014

2012	Osborne, Cynthia. Review of Texas Child Support Guidelines: Preliminary Analysis Plan. Prepared for the <i>Texas Office of the Attorney General, Child Support Division</i> . August. 36 pages.
2012	Osborne, Cynthia. Introduction to Paternity Establishment. <i>Child and Family Research Partnership Snapshot</i> . August. 2 pages.
2012	Osborne, Cynthia. In-Hospital Signing of Acknowledgement of Paternity Interim Report: Literature Review. Prepared for the <i>Texas Office of the Attorney General, Child Support Division</i> . August. 17 pages.
Child Welfare	
2021	Osborne, Cynthia, Erin Wu, and Jennifer Huffman. Collaborative Family Engagement Evaluation Final Outcomes Report, Fiscal Year 2021. Prepared for <i>Texas CASA</i> . July. 22 pages.
2020	Osborne, Cynthia, Erin Wu, and Jennifer Huffman. Collaborative Family Engagement Evaluation Outcomes Report, Fiscal Year 2020. Prepared for <i>Texas CASA</i> . September. 63 pages.
2020	Osborne, Cynthia, Nawal Traish and Rachel Boggs. Data Use in the Texas Home Visiting Program. Prepared for <i>Prevention and Early Intervention Division, Department of Family and Protective Services</i> . August. 34 pages.
2020	Osborne, Cynthia, Rachel Boggs, and Jennifer Huffman. Serving Pregnant and Parenting Teens in Care with Home Visiting. Prepared for <i>Prevention and Early Intervention Division, Department of Family and Protective Services</i> . August. 20 pages.
2019	Osborne, Cynthia, and Jennifer Huffman. Growing Safe: 2019 Final Evaluation Report. Prepared for the <i>Texas Council on Family Violence</i> . September. 18 pages.
2019	Osborne, Cynthia, and Jennifer Huffman. Evaluation of Collaborative Family Engagement, Year Four Report. Prepared for <i>Texas CASA</i> . July. 66 pages.
2019	Osborne, Cynthia, Jennifer Huffman, and Hilary Warner-Doe. Child Outcomes and Volunteer Effectiveness: CASA's Role in Supporting Transition-Age Youth. Prepared for <i>Texas CASA</i> . May. 32 pages.
2018	Osborne, Cynthia, Jennifer Huffman, and Nawal Traish. Evaluation of Collaborative Family Engagement; Year Three Report to the 86 th Legislature of Texas. Prepared for <i>Texas CASA</i> . November.
2018	Osborne, Cynthia, Jennifer Huffman, and Hilary Warner-Doe. Child Outcomes and Volunteer Effectiveness: Examining Youth Who Age Out of Care. Prepared for <i>Texas CASA</i> . November.
2018	Osborne, Cynthia and Kaeley Benson. Growing SAFE: Perspectives on Early Implementation. Report prepared for <i>Texas Council on Family Violence</i> . August.



- 2017 Osborne, Cynthia, Jennifer Huffman, and Anna Lipton Galbraith. Evaluation of the Collaborative Family Engagement Pilot Project Final Report. Prepared for *Texas CASA*. August. 72 pages. 2017 Osborne, Cynthia, Sydney Briggs, and Anna Lipton Galbraith. Enhancing Collaborative Practice between Domestic Violence Staff and Child Protective Services Staff. Child and Family Research Partnership Brief B.033.0817. August. 4 pages. 2017 Osborne, Cynthia, Jennifer Huffman, and Anna Lipton Galbraith. Collaborative Family Engagement: A Promising Approach to Supporting Children in State Care. Child and Family Research Partnership Brief B.030.0517. May. 4 pages. 2017 Osborne, Cynthia, Sydney Briggs, and Anna Lipton Galbraith. Volunteer Advocacy for Children in State Care: Which Texas Children Get a Court-Appointed Special Advocate (CASA)? Child and Family Research Partnership Brief B.027.0517. May. 4 pages. 2017 Osborne, Cynthia, and Anna Lipton Galbraith. Child Protective Services Transformation: Evaluation of CPS Professional Development. Prepared for Texas Department of Family and Protective Services. April. 2016 Osborne, Cynthia, Jennifer Huffman, and Anna Lipton Galbraith. Evaluation of the Collaborative Family Engagement Pilot Project: Year One Report. Prepared for Texas CASA. September. 41 pages. 2016 Osborne, Cynthia, Sydney Briggs, and Anna Lipton Galbraith. Project S.A.F.E: Engaging Domestic Violence and Child Protective Services Staff in Collaborative Practices: Findings from Year One. Prepared for the *Texas Council on Family Violence*. August. 59 pages. 2016 Osborne, Cynthia, Anna Lipton Galbraith, Ruy Manrique-Betanzos, and Jennifer Huffman. Child Protective Services Transformation: Evaluation of CPS Professional Development and Enhanced Supervision Initiatives. Prepared for the Texas Department of Family and Protective Services, Child Protection Services Division. June. 60 pages. 2016 Osborne, Cynthia, and Allison Dubin. Project S.A.F.E. Evaluation Study Determining Best Practices for Collaboration. Prepared for the Texas Council on Family Violence. February. 16 pages. 2015 Osborne, Cynthia, Anna Lipton Galbraith, Holly Sexton, and Sydney Briggs. Child Protective Services Transformation: Evaluation of CPS Professional Development and Enhanced Supervision Initiatives Interim Report. Prepared for the Texas Department of Family and Protective Services, Child Protection Services Division. December. 35 pages. 2015 Osborne, Cynthia, and Anna Lipton Galbraith. Child Protective Services Transformation: Evaluation of CPS Professional Development and Enhanced Supervision Initiatives.
- Osborne, Cynthia, and Allison Dubin. Determining the Effectiveness of CASA on Child Outcomes Evaluation Plan. Prepared for the Texas Court Appointed Special Advocates. August. 44 pages.

Services Division. August. 26 pages.

Prepared for the Texas Department of Family and Protective Services, Child Protection

Adolescent Health and Wellbeing

- 2022 Osborne, Cynthia, Jennifer Huffman, and Erin Wu. Early Findings on the Value of BAE-B-SAFE in Austin. Prepared for *Healthy Futures of Texas*. July. 4 pages. 2021 Osborne, Cynthia, Rachel Boggs, and Jennifer Huffman. Supporting Pregnant and Parenting Teens in Care with Home Visiting. Child and Family Research Partnership Brief B.044.0121. January. 12 pages. 2019 Osborne, Cynthia, Michelle Gutierrez, and Jennifer Huffman. BAE-B-SAFE: Interim Evaluation Findings. Prepared for *Healthy Futures of Texas*. January. 19 pages. 2017 Osborne, Cynthia, Sydney Briggs, and Anna Lipton Galbraith. Sexual Health and Pregnancy Prevention among Community College Students: Gaps in Knowledge and Barriers to Health Care Access. Child and Family Research Partnership Brief B.031.0517. May. 6 pages. 2016 Osborne, Cynthia, and Sydney Briggs. Alamo Community College BAE-B-SAFE Teen Pregnancy Prevention Pilot Program Evaluation Implementation Guide. Prepared for Healthy Futures of Texas. September. 29 pages. 2016 Osborne, Cynthia. Listening to Teens: Needs Assessment for Access to Sexual and Reproductive Health Services. Prepared for the Ft. Worth Teen Pregnancy Prevention Roundtable. August. 7 pages. 2012 Osborne, Cynthia. Making Proud Choices! Teen Pregnancy Prevention Program Evaluation Plan. December. 6 pages.
- Osborne, Cynthia. *No Kidding: Straight Talk From Teen Parents* Data Summary Report 2009 2011. Prepared for the *Texas Office of the Attorney General, Child Support Division*. July. Additional individual reports for each site: Austin Youth Launch, El Paso Child Crisis Center, and Houston DePelchin Children's Center. 85 pages.
- Osborne, Cynthia. Evaluation of the Parenting and Paternity Awareness Curriculum: Final Report. Prepared for the *Texas Office of the Attorney General*. July. 39 pages.
- Osborne, Cynthia. Evaluation of the Parenting and Paternity Awareness Curriculum: First Year Report. Prepared for the *Texas Office of the Attorney General*. October. 18 pages.
- Osborne, Cynthia. Evaluation of the Parenting and Paternity Awareness Curriculum: Interim Report on the Findings from Student Focus Groups. Prepared for the *Texas Office of the Attorney General*. January. 20 pages.
- Osborne, Cynthia. Assessing the Implementation and Effectiveness of the Parenting and Paternity Awareness Curriculum. Prepared for the *Texas Office of the Attorney General*. May. 114 pages.
- Osborne, Cynthia, Anna Sucsy, Jennifer Huffman, and Anna Lipton Galbraith. Texas Family Court Study: Report to the Office of Court Administration. Prepared for the *Texas Office of Court Administration*. July. 28 pages.



2013	Report: An Evaluation of the Child Support for College Asset-Building Initiative. Prepared for the <i>Texas Office of the Attorney General, Child Support Division</i> . December. 166 pages.	
2013	Osborne, Cynthia, Daniel Dillon, and Laura Bellows. Seeding the College Dream: The Child Support for College Initiative. <i>Child and Family Research Partnership Brief</i> B.012.1113. November. 3 pages.	
2012	Osborne, Cynthia. Child Support for College: Challenges to Recruitment and Implementation, and Preliminary Findings. Prepared for the <i>Texas Office of the Attorney General, Child Support Division</i> . November. 96 pages.	
2012	Osborne, Cynthia and Christine Gendron. Child Support and Asset Building: Child Support for College. Prepared for the <i>Texas Office of the Attorney General</i> , <i>Child Support Division</i> . R.001.0812. August. 12 pages.	
2012	Osborne, Cynthia. Review of Texas Child Support Guidelines Interim Report: Cost of Raising a Child in Texas. Prepared for the <i>Texas Office of the Attorney General, Child Support Division</i> . August. 56 pages.	
2012	Osborne, Cynthia. Child Support for College Preliminary Analysis Plan. Prepared for the <i>Texas Office of the Attorney General, Child Support Division</i> . July. 23 pages.	
2008	Osborne, Cynthia. Lessons Learned from the Mothers: Focus Group Results from the Fort Worth, Texas Healthy Marriage Program. Prepared for the <i>Texas Health and Human Services Commission</i> . July. 13 pages.	
2008	Harris, Glenn, Rappleyea, Diaz-Loving, Hawkins, Daire, Cynthia Osborne, and Huston. Twogether in Texas: Baseline Report on Marriage in the Lone Star State. Prepared for the <i>Texas Health and Human Services Commission</i> . 61 pages.	
Education and Educator Effectiveness		
2012	Osborne, Cynthia with the PEEQ research team. The Technical Report: Education Preparation Programs' Influence on Student Achievement in Texas. Prepared for the <i>Texas Education Agency</i> . June. 313 pages.	
2012	Osborne, Cynthia with the PEEQ research team. The Texas Report: Education Preparation Programs' Influence on Student Achievement in Texas. Prepared for the <i>Texas Education Agency</i> . June. 189 pages.	
2012	Osborne, Cynthia with the PEEQ research team. Summary Version of: The Texas Report: Education Preparation Programs' Influence on Student Achievement in Texas. Prepared for	

Osborne, Cynthia with the PEEQ research team. The Texas Report: Education

Preparation Programs' Influence on Student Achievement in Texas, Preliminary Report.

the Texas Education Agency. June. 31 pages.

Prepared for the Texas Education Agency. April. 176 pages.

Osborne, Cynthia, Laura Bellows, and Daniel Dillon. Seeding the College Dream Final

2013

2012

2012	Osborne, Cynthia with the PEEQ research team. Rating Systems for Teacher Evaluations and Educator Preparation Program Accountability. Prepared for the <i>Texas Education Agency</i> . January. 15 pages.
2012	Osborne, Cynthia. Who Do New Texas Teachers Teach? Prepared for the <i>Texas Education Agency</i> . January. 8 pages.
2012	Osborne, Cynthia. Reviews of Educator Accountability Systems in 21 U.S. Sites. Prepared for the <i>Texas Education Agency</i> . January.
2011	Osborne, Cynthia and Policy Research Project students. Texas High School Project: High School Reforms that Worked. 47 pages.
2011	Osborne, Cynthia and Policy Research Project students. Texas High School Site Report. Prepared for <i>Educate Texas</i> . Separate report for each site: W. Charles Akins High School, Stephen F. Austin High School, Dunbar High School, North High School. 27 pages each.
2010	Osborne, Cynthia and Policy Research Project students. Teacher Effectiveness. Prepared for <i>Educate Texas</i> . 11 pages.
2010	Osborne, Cynthia and Policy Research Project students. Education Leadership. Prepared for <i>Educate Texas</i> . 10 pages.
2010	Osborne, Cynthia and Policy Research Project students. Learning Systems. Prepared for <i>Educate Texas</i> . 10 pages.
2010	Osborne, Cynthia and Policy Research Project students. Fruitvale T-STEM Academy: A Case Study. Prepared for <i>Educate Texas</i> . 13 pages.
2010	Osborne, Cynthia and Policy Research Project students. Performance Pay in Houston ISD: A Case Study. Prepared for <i>Educate Texas</i> . 18 pages.
2010	Osborne, Cynthia and Policy Research Project students. Round Rock ISD's Data Driven Decision Making: A Case Study. Prepared for <i>Educate Texas</i> . 9 pages.
2010	Osborne, Cynthia and Policy Research Project students. Texas Principal Preparation Program Analysis: Key Stakeholder Responses to SB 174. Prepared for <i>Educate Texas</i> . 11 pages.
D DOLLOW DI	ECE A DOM AND EVALUATION EXPEDIENCE (* ')

B. POLICY RESEARCH AND EVALUATION EXPERIENCE (*ongoing)

Early Childhood Investments

2023 - 2028*	Collaborator, Columbia University Mailman School of Public Health. State economic
	security policies as public health interventions for maternal mental health. Kelli Hall
	(PI). The project will contribute fundamental knowledge about how state-level social can
	intervene upon public health priority mental health outcomes and disparities.

- 2023 Principal Investigator, *Virginia Early Childhood Foundation*. Early Investment, a Lifetime of Returns: Understanding the Value of Prenatal-to-3 Policy Investments in Virginia.
- 2022 * Executive Director, *Prenatal-to-3 Policy Impact Center, Vanderbilt University*. Designed to identify effective state policies to strengthen the prenatal-to-3 system of care.

2022 – 2024*	Principal Investigator, <i>Robert Wood Johnson Foundation</i> . Guiding States Toward Equitable Policies to Enhance PN3 Outcomes: Paid Family Leave, Child Care Subsidies, and Administrative Burden for SNAP and WIC.
2022 – 2023*	Principal Investigator, <i>Texans Care for Children</i> . Texas Early Childhood Dashboard Project.
2022 – 2023	Principal Investigator, <i>Institute for Child Success</i> . South Carolina State Earned Income Tax Credit (EITC) Cost Impact Study.
2022 – 2023	Principal Investigator, <i>The JB and MK Pritzker Family Foundation; Pritzker Children's Initiative</i> . Mapped the Theory of Change of New Mexico's Child Care Policy Transformation.
2022	Principal Investigator, <i>Texas Workforce Commission</i> . Conducted focus groups and provided recommendations for a Texas Strategic Plan for the Child Care Workforce.
2019 – 2021	Director, <i>Prenatal-to-3 Policy Impact Center, The University of Texas at Austin.</i> Designed to identify effective state policies to strengthen the prenatal-to-3 system of care.
2019 – 2021	Principal Investigator, <i>Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program.</i> Evaluated the use of data to inform decision making within Home Visiting program models.
2019 – 2020	Consultant, <i>People's Community Clinic</i> . Established a Home Visiting program to strengthen parent and child outcomes.
2018 - 2019	Principal Investigator, AVANCE. Evaluated AVANCE's Parent-Child Education Program.
2017 – 2025*	Principal Investigator, <i>Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program.</i> Evaluating the benefit of Texas Home Visiting programs on birth outcomes, school readiness, and child safety.
2017 – 2020	Principal Investigator, <i>University of Washington and the Robert Wood Johnson Foundation</i> . Evaluated the impact of wages on child care providers' health and wellbeing.
2017 – 2019	Principal Investigator, <i>Episcopal Health Foundation</i> . Developed an evaluation plan and data system for the Travis County Family Connects home visiting model.
2017 – 2018	Principal Investigator, <i>United Way of Central Texas</i> . Evaluated the Success By Six Child Care Coaching Model.
2016 – 2018	Principal Investigator, Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program. Determined the effect of Texas home visiting programs on the wellbeing of parents and children.
2016 – 2017	Principal Investigator, <i>Austin Independent School District</i> and <i>United Way of Central Texas</i> . Evaluated the impact of AISD's PreK3 program on children's school readiness.
2016 – 2017	Principal Investigator, <i>Collaborative for Children</i> . Determined the association between children's safety and child care ratios in licensed child care centers in Texas.

2014 - 2015Consultant, Pew Home Visiting Data for Performance Initiative. 2013 - 2016Principal Investigator, Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program. Evaluated factors influencing retention in home visiting programs, with a particular focus on the role fathers play in retaining families. 2013 Consultant, Texas Health and Human Services Commission, Raising Texas Initiative. Examined environmental health hazards in child care centers. 2011 - 2018Principal Investigator, Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program. Conduct an outcomes and process evaluation of the statewide Texas Home Visiting Program that aims to implement evidence-based home visiting programs and build early childhood comprehensive systems in Texas communities. 2011 - 2012Consultant, Ray Marshall Center. Conducted assessment of child care quality and quantity in Texas. 2009 - 2011Principal Investigator, Texas Health and Human Services Commission, Office of Early Childhood Coordination. Raising Texas: Texas Early Childhood Comprehensive Systems (TECCS) Initiative: Formative Evaluation. 2009 Principal Investigator, Texas Health and Human Services Commission, Office of Early Childhood Coordination. Evaluated the distribution of the Developmental Growth Guide to all Texas Medicaid-eligible families. 2008 - 2010Consultant, The Texas Association for Infant Mental Health. Reviewed factors influencing child care ratios in child care facilities in Texas. 2006 - 2013Principal Investigator, Texas Health and Human Services Commission, Office of Program Coordination. Evaluated the Raising Texas: Comprehensive Children's Initiative. Father Involvement and Child Support 2021 - 2023Principal Investigator, Texas Office of the Attorney General, Child Support Division. Conducting an outcomes and process evaluation of the P.A.P.A. Integrated curriculum implementation within the Nurse Family Partnership and Preparation for Adult Living programs. 2021 Principal Investigator, Texas Office of the Attorney General, Child Support Division. Conducted focus groups with custodial and non-custodial parents and create an estimation model for the cost of raising a child to inform the federally-required review of the Texas child support system. 2020 - 2023Principal Investigator, Texas Department of Family and Protective Services, Prevention and Early Intervention. Father Engagement and Support in Texas, A Collaboration with the

Prevention and Early Intervention Division of Texas DFPS.

2019 - 2024*Senior Advisor, Office of Planning Research and Evaluation and the Office of Family Assistance, Strengthening the Implementation of Responsible Fatherhood Programs (SIRF). Identifying implementation challenges of serving fathers and promising approaches to addressing these challenges, and informing priorities for the study design while raising potential methodological issues. 2019 - 2021Consultant, Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services, Key Programmatic Elements of Father Engagement to Promote Self-Sufficiency (KEEP Fathers Engaged) project. Informed approaches and findings on successful program models, strategies, and practices for engaging fathers in different organizational and programmatic contexts. 2019 - 2020Consultant, United Way for Greater Austin, The Expanding Opportunities for Young Families project. Provided support with the nine-month planning process in Austin/Travis County to identify promising solutions/mechanisms to increase the economic stability of young parents and to improve the well-being of their children. 2018 - 2021Principal Investigator, Texas Department of Family and Protective Services, Prevention and Early Intervention. Developed statewide and regional trainings and technical assistance for supporting and engaging fathers. Principal Investigator, Annie E. Casey Foundation. Determined the unique needs of young 2018 - 2019fathers and effective strategies to serve them. 2017 - 2018Principal Investigator/Consultant, Texas Department of Family and Protective Services, Prevention and Early Intervention. Evaluated state and community efforts to support and engage fathers. 2015 - 2017Principal Investigator/Consultant, Texas Department of Family and Protective Services, Prevention and Early Intervention. Evaluated the EFFECT fatherhood program aimed at increasing father engagement and reducing child abuse and neglect. Also developed a comprehensive plan for the state to better serve Texas fathers. 2015 - 2017Principal Investigator, AVANCE. Conducted a randomized controlled trial of the federallyfunded AVANCE Fathers in Action program in Houston and the Rio Grande Valley. Consultant, MDRC. Subject-matter expert on the federally-funded Building Bridges and 2014 - 2017Bonds fatherhood program evaluation. 2012 - 2014Principal Investigator, Texas Health and Human Services Commission, Texas Home Visiting Program. Evaluated father participation in home visiting programs in Texas. Principal Investigator, Texas Office of the Attorney General, Child Support Division. 2012 - 2013Evaluated the HEROES: *Help Establishing Responsive Orders and Ensuring Support for* Children in Military Families Pilot Program. 2011 - 2016Consultant and Principal Investigator, Texas Office of the Attorney General, Child Support Division. Provided research and recommendations to Texas on paternity establishment, child support establishment and compliance, and father involvement.

Conducted comprehensive statewide review of Texas Child Support Guidelines. 2011 Principal Investigator, Life Works Austin. Evaluated agency involvement of fathers in programs. Child Welfare 2021 Principal Investigator, Texas Office of the Attorney General, Child Support Division. Calculated the Cost of Raising a Child in Texas: Updated Estimation Model. 2018 - 2019Principal Investigator, Texas CASA. Determined the factors associated with aging out of the Texas child welfare system. 2017 Principal Investigator, Special Masters to the U.S. District Court. Conducted workload studies of caseworkers who serve children placed outside of their home jurisdiction, within Texas Department of Family and Protective Services. 2016 - 2019Principal Investigator, Texas Council on Family Violence, Growing SAFE. Evaluated statewide program to create greater collaboration between Child Protective Services and domestic violence advocates through the use of Enhanced CPS Liaisons and parenting programs. 2016 - 2017Principal Investigator, First3Years. Implemented evaluation of early challenges and successes in First3Years' Safe Babies Tarrant County initiative. 2015 - 2021Principal Investigator, Texas Court Appointed Special Advocates (CASA). Evaluated the Collaborative Family Engagement Project to increase connections and child permanency in child welfare. 2015 - 2018Principal Investigator, Texas Department of Family and Protective Services, Child *Protective Services*. Evaluated the new field-based training program to improve caseworker and supervisor retention, satisfaction, productivity, and family outcomes. 2015 - 2017Principal Investigator, Texas Council on Family Violence, Project SAFE. Evaluated statewide program to create greater collaboration between Child Protective Services and domestic violence advocates. 2014 - 2018Principal Investigator, Texas Court Appointed Special Advocates (CASA). Conducted the Child Outcomes and Volunteer Effectiveness (COVE) study to determine the impact of having a court appointed special advocate volunteer on case outcomes for children in the Texas child welfare system. 2013 - 2016Principal Investigator, Travis County Model Family Court. Determined the cost effectiveness and impact on case outcomes of the use of mediation in Child Protective

Principal Investigator, Texas Office of the Attorney General, Child Support Division.

Adolescent Health and Wellbeing

Services removal cases.

2011 - 2013

2017 – 2020 Principal Investigator, *AMTC Associates*. Evaluated the effectiveness of several teen pregnancy prevention programs in five U.S. sites.

- 2016 2017Principal Investigator, Engender Health. Evaluated the Peer Education Program, which engages young parents as leaders in the Re:MIX adolescent health program. 2015 - 2018Principal Investigator, Engender Health. Conducted local evaluation in concert with Child Trends on the Re:MIX teen pregnancy prevention program in Austin, TX charter schools. Principal Investigator, *Healthy Futures Texas*. Evaluated the teen pregnancy prevention 2015 - 2022program at the Alamo Community Colleges in San Antonio, TX. 2015 - 2016Consultant, Texas Network of Youth Services. Developed an instrument to measure the prevalence of homeless youth in Texas and constructed data set for analysis. 2013 - 2015Principal Investigator/Consultant, Texas Network of Youth Services. Evaluated the Hogg Foundation's Transition-Age Youth Initiative in Houston, TX. 2012 - 2016Principal Investigator, Personal Responsibility Education Program. Evaluated the Making Proud Choices! program in two Texas charter schools. 2010 - 2012Principal Investigator, Texas Office of the Attorney General, Child Support Division. Evaluated the *Parenting and Paternity Awareness* (p.a.p.a.) Collegiate program to provide information to community college students on healthy life choices. 2009 - 2011Principal Investigator, Texas Office of the Attorney General, Child Support Division. Evaluated the Texas No Kidding: Straight Talk from Teen Parents program to reduce teen pregnancy. 2006 - 2011Principal Investigator, Texas Office of the Attorney General, Child Support Division. Evaluated the statewide Parenting and Paternity Awareness (p.a.p.a.) curriculum for Texas high school students to reduce teen pregnancy and increase healthy life choices. Initiatives to Strengthen Families 2020 - 2023Principal Investigator, Foundation Communities. Preventing ACEs through Collaboration and Economic Supports (PACES) Evaluation. Evaluated the effectiveness of the PACES EITC outreach program. 2018 - 2019Principal Investigator, Texas Office of Court Administration. Identified a common set of measures of success in family court outcomes in Texas.
- 2016 2017 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program.* Determined community readiness to engage in early childhood systems-level change initiatives.

and reduce child abuse and neglect.

Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention*. Military Families and Veterans Prevention Program. Examined how communities best support military and veteran families to increase protective factors

2016 - 2017

2015 – 2017 Principal Investigator, *Texas Department of Family and Protective Services, Prevention and Early Intervention, Texas Home Visiting Program.* Developed a set of indicators to measure early childhood systems-level change within collective impact initiatives.

2015 – 2016	Consultant/Principal Investigator, <i>Raise Texas and Opportunity Texas</i> . Evaluated school-based college savings program for Kindergartners and fourth graders.
2014 – 2016	Principal Investigator, <i>Texas Office of the Attorney General, Child Support Division</i> . Determined the cost of raising a child in Texas to inform comprehensive child support guideline review.
2014 – 2015	Principal Investigator, <i>United Way of Greater Austin</i> and <i>Raise Texas</i> . Evaluated employer-based savings program, sponsored by the <i>Corporation for Enterprise Development (CFED)</i> .
2012 – 2013	Consultant, <i>Ending Community Homelessness Coalition (ECHO)</i> . Provided statistical and sampling guidance on the count of the homeless population in Austin, TX.
2011 – 2013	Principal Investigator, <i>Texas Office of the Attorney General, Child Support Division</i> . Evaluated the <i>Child Support for College</i> pilot program to promote college savings among custodial parents.
2009 – 2010	Consultant, <i>American Civil Liberties Union</i> . Expert witness on case seeking to prevent Arkansas from barring same-sex couple adoption.
2005 – 2010	Research Advisory Group Member, <i>Texas Health and Human Services Commission</i> , <i>Twogether Texas</i> Healthy Marriage Initiative.
Education and	Educator Effectiveness
2019 – 2021	Principal Investigator, <i>United Way of Greater Austin</i> . Pre-K CLASS observation and coaching project (RECESS). Conducted data analyses to assess the effectiveness of the RECESS project.
2014 – 2016	Principal Investigator, <i>Texas Tech University</i> . Evaluated the federal I3 grant program for competency-based teaching strategies.
2014 – 2015	Principal Investigator, <i>The Texas Higher Education Coordinating Board</i> . Evaluated the implementation of the Freshman Seminar Courses and innovative strategies being used by Educator Preparation Programs.
2013	Consultant, <i>City of San Antonio</i> and partners. Provided information on <i>Realtor</i> perspectives regarding downtown San Antonio public schools.
2010 – 2012	Principal Investigator. Texas Education Agency, Project on Educator Effectiveness and Quality. Created statistical model to assess influence of Educator Preparation Program graduates on student achievement in Texas.

Consultant, Texas High School Project (now Educate Texas). Evaluated successful

Consultant, Texas High School Project (now Educate Texas). Analyzed strategic plan on

2010 - 2011

2009 - 2010

turnaround schools.

education policy.

C. CONFERENCE PRESENTATIONS 2010 - PRESENT (*Invited)

2023*

2023* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. Early Childhood and Public Policy course, Humphrey School of Public Affairs, University of Minnesota. November, Webinar. 2023* Effective State-Level Policies to Strengthen the Early Years. *Pediatric Research* Conference sponsored by Monroe Carell Jr. Children's Hospital at Vanderbilt. November, Webinar. 2023* Transforming Child Care for Infants and Toddlers: How State Policy Can Help Our Youngest Children Thrive. National Association for the Education of Young Children (NAEYC) Annual Conference. November, Nashville, TN. 2023* Effective State-Level Policies to Strengthen the Early Years. Annual *Philip R. Nader* Legacy of Health Lectureship hosted by the Michael & Susan Dell Center for Healthy Living at the UTHealth School of Public Health. November, Webinar filmed in Houston, TX. 2023* Episode 5: Building a Roadmap for Prenatal-to-3 State Policy with Dr. Cynthia Osborne, Founder & Executive Director of the National Prenatal-to-3 Policy Impact Center. The Center on Child and Family Policy, Early Matters Podcast. Air date: October 25, 2023, Podcast. 2023* Federal and State Policies: A Patchwork of Coverage. Dalio Center Annual Conference: Focusing on Early Childhood to Achieve Equity: The First 1,000 Days. Dalio Center for Health Justice. October, New York City, NY. 2023* Articulating the Value of ECCE Investment in Virgina. The Economics of Early Childhood, annual event co-hosted by the Virginia Early Childhood Foundation (VECF) and the Virginia Chamber, Economics of Early Childhood Richmond. October, Richmond, VA. 2023* Articulating the Value of ECCE Investment in Virgina. September meeting of the Early Childhood Care and Education Commission. September, Richmond, VA. 2023* Who's In Your Band? Helping Dad be Dad. Amplifying Fatherhood - Inaugural Fatherhood Conference by the Tennessee Department of Human Services. September, Nashville, TN. 2023* Upstream Prevention Strategies to Strengthen Family Succes. NCSL Child Welfare Fellows Second Child Welfare Fellows Meeting. September, Denver. CO 2023* Effective State-Level Policies to Strengthen the Early Years. Pre-K In-service Day at Metro Nashville Public Schools. August, Nashville, TN. 2023* State Policies Affecting Children and Families Prenatal to Birth to Three. Early Childhood Intervention Doctoral Consortium (ECiDC) Summer Institute hosted by University of Connecticut. July, Webinar.

Effective State-Level Policies to Strengthen the Early Years. Early Head Start Summer

Series 2023 hosted by The National Head Start Association. July, Webinar.

2023* The Future of Early Childhood Education. Future of Children Summit hosted by Children at Risk. June, Webinar. 2023* Keynote address, Research for Action and Outcomes. 2023 Early Learning Economic Summit: Early Childhood Policies Advancing Parents' Ability to Work hosted by the Pennsylvania Early Learning Investment Commission. June, Harrisburg, PA. 2023* The Economic Impacts Of Refundable State EITCs. United Way of Pennsylvania and the Pennsylvania Early Learning Investment Commission (ELIC) Legislative Reception. June, Harrisburg, PA. Colorado Policy Roadmap Presentation. The Early Childhood Comprehensive System 2023* (ECCS) Working Group implemented by Illuminate Colorado. May, Webinar. 2023* Effective State-Level Policies to Strengthen the Early Years. AMCHP Region V Maternal Child Health Leaders Conference Call. April, Webinar. 2023* Resource Expert For *The Hunt Institute's* convening of Governor Lamont's Blue Ribbon Panel on Child Care. April, Hartford, CT. 2023* Effective State-Level Policies to Strengthen the Early Years. HER NOPREN (Nutrition & Obesity Policy Research and Evaluation Network) Early Childhood Work Group Webinars. April, Webinar. 2023* Evidence-Backed Policies to Help Parents and Young Children Thrive. Louisiana's Prenatal-to-Three Legislative Forum hosted by The National Conference of State Legislatures (NCSL) and the Louisiana Policy Institute for Children. April, Webinar. 2023* Focus on Infants and Toddlers: Roadmaps, Research, and Outcomes. National Association for the Education of Young Children (NAEYC) 2023 Public Policy Forum. March, Webinar. 2023* Effective State-Level Policies to Strengthen the Early Years. Wyoming Governor's Health Task Force. March, Webinar. 2023* Public Affairs Research Council of Alabama Annual Forum: Who Cares About Childcare? March, Birmingham, AL. Effective State-Level Policies to Strengthen the Early Years for Ohio's Children. 2023* Groundwork Ohio Advocacy Day: Big Voices for Little Kids. March, Columbus, OH. South Carolina Policy Roadmap Presentation. South Carolina Strive Together Whole Child 2023* Coalition. February, Webinar. 2023* Effective State-Level Policies to Strengthen the Early Years. University of Virginia School of Education and Human Development Spring 2023 Speaker Series. February, Charlottesville, VA. 2023* Prenatal-to-3 Evidence-based Child Care Policies. Nevada's Children's Advocacy Alliance 2023 Winter Policy Summit. February, Webinar.

2023* Prenatal-to-3 State Policy Roadmap Update. January Chapter Network TA Webinar, Prevent Child Abuse America. January, Webinar. 2023* Policies to Improve Maternal and Child health. Maternal and Child Health Bureau Division of State and Community Health, Health Resources & Services Administration. January, Webinar. 2022* Alaska Policy Roadmap Presentation. Alaska Early Childhood Coordinating Council Quarterly Meeting, State of Alaska, Department of Health & Social Services. November, virtual meeting. Episode 535: Prenatal Ed to Higher Ed - with Dr. Cynthia Osborne, Founder & Executive 2022* Director of the National Prenatal-to-3 Policy Impact Center. The EdUp Experience Podcast. November air date, Podcast. 2022* Effective State-level Policies to Strengthen the Prenatal-to-3 Period. Claremont Graduate University, Tuesday Talk series. November, Claremont, CA. 2022* Prenatal-to-3 Policy Impact Center Overview. Pritzker Children's Initiative State Coalition Leadership Teams discussion. October, Webinar. 2022* Opening Keynote, Welcome and Kickoff: Effective State Policies that give children and families the foundation to thrive. United4Children Missouri: Building the Preschool to Promise Pipeline Conference. August, Webinar. Upstream Strategies: The Evolution of Child Welfare Policy. National Conference of State 2022* Legislatures Summit. August, Denver, CO. 2022* Upstream Prevention Strategies to Strengthen Family Success. National Conference of State Legislatures' Child Welfare Fellows Convening. June, Seattle, WA. What Does the Evidence Tell us About the Critical Prenatal-to-3 Period? National 2022* Conference of State Legislature Early Childhood Fellows Convening. June, Seattle, WA. 2022* Hot Topics in Early Childhood Policy Speed Round. National Conference of State Legislature Early Childhood Fellows Convening. June, Seattle, WA. 2022* Missouri Policy Roadmap Presentation. United 4 Children's Foundation To Thrive Webinar Series. June, Webinar. 2022* Opening Plenary, Effective State-Level Policies to Strengthen the Early Years. Early Childhood Comprehensive Systems Health Integration Prenatal-to-Three Program Awardee Annual Meeting. April, Webinar. 2022* North Carolina Policy Roadmap Presentation. Ready for School, Ready for Life Legislative Action Subcommittee. April, virtual meeting. 2022* Keynote Speaker, University of Nebraska's Summit for Research in Early Childhood. April, Lincoln, NE. 2022* Minnesota Paid Family Leave (PFL) and Policy Roadmap Presentation. Prenatal to Three

Policy Forum, co-hosted by Elders for Infants. April, Webinar.

2022* Super Session, Advancing Equity Through Government Research-Practice Partnerships. Association for Public Policy Analysis and Management Fall 2021 Research Conference. March, Austin, TX. 2022* Approaches to Assessing Equity in State Implementation of Safety Net Programs. Association for Public Policy Analysis and Management Fall 2021 Research Conference. March, Austin, TX. 2022* State Policies to Support Low Income Fathers and Families and Their Impact. Association for Public Policy Analysis and Management Fall 2021 Research Conference. March, Austin, TX. 2022* Keynote Address. 2nd Annual HHS Office of Disability Prevention for Children Virtual Statewide Conference. March, Webinar. Missouri Policy Roadmap Presentation. Missouri Department of Elementary and Secondary Education, The Clark-Fox Family Foundation. February, Webinar. 2022* Prenatal-to-3 Policy Impact Center: Update on Research for Action and Outcomes. Minnesota House of Representatives Early Childhood Finance & Policy Committee. February, Webinar. Prenatal-to-3 System of Care in Nevada. Children's Advocacy Alliance 2022 Winter Policy 2022* Summit. February, Webinar. 2022* Infants and Toddlers: Update from the Prenatal-to-3 Policy Impact Center. ReadyNation International, Advisory Board Meeting, January, Virtual Board Meeting. 2021* Introduction to the Prenatal-to-3 Policy Impact Center. Network of Infant Toddler Researchers (NitR) Forum, convened by The Administration for Children and Families (ACF), Office of Planning, Research, and Evaluation (OPRE). December, Webinar. 2021* Strengthening Our Prenatal-to-3 System of Care. San Francisco Office of Early Care and Education's Webinar Series: What Every Policy Maker Should Know About Early Childhood Education, the Early Childhood Research Speaker Series, Part 3. December, Webinar. 2021* Creating an Effective and Equitable Early Childhood System of Support. State Bar of Texas, Child Protection Law Section (CPLS) Trauma Series. November, Webinar. 2021* DHVVE III / MIECHV Evaluation Final Results Presentation. Partners in Prevention Early Providers Meeting, Texas Department of Family and Protective Services Prevention and Early Intervention. November, Webinar. 2021* 2021 Prenatal-to-3 State Policy Roadmap Overview. Governors' Early Childhood Advisors' Network, a partnership between Start Early and The Hunt Institute. November, Webinar. Connecting the Dots: Understanding the System of Care that Serves Texas Families. 2021 2021*

Partners in Prevention Conference. November, Webinar.

(NCSL) Exclusive Alumni Learning Event. October, Webinar. 2021* A Roadmap for States to Build an Effective Prenatal-to-3 System of Care. The Institute for Research on Poverty (IRP) Fall Seminar Series. September, Webinar. 2021* Creating an Effective and Equitable Prenatal-to-3 System of Care. Prevent Child Abuse America National Virtual Conference. August, Webinar. 2021* What We Know and Need to Know About How State ECE Policy Can Reduce Disparities in Outcomes for Infants and Toddlers. The BUILD Initiative's national conference, BUILD 2021: Reinvent Early Care and Education Quality Improvement to Advance Racial Equity. July, Webinar. 2021* Update from the Prenatal-to-3 Policy Impact Center. Education Counsel B3 (Birth to Three) Connection. July, Webinar. 2021* Using Medicaid to Create a Prenatal to 3 System of Care. Child and Adolescent Health Subcommittee for the Institute For Medicaid Innovation. July, Webinar. 2021* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. Centering Healthcare Institute's Virtual Discussion on the Value of Group Prenatal Care for Improved Maternal Health Outcomes. June, Webinar. 2021* Overview of the Prenatal-to-3 Policy Roadmap and Research. National Conference of State Legislatures (NCSL) Early Childhood Fellows Program: Chapter 1 Family and Child Well-being. June, Webinar. 2021* The Value of Group Prenatal Care for Improved Health Outcomes. Centering Healthcare Institute Stakeholder Meeting and Panel. May. Webinar. 2021* Parenting and Paternity Awareness Evaluation (PAPA.). Responsible Parenting Grantees Learning Community Call. May, Webinar. 2021* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. Prevent Child Abuse America's State Chapter Network. May, Webinar. 2021* Reviewing Policies for Equity Impact: A Tool to Support Equitable Maternal Health Outcomes. Maternal Health Learning and Innovation Center. May, Webinar. 2021* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. The Georgetown Project Collaborative for Children & Youth meeting. May, Webinar. 2021* Using Data to Drive Systems Change. Unraveling the Mystery of Texas Early Childhood Data. April. Webinar. 2021* Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. SRI Learning Session: Foundation Funded Projects Supporting Systems Building Initiatives, SRI

Education, A Division of SRI International. April, Webinar.

Prenatal-to-Three Evidence-based Policies. National Conference of State Legislatures

2021*

2021*	Social Safety Net Programs For Communities. <i>Child Support Directors Association</i> (CSDA) 7th Annual Policy Symposium on Children, Youth and Families: Advancing the Integration of Family Safety Net Services. March. Webinar.
2021	How Will the American Rescue Plan Strengthen the Prenatal-to-3 System of Care? A Summary of the 2021 Act's Benefits for Infants and Toddlers. <i>Prenatal-to-3 Policy Impact Center</i> . March, Webinar.
2021*	Learning from Our Partners in Moving to Equity. <i>National Child Support Enforcement Association (NCSEA) 2021 Policy Forum: Moving Towards Equity Through Policy.</i> February. Webinar.
2021*	Keynote Address, Effective State-Level Policies to Strengthen the Early Years. 2021 Texas Association Concerned with School-aged At-risk & Parenting (TACSAP) Virtual Conference. February. Webinar.
2021*	Equity and Evidence: Data Tools to Inform Paid Family Leave Policymaking. <i>Joint webinar by the Prenatal-to-3 Policy Impact Center and ZERO TO THREE</i> . January, Webinar.
2021*	Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>Minnesota House of Representatives Early Childhood Finance & Policy Committee</i> . January, Webinar.
2020*	Getting off to a Healthy Start: Science & Policy to Guide Early Childhood Development. <i>Early Childhood Scholar Webinar Series</i> . December, Webinar.
2020*	Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>Early Matters Dallas Advisory Board Meeting</i> . December, Webinar.
2020*	Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>Prevent Child Abuse America Senior Team Meeting</i> . December, Webinar.
2020*	Effective State-Level Policies to Strengthen the Early Years. 2020 Pediatric Brain Health Summit. November, Webinar.
2020*	Prenatal-to-3 Policy Impact Center: Policy Related Goals. <i>National Early Relational Health Advisory Panel: Policy Workgroup</i> . October, Webinar.
2020*	Creating a Bigger Pie: Revenue-Generating Strategies for Crucial State Early Childhood Programs. <i>Alliance for Early Success</i> . October, Webinar.
2020*	Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>Council for a Stronger America Members Meeting</i> . October, Webinar.
2020*	Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. Council for a Stronger America: Professional Development Seminar. October, Webinar.
2020*	Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>Early Matters Greater Austin Board Meeting</i> . October, Webinar.
2020*	Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>The Hunt Institute Early Childhood Caucus</i> . September, Webinar.

2020*	Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. The National Institute for Children's Health Quality (NICHQ)'s Early Childhood Comprehensive System (ECCS) Collaborative Innovation and Improvement Network (CoIIN) September Action Period Call. September, Webinar.
2020*	Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>Funders Discussion</i> . September, Webinar.
2020*	Child Care Policy and COVID-19: A Roadmap for Education Journalists. <i>Education Writers Association</i> . September, Webinar.
2020*	Prenatal-to-3 Policy Impact Center Launch Preview: Research for Action and Outcomes. Pritzker Children's Initiative State Grantees. August, Webinar.
2020*	Prenatal-to-3 Policy Impact Center Launch Preview: Research for Action and Outcomes. <i>National Advisory Council</i> . August, Webinar.
2020*	Overview of the Prenatal-to-3 Policy Impact Center: Research for Action and Outcomes. <i>Invest Early NC</i> . June, Webinar.
2020*	Overview of the Prenatal-to-3 Policy Impact Center: Strengthening the Earliest Years through Research and Collaboration. <i>National Head Start Association: Head State and Regional Leaders Network</i> . May, Webinar.
2020*	Prenatal-to-3 Policy Impact Center Updates: Strengthening the Earliest Years through Research and Collaboration. <i>National Advisory Council</i> . April, Webinar.
2020*	Overview of the Prenatal-to-3 Policy Impact Center: Strengthening the Earliest Years through Research and Collaboration. <i>Early Care and Education Research Collaborative Meeting</i> . March, Webinar.
2020*	Effective State-level Policies to Strengthen the Prenatal-to-3 Period. <i>Claremont Graduate University, Tuesday Talk series</i> . March, Claremont, CA.
2020*	Research to Practice: Building a Policy Roadmap to Strengthen the Prenatal-to-Three System of Care. <i>Council on Contemporary Families' biennial conference, Raising Children in the 21stCentury</i> . February, Austin, TX.
2020*	Prenatal-to-3: Translating the Science and Evidence to State Policy. <i>National Conference of State Legislatures</i> . February, Webinar.
2020	CHASP Lunch Talk Series: Program Evaluation 101. February, Austin, TX
2020*	Overview of the Prenatal-to-3 Policy Impact Center. <i>The Charles Butt Foundation, Leadership Team.</i> January, San Antonio, TX.
2020*	Introduction to Prenatal-to-3 Policy Impact Center and Roadmap. <i>National Conference of State Legislatures Prenatal-to-Three Policy Symposium: How State Policymakers Can Improve Outcomes for Infants and Toddlers.</i> January, Austin, TX.

2019*	Organizational and Political Elements Critical to Scaling in Early Childhood. <i>The Scale-up Effect in Early Childhood and Public Policy: Why Interventions Lose Impact at Scale and What We Can Do About It. University of Chicago</i> . November, Chicago, IL.
2019*	Overview of the Prenatal-to-3 Policy Impact Center. <i>National Governors Association</i> Prenatal-to-Age 3 Policy Academy Cross-State Convening. November, Charleston, SC.
2019	Reducing Child Poverty: Uniting Diverse Perspectives. <i>Association for Public Policy Analysis and Management</i> Fall Research Conference. November, Denver, CO.
2019*	Overview of Prenatal-to-3 Policy Impact Center. <i>Start Smart Texas</i> partner meeting. October, Austin, TX.
2019*	Reducing Child Poverty: WICSEC MicroLearning on Child Support. August, Webinar.
2019*	State Policies and Practices to Promote Father Involvement. Fatherhood Research and Practice Network. April, Webinar.
2019*	Experiential Training for Today's Child Welfare Workforce. Osher Lifelong Learning Institute, The University of Texas at Austin. April, Austin, TX.
2019*	The Changing American Family – Concerns, Consequences, and Solutions. <i>Texas Council on Family Relations</i> 2019 Annual Conference. February, Austin, TX.
2018*	Fathers Important Role in Maternal and Child Health. <i>LaFollette School of Public Affairs</i> , <i>University of Wisconsin-Madison</i> . November, Madison, WI.
2018*	Evaluating What Works in Early Child Developmental Policies. Early Child Development and Policy Symposium: Better Brains, Better Policies, Better Futures. <i>Hobby School of Public Affairs, University of Houston</i> . October, Houston, TX.
2018*	Evaluating What Works in Early Child Developmental Policies. Strengthening Child Safety and Wellbeing through Integrated Data Solutions Conference. <i>Penn State's Child Maltreatment Solutions Network</i> . September, Penn State, PA.
2018	Overview of the LBJ School's Center for Health and Social Policy. <i>The University of Texas at Austin, Opportunity Forum: Faculty Roundtable.</i> September, Austin, TX.
2018*	The Health of Our City and the Need for Parenting Support. <i>United Way of Greater Austin, Launch Event for Travis County Family Connects</i> . August, Austin, TX.
2018*	Describing Home Visiting's Value Evaluation (DHVVE) Evaluation Update. <i>Partners in Prevention Early Providers Meeting, Texas Department of Family and Protective Services Prevention and Early Intervention.</i> June, Austin, TX.
2018*	Engaging Fathers. American Academy of Pediatrics Trauma-Informed Pediatric Provider (TIPP) CME Course. April, Houston, TX.
2018*	Education Forum III - San Antonio Regional Forum of Public PK-12 Education. March, San Antonio, TX.

2018*	Home Visiting: Closing the Gap in Childhood Adversity, St. David's Foundation. March, Austin, TX.
2018	The Train Has Left the Station: Childhood Adversity and Life-Long Consequences. <i>Texas Health Summit: Health Today, Health Tomorrow, Center for Health and Social Policy.</i> March, Austin, TX.
2018*	Child Outcomes and Volunteer Effectiveness Study (COVE): Volunteer Effectiveness and Implementation Study Final Results. <i>Texas CASA COVE Coalition</i> . February, Austin, TX.
2018*	Child Outcomes and Volunteer Effectiveness Study (COVE): Child Outcomes and Volunteer Effectiveness Study. <i>Texas CASA COVE Coalition</i> . February, Austin, TX.
2018*	National Survey of Child and Adolescent Well-Being (NSCAW) Child Welfare Workforce Webinar. February, Austin, TX.
2017	Fathers in Need: How can programs support fathers in their roles? Association for Public Policy Analysis and Management Fall Research Conference. November, Chicago, IL.
2017*	Parent Engagement. Roundtable for Building the Next Generation of Child Support Policy Research. October, Washington, DC.
2017*	Are We Making Progress? Findings from the THV Systems-Level Change Evaluation. <i>Partners in Prevention Conference</i> . October, San Antonio, TX.
2017*	Congressional Briefing on Growing the Evidence through Innovation: Highlighting Programs that Involve Fathers. <i>National Prevention Science Coalition</i> . April, Washington, DC.
2017	Taking Evidence-Based Home Visiting to Scale: Findings from State Maternal Infant and Early Childhood Home Visiting Evaluations. <i>Society for Research in Child Development</i> . April, Austin, TX.
2017*	Overview of Fatherhood Research. <i>Prevention Advisory Committee</i> . February, Houston, TX.
2017*	Child Outcomes and Volunteer Effectiveness Study (COVE): Selection Bias Findings and Volunteer Effectiveness Update. <i>CASA Board of Directors</i> . January, Austin, TX.
2016*	Evaluation of Project S.A.F.E: Engaging Domestic Violence and Child Protective Services Staff in Collaborative Practices: Year One Findings. <i>Project S.A.F.E. Year 2 Convening Meeting</i> . December, Austin, TX.
2016*	Father's Birth Absence is a Proxy for Maternal Risk. <i>Texas Fatherhood Interagency Working Group</i> . November, Austin, TX.
2016*	Texas Center for the Judiciary Conference: Mediation in Child Protection Cases. November, Austin, TX.
2016	CHASP Lunch Talk Series: Program Evaluation 101. November, Austin, TX.
2016*	Texas Home Visiting Communities Evaluation Webinar. October, Austin, TX.

2016*	CPS Workforce Evaluation: Overview of Evaluation and Preliminary Findings. Department of Family and Protective Services, Child Protective Services. October, Austin, TX.
2016*	Texas Home Visiting: Building Collaboration to Meet the Socio-Emotional Needs of Parents and Children. <i>Seton Psychiatry Grand Rounds</i> . October, Austin, TX.
2016*	Key Findings from the Texas Home Visiting Evaluation. <i>TexProtects' Family Support Home Visiting Messaging, Legislative Education Training, and Program Challenges</i> . September, Austin TX.
2016	Measuring Progress Toward Systems-Level Community Change. <i>Annual Partners in Prevention Conference, Department of Family and Protective Services, Prevention and Early Intervention</i> . September, Austin, TX.
2016	Key Findings from the Texas Home Visiting Evaluation. <i>Annual Partners in Prevention Conference, Department of Family and Protective Services, Prevention and Early Intervention</i> . September, Austin, TX.
2016*	Father Participation & Retention: Preliminary Findings. <i>Texas Department of Family and Protective Services, Texas Home Visiting Program.</i> September, Austin, TX.
2016*	Adhering to Model Fidelity: The Importance of Measuring the Implementation of the Program. <i>Re:MIX Training</i> . September, Austin TX.
2016*	The COVE Evaluation of CASA. <i>Texas CASA Board of Directors: COVE Task Force Meeting</i> . March, Austin, TX.
2016*	Implementing the Fathers in Action Evaluation. AVANCE Fathers in Action/Padres Activos Fatherhood Program. August, Houston, TX.
2016	Mom, I'm Pregnant: Voices from the Teens on the Pregnancy Reveal. <i>Teen Pregnancy Prevention Grantee Conference</i> . July, Baltimore, MD.
2016*	AVANCE Fatherhood Evaluation Working Session. <i>AVANCE Fathers in Action Training Summit.</i> July, San Antonio, TX.
2016*	Evaluation Matters: Overview of the AVANCE Fathers in Action Evaluation. <i>AVANCE Fathers in Action Training Summit</i> . July, San Antonio, TX.
2016*	Lessons from Implementing Home Visiting Programs in Texas. <i>The National Research Conference on Early Childhood, Administration for Children and Families</i> . July, Washington, DC.
2016*	Families at Risk: Challenges and Policy Options for Today's Unmarried Parents. Keynote address. <i>First3Years Advocacy Award and Conference</i> . May, Austin, TX.
2016*	Getting to Outcomes in Child Wellbeing: How do we get from programs to progress? <i>Episcopal Health Foundation</i> . April, Houston, TX.
2016	It's Positive: The Pregnancy Reveal in Their Own Voices. <i>The Texas Campaign to Prevent Teen Pregnancy Annual Symposium</i> . April, Austin, TX.

2016*	Adhering to Model Fidelity: The Importance of Measuring the Implementation of the Program. <i>Re:MIX Training</i> . March, Austin TX.
2016*	Determining the Effect of CASA on Child Outcomes and Measuring Volunteer Effectiveness. <i>Texas CASA Board of Directors: COVE Task Force Meeting</i> . March, Austin TX.
2016*	Texas CASA Annual Forum. February, Austin TX.
2016*	Your Role in Measuring Systemic Change. <i>Texas Home Visiting Program Community Impact Conference</i> . February, Dallas, TX.
2016	Overview of Fatherhood Research. <i>Texas Fatherhood Summit: Building the Evidence Base for Fatherhood Programs</i> . February, Austin, TX.
2016	A Comprehensive Plan to Support Texas Fathers. <i>Texas Fatherhood Summit: Building the Evidence Base for Fatherhood Programs</i> . February, Austin, TX.
2016*	Paternity Establishment and the Importance of Fathers' Birth Attendance. <i>National Child Support Enforcement Association</i> . Feb., Washington, DC.
2016*	Child Support and the Social Safety Net. <i>National Child Support Enforcement Association</i> . February, Washington, DC.
2016	Project SAFE Expert Panel Presentation. January, Austin, TX.
2016	Exploring the Role of Fathers' Birth Presence in Mothers' Mental Health Outcomes. <i>Society for Social Work and Research 20th Annual Conference</i> . January, Washington, DC.
2015*	Evaluating CASA in Texas: A Collaborative Effort. <i>Texas CASA Conference</i> . November, San Marcos, TX.
2015	Exploring the Role of Fathers' Birth Presence in Mothers' Mental Health Outcomes. Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . November, Miami, FL.
2015	Challenges of Serving and Retaining High-Risk Families in Evidence-Based Home Visiting Programs. Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . November, Miami, FL.
2015	Engaging Fathers: Expanding the Scope of Evidence-Based Home Visiting Programs. Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . November, Miami, FL.
2015*	Evidence-Based Policy Making and Its Limits. Graduate Public Affairs Council Brown Bag. <i>Child and Family Research Partnership, LBJ School of Public Affairs</i> . October, Austin, TX.
2015*	Evidence-Based Policy Making and Its Limits. PhD Colloquium. <i>LBJ School of Public Affairs</i> . October, Austin, TX.

2015	Family Retention in Texas Home Visiting. <i>Department of Family and Protective Services, Prevention and Early Intervention, Partners in Prevention Conference</i> . October, Houston TX.
2015	Preliminary Findings: Family Retention in Texas Home Visiting. <i>Department of Family and Protective Services, Prevention and Early Intervention, Partners in Prevention Training Conference</i> . October, Austin, TX.
2015*	Families at Risk: Challenges and Policy Options for Today's Unmarried Parents. <i>Arkansas Access and Visitation Annual Meeting</i> . September, Little Rock, AR.
2015	Evaluating CASA in Texas: A Collaborative Effort. <i>Texas CASA Coalition Meeting</i> . September, Austin, TX.
2015*	Today's Youth, Tomorrow's Parents: A Look at the Changing American Family and Risks for Youth. <i>Texas Network of Youth Services</i> 32 nd <i>Annual Conference</i> . August, San Antonio, TX.
2015*	Families at Risk: A Look at Family Violence in the Context of Today's Increasingly Complex Families. <i>Texas WIC Nutrition and Breastfeeding Conference</i> . July, Austin, TX.
2015*	Parenting Time and Co-Parenting for Unmarried Parents. <i>Association of Family and Conciliation Courts 52nd Annual Conference</i> . May, New Orleans, LA.
2015	When Father Doesn't Bother: Conditioning the Failure to Establish Paternity In-Hospital on Fathers' Presence at the Birth. <i>Population Association of America</i> . April, San Diego, CA.
2015	Evidence-Based Policy and Its Limits. <i>Child and Family Research Partnership Symposium</i> . April, Austin, TX.
2015*	Engaging Boys in Teen Pregnancy Prevention. <i>The Texas Campaign to Prevent Teen Pregnancy Annual Symposium</i> . April, San Antonio, TX.
2015	Evaluation of the Evidence-Based Program <i>Making Proud Choices</i> . The Texas Campaign to Prevent Teen Pregnancy Annual Symposium. San Antonio, TX.
2015*	Rising to the Challenge: How Public Administration Scholars Contribute to the Success of Public Managers and to the Overall Quality of Public Administration Practice. <i>American Society for Public Administration Annual Conference</i> . March, Chicago, IL.
2015*	Teen Pregnancy: The Girls and Boys of It. Women's Community Center of Central Texas, Women's Empowerment Conference. March, Austin, TX.
2015*	Access and Visitation: Understanding the Prevalence of Family Violence. <i>National Access and Visitation Coordinators Conference</i> . February, Dallas, TX.
2015*	Families at Risk: Challenges and Policy Options for Today's Unmarried Parents. <i>National Access and Visitation Coordinators Conference</i> . February, Dallas, TX.

Home Visiting in Texas: A Two-Generation Investment. AVANCE Peer Networking 2015* Summit. February, San Antonio, TX. 2015 Listen to Your Fathers: Increasing Father Participation in Evidence-Based Home Visiting Programs. Society for Social Work and Research 19th Annual Conference. January, New Orleans, LA. 2014 Listen to Your Fathers: Increasing Father Participation in Early Childhood Programs. National Council on Family Relations. November, Baltimore, MD. 2014 Showing Up is Half the Battle: Predicting Mothers' Pregnancy Complications Among Unmarried Parents. Annual meeting of the Association for Public Policy Analysis and Management. November, Albuquerque, NM. 2014 Why Fathers Fail to Establish Paternity: Conditioning the In-Hospital Paternity Establishment Decision on Fathers' Presence at the Birth. Association for Public Policy *Analysis and Management*. November, Albuquerque, NM. 2014* Child Support for College: An Evaluation of the Texas CS4C Asset-Building Initiative WICSEC Annual Training Conference. October, San Diego, CA. 2014 Keynote Address, Child Welfare Conference, Engaging Biological Parents and Families. October, Austin, TX. 2014* When Father Doesn't Bother: Conditioning the Failure to Establish Paternity In-Hospital on Fathers' Presence at the Birth. Demography Seminar, Center for Demography and Ecology, University of Wisconsin. September, Madison, WI. 2014* Families at Risk: Challenges and Policy Options for Today's Unmarried Parents. Thirteenth Annual Infant Health Summit. September, Fort Worth, TX. 2014 Data 101: Texas Home Visiting Program. Texas Annual Data Summit For the Texas Home Visiting Program. June, Austin, TX. 2014 Data Competencies Public Policy Students Need to Know. Annual meeting of the Association for Public Policy Analysis and Management. April, Washington, DC. 2014* Mom, I'm Pregnant: Parents' Reactions to the Announcement of a Teen's Pregnancy and Subsequent Outcomes for the Teen Parent. Society for Research in Human Development Biennial Meeting. March, Austin, TX. 2014 Training Teachers for Profit or Prestige: Analysis of a Diverse Market. Association for Education Finance and Policy Annual Meeting. March, San Antonio, TX. 2014* A New Study of the AOP: Who signs, who doesn't, and why? *National Child Support* Enforcement Association Policy Forum. Feb., Washington, DC. 2014* Systematically Evaluating Impacts of Policy and Operational Changes In the IV-D Program. National Child Support Enforcement Association Policy Forum. February, Washington, DC. 2013* Teen Pregnancy in Texas. Texas Home Visiting Consortium. December, Austin, TX.

2013*	A Portrait of Father Involvement in the First Three Years Following a Non-marital Birth. <i>Texas Association of Domestic Relations Office Annual Meeting</i> . October, Dallas, TX.
2013	Findings from the First Year of the Texas Home Visiting Project. <i>Texas Home Visiting Statewide Conference</i> . September, Austin, TX.
2013	Overview of Military and Veteran Families: Trends, Challenges, and Supports. <i>Military Families; Paternity, Child Support and Parenting Time Briefing</i> . August, San Antonio, TX.
2013*	Making Proud Choices! Evaluation: Preliminary Results from Year 1. July, Austin, TX.
2013	Family Instability, Multipartner Fertility, and Children's Externalizing Behavior in Middle Childhood. <i>Population Association of America Annual Meeting</i> . April, New Orleans, LA.
2013*	Home Visitation Workshop-Get Connected: <i>Network and Advocacy for the 83rd Legislative Session</i> . January, San Antonio, TX.
2012	Size and Reliability of Teacher Training Effects in Texas. <i>The Association for Public Policy Analysis and Management</i> . November, Baltimore, MD.
2012*	Understanding Today's Low-Income Families. <i>Texas Association of Domestic Relations Office</i> . October, El Paso, TX.
2012	Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. <i>LBJ School of Public Affairs Doctoral Seminar</i> . September, Austin, TX.
2012*	Project on Educator Effectiveness and Quality. <i>State Board for Educator Certification</i> . August, Austin, TX.
2012	Project on Educator Effectiveness and Quality. <i>Statistical Advisory Group Meeting</i> . July, Austin, TX.
2012	From Research to Reality: A Symposium on Educator Accountability. April, Austin, TX.
2012*	Project on Educator Effectiveness and Quality: Results Presented to the <i>Deans of Texas Educator Preparation Programs</i> April- June in McAllen, TX, Dallas, TX, Austin, TX, San Antonio, TX, and Houston, TX.
2012	Project on Educator Effectiveness and Quality: <i>Stakeholder Group Meeting</i> . February, Austin, TX.
2012*	Project on Educator Effectiveness and Quality: Report to the <i>State Board for Educator Certification</i> . February, Austin, TX.
2012	Project on Educator Effectiveness and Quality: <i>Statistical Advisory Group Meeting</i> . January, Austin, TX.
2011	Project on Educator Effectiveness and Quality: <i>Stakeholder Group Meeting</i> . November, Austin, TX.

2011* Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. CSOTTE Conference of Deans of Schools of Education. October, Corpus Christi, TX. 2011* Teaching Community College Students About the Rights, Responsibilities, and Realities of Being a Young Parent. WICSEC Child Support Conference. October, Austin, TX. 2011* Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. Texas A&M System, Chancellor's Summit on Educator Preparation. September, Austin, TX. 2011* Parenting and Paternity Awareness: Evaluation Findings. National Conference for State Legislatures. September, Denver, CO. 2011 Project on Educator Effectiveness and Quality: Statistical Advisory Group Meeting. September, Austin, TX. 2011* How Do Teachers and Administrators Feel About Educator Accountability? CSCOPE Conference. August, San Antonio, TX. 2011* Understanding Today's Fragile Families. WIC Statewide Conference. July, Austin, TX. 2011* Educator Effectiveness with a Purpose. Council of Chief State School Officers. July, Webinar. 2011* Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. Texas Association of School Personnel Administrators. July, Austin, TX. 2011 Project on Educator Effectiveness and Quality: Stakeholder Group Meeting. July, Austin, TX. 2011* Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. E3 Alliance. June, Austin, TX. 2011* Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. TEA Annual Educator Preparation Program and School District Conference. June, Austin, TX. 2011* Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. Texas Association for Teacher Educators Conference. June, Austin, TX. 2011* Understanding Unmarried Families. iChoose Teen Summit, Keynote speaker. June, Austin, TX. 2011* Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. Region XIII PDAS Coordinators Conference. May, Austin, TX. 2011* Today's Fragile Families: What Help Do They Need? WPRI Conference on Welfare Policy.

May, Milwaukee, WI.

2011	Project on Educator Effectiveness and Quality: <i>Statistical Advisory Group Meeting</i> . April, Austin, TX.
2011*	Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. <i>Texas Association of Colleges for Teacher Education</i> . February, Austin, TX.
2011	Project on Educator Effectiveness and Quality: <i>Stakeholder Group Meeting</i> . February, Austin, TX.
2011*	Project on Educator Effectiveness and Quality: A New Accountability System for Texas Educator Preparation Programs. <i>Region XIII PDAS Coordinators Conference</i> . January, Austin, TX.
2011*	Understanding Today's Fragile Families. <i>National Child Support Enforcement Association Policy Conference</i> , Keynote speaker. January, Washington, DC.
2010	Project on Educator Effectiveness and Quality: <i>Stakeholder Group Meeting</i> . December, Austin, TX.
2010*	Understanding Unmarried Families. NCP Choices Conference, Texas Office of the Attorney General, Keynote speaker. August, Austin, TX.
2010*	Understanding Unmarried Families. <i>IV-D Associate Judges Conference, Texas Office of the Attorney General</i> , Keynote speaker. July, Austin, TX.
2010	Family Structure Transitions and Changes in Maternal Resources and Well-being. <i>LBJ School of Public Affairs Doctoral Seminar</i> . April, Austin, TX.
2010*	Understanding Unmarried Families. Family Violence Conference, Texas Center for the Judiciary. March, Galveston, TX.
2010*	Understanding Unmarried Families. <i>Bringing Back the Dads, Fatherhood Coalition of Tarrant County</i> , Keynote speaker. March, Dallas TX.
2010*	Findings from the Parenting and Paternity Awareness Curriculum. Plenary Panel at the National Child Support Enforcement Association Policy Conference (NCSEA), January, Washington, DC.
D. PROFESSIONAL SERVICE	

D. 1. Leadership Positions

2023 –	Aspen Institute Ascend Fellow, Ascend at the Aspen Institute
2023 –	Committee member, Raising Illinois Steering Committee
2023 –	Early Years Initiative Advisory Board, Early Learning Indiana
2023 –	National Collaborative for Infants and Toddlers (NCIT) Steering Committee
2022 –	Advisory Council member, Center on Child and Family Policy (CCFP).

2022 -National Advisory Committee member, Institute for Medicaid Innovation's project, Innovation in Perinatal and Child Health in Medicaid. 2022 -External Advisor, Institute for Innovations in Developmental Sciences (DevSci) External Advisory Group, Northwestern University. Assist the Institute in the evaluation of strategic planning by providing substantive recommendations and identifying key priorities and initiatives that will support institutional growth, scalability, increased diversity, and sustainability through 2026. 2022 Advisor, Healthy Eating Research Program's Nutrition and Obesity Policy and Research Evaluation Network (NOPREN) Policies, Systems, and Environments project. Family and Child Policy Sub-committee, 2022 APPAM Program Committee, Association 2022 for Public Policy Analysis and Management Conference. Vice President of The Executive Committee of the Policy Council, Association for Public 2021 - 2022Policy Analysis and Management (APPAM). 2021 - 2023Committee member, Exploring the Opportunity Gap for Young Children From Birth to Age Eight, The National Academies of Sciences, Engineering, and Medicine. The committee will produce a report that synthesizes the information gathered on the relationship between the opportunity and achievement gaps for young children from birth to age eight, and make recommendations on how to improve conditions and promote success for children. 2021 - 2022LAC member, 2Gen Prenatal to Three Learning and Action Community, Ascend at the Aspen Institute. This initiative will leverage the two-generation approach to identify the most promising policy, systems, and practice insights and innovations ripe for adoption and scale to achieve better outcomes for young children and their families. 2021 - 2022Consultant, Conversion of Enrollment Slots from Head Start to Early Head Start, Urban Institute, Center on Labor, Human Services, and Population. Examined how and why grantees prepare for, engage in enrollment conversions, and identify facilitators and barriers to the provision of high quality, comprehensive Early Head Start services that meet community needs. 2020 -Committee Member, National Institute for Early Education Research, Infant Toddler Policy Research Center. Conducting policy research that will move the infant toddler child care policy agenda forward, focused in New Jersey initially with the possibility of expanding nationally. 2020 -Steering Committee Member, Fatherhood Research and Practice Network 2019 - 2024Senior Advisor, Office of Planning Research and Evaluation and the Office of Family Assistance, Strengthening the Implementation of Responsible Fatherhood Programs. 2019 - 2021Consultant, Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services, Key Programmatic Elements of Father Engagement to Promote Self-Sufficiency (KEEP Fathers Engaged) project.

2019 –	Panel member, <i>Early Relational Health Advisory Panel, Center for the Study of Social Policy</i> . The panel advises the Coordinating Hub on Early Relational Health, responsible for building key trainings, materials, and resources, and helps advance a national consensus on foundational relationships.
2019 – 2021	Nominating Committee Member, Association for Public Policy Analysis and Management (APPAM)
2019 – 2020	Chair, Membership Committee, Association for Public Policy Analysis and Management (APPAM)
2019 - 2021	Chair, University of Texas System Early Childhood Steering Committee
2018 – 2019	Child Support Enforcement Tools and Collections Working Group. US Office of Child Support Enforcement.
2018	Fathers and Continuous Learning in Child Welfare Technical Work Group. <i>Mathematic Policy Research, Inc.</i>
2018 - 2019	Education Policy Advisory Committee. Raise Your Hand Texas
2018 – 2019	The Holdsworth Center Network of Scholars. <i>The Holdsworth Center for Excellence in Education Leadership.</i>
2018	Texas ALICE Research Advisory Committee. United Ways of Texas.
2018 - 2020	2-Gen Policy Strategic Planning Committee. United Way of Greater Austin.
2018 – 2019	Child Welfare Workforce Expert Panel, National Survey of Child and Adolescent Well-Being (NSCAW), The Office of Planning, Research and Evaluation and the Children's Bureau within Administration for Children and Families
2017 - 2018	Research Committee, National Child Support Enforcement Association (NCSEA)
2017 – 2020	Poverty and Family Functioning Research Network, <i>Institute for Research on Poverty at the University of Wisconsin-Madison</i>
2017 – 2019	Child Abuse Prevention Legislative Task Force, <i>Texas Department of Family and Protective Services</i> (Governor appointed)
2017 – 2019	Committee on Building an Agenda to Reduce the Number of Children in Poverty by Half in 10 Years, <i>The National Academies of Sciences, Engineering, and Medicine</i> . Chair: Greg Duncan
2017 - 2021	Founder, Austin Fatherhood Coalition
2016 – 2021	Director, Texas Early Childhood Community and Scholars Network (TECCSN), <i>University of Texas at Austin</i>
2016 – 2019	Technical Working Group, National Research Center on Hispanic Children and Families, Administration for Children and Families

2016 – 2018	Chair, Professional Development Committee, Policy Council, Association for Public Policy Analysis and Management (APPAM)	
2016 - 2017	Early Education Academic Council, Children at Risk	
2016 – 2017	Nominating Committee Member, Association for Public Policy Analysis and Management (APPAM)	
2016 – 2017	Prevention Advisory Council, Governor appointed council for the <i>Texas Department of Family and Protective Services, Prevention and Early Intervention</i>	
2014 – 2022	Policy Council Member (elected 3 terms), Association for Public Policy Analysis and Management (APPAM)	
2014 - 2020	Steering Committee Member (elected), SRCD Child and Family Policy Consortium	
2014 – 2016	Chair, Policy Relevance Committee, Association for Public Policy Analysis and Management (APPAM)	
2014 – 2021	Director, Society for Research in Child Development's Child Policy Consortium, University of Texas at Austin	
2013 – 2017	Chair, Responsible Fatherhood Workgroup, Fatherhood Research and Practice Network, Administration for Children and Families	
2008 - 2021	Director, Family Impact Seminar of Texas, University of Texas at Austin. Board Service	
2006	Planning Committee Member, <i>University of Texas at Austin Gender and Labor: What's Working</i> . October, Austin TX	
2004 - 2005	Program Committee Member, Eastern Sociological Association, Washington, DC	
Board Service		
2023 –	Board Member, Early Years Initiative Advisory Board, <i>Early Learning Indiana</i> , Indianapolis, IN	
2023 –	Board Member, Center for Transition to Parenthood Advisory Board, New York, NY	
2022 –	Board Member, ReadyNation Advisory Board, Washington, DC	
2017 - 2019	Chair, The Texas Campaign to Prevent Teen Pregnancy Board of Directors, Austin, TX	
2016 - 2020	Board Member, Texas Campaign to Prevent Teen Pregnancy, Austin, TX	
2006 - 2015	Board Member, Center for Public Policy Priorities, Austin, TX	
2006 - 2009	Board Member, Child Development Center, Austin, TX	
D. 2. Conferences Organized and Hosted		

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Organizer and Host, *Paid Family Leave Policy Academy*. Prenatal-to-3 Policy Impact Center. Peabody College, Vanderbilt University. November, Nashville, TN.





2019	Organizer and Host, <i>Texas Fatherhood Regional Summit, Child and Family Research Partnership.</i> July, Lubbock, TX.
2019	Organizer and Host, <i>Texas Fatherhood Regional Summit, Child and Family Research Partnership.</i> June, Dallas/Fort Worth, TX.
2019	Organizer and Host, <i>Texas Fatherhood Regional Summit, Child and Family Research Partnership.</i> June, Houston, TX.
2019	Organizer and Host, Texas Fatherhood Regional Summit, Child and Family Research Partnership. May, Harlingen, TX.
2018	Organizer and Host, <i>Texas Fatherhood Summit, Child and Family Research Partnership</i> . June, Austin, TX.
2018	Organizer and Host, Texas Health Summit: Health Today, Health Tomorrow, Center for Health and Social Policy. March, Austin, TX.
2018	Organizer and Host, +Tech in K-12: Educational Technology Integration and Its Impacts, Center for Health and Social Policy. March, Austin, TX.
2018	Organizer and Host, <i>The Policy Implications of Recent Advances in Genomic Science, with Jason Fletcher, Ph.D. Center for Health and Social Policy.</i> March, Austin, TX.
2017	Organizer and Host, Social Enterprise Solutions for Children in Poverty. Center for Health and Social Policy. November, Austin, TX.
2017	Organizer and Host, <i>Transforming Healthcare Through Research Collaboration. Seton Healthcare Family, Center for Health and Social Policy</i> and <i>Dell Medical School.</i> April, Austin, TX.
2017	Organizer and Host, <i>Texas Fatherhood Summit, Child and Family Research Partnership</i> . March, Austin, TX.
2016	Organizer and Host, Seton Family Healthcare – Center for Health and Social Policy Research Collaborative Information Session. November, Austin, TX.
2016	Host and Moderator, Transforming Healthcare Through Research Collaboration. Seton Healthcare Family, LBJ School's Center for Health and Social Policy and Dell Medical School. April, Austin, TX.
2016	Co-Host, Results for America Event, <i>LBJ School of Public Affairs, University of Texas at Austin</i> . March, Austin, TX.
2016	Organizer and Host, <i>Texas Fatherhood Regional Summit, Child and Family Research Partnership.</i> February, Austin, TX.
2015	Spring Planning Conference Committee, Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . April, Washington, DC.

2015	Organizer and Host, <i>The Raising of America documentary screening, Child and Family Research Partnership.</i> October, Austin, TX.		
2015	Organizer and Host, Evidence Based Policy Making and Its Limits, Child and Family Research Partnership. April, Austin, TX.		
2014	Organizer and Host, <i>Texas Annual Data Summit for the Texas Home Visiting Program</i> . June, Austin, TX.		
2013	Organizer and Host, Child Support for College Forum. October, Austin, TX.		
2013	Organizer and Host, <i>Texas Home Visiting Program Statewide Conference</i> . September, Austin, TX.		
2013	Organizer and Host, <i>Military Families: Paternity, Child Support and Parenting Time Briefing</i> . August, San Antonio, TX.		
2012	Organizer and Chair, Six Sessions on Children and Families, Population Association of America. May, San Francisco, CA.		
2012	Organizer, A Symposium on Educator Accountability, PEEQ. April, Austin, TX		
2010	Organizer, iChoose Teen Healthy Choices Summit. June, Austin, TX.		
2010	Organizer, Round Table Children and Youth Sessions, American Sociological Association		
2009	Organizer and Moderator, Economic Competitiveness in a Globalized World, Strauss Center's Bridging the Gap: Universities Meeting Global Challenges. Feb., Austin, TX.		
2008	Organizing Committee Member, <i>Raising Texas</i> and <i>Center for Health and Social Policy</i> , <i>Pre-Kindergarteners Left Behind</i> . May, Austin, TX.		
2007	Organizing Committee Member, Texas Office of the Attorney General and Center for Health and Social Policy, First Nine Months of Fatherhood. August, Houston, TX.		
2007	Organizer, Child Outcomes Across Policy Contexts, Association for Public Policy Analysis and Management. November, Washington, DC.		
D. 3. Panel Moderator or Discussant			
2023	Panelist, Stand Against Injustice - Tennessee's Tattered Safety Net. YWCA Nashville & Middle Tennessee with support from the Nissan Foundation. November, Webinar.		
2023	Panelist, Child Care in Davidson County forum. Community Foundation of Middle Tennessee's Women's Fund. November, Nashville, TN.		
2023	Speaker, Social Investments in Early Childhood in the U.S. (ROUNDTABLE). 2023 Association for Public Policy Analysis and Management (APPAM) Conference. November, Atlanta, GA.		
2023	Panel Chair, A Workforce in Crisis: State Initiatives to Stabilize Child Care. 2023 Association for Public Policy Analysis and Management (APPAM) Conference. November, Atlanta, GA.		



2022 Moderator, Early Head Start Unpacked: What's the Latest on How It Works? The Administration for Children and Families' National Research Conference on Early Childhood (NRCEC) 2022. June, Webinar. 2022 Panelist, Equity in Child Abuse Prevention, TexProtects Lunch & Learn series. June, Webinar. 2022 Discussant, Roundtable 1: How Tracking State Policies on Father Inclusion Can Improve Policy Development and Equity. 23rd Annual Families and Fathers National Conference, Fathers and Families Coalition of America. March, Webinar. 2022 Discussant, Strategies for Improving Maternal Health Outcomes in Mississippi round table discussion. Mississippi Perinatal Quality Collaborative Webinar with Centering Healthcare Institute's CenteringPregnancy. February, Webinar. 2021 Discussant, Policy Discussion: Translating the Science of Early Development into Policy: States' Support of Infants, Toddlers, and their Families. Hunt-Kean Leadership Fellows convening, Session 1 and Session 2. December, Washington, DC. 2021 Discussant, Beyond health coverage: How can states use Medicaid to fund the Roadmap? Breakout #2 – Early Intervention. 2021 Prenatal-to-3 State Policy Roadmap Deep Dive Workshops. November, Webinar. Discussant, The Science of Scaling Up High-Quality Early Childhood Programs. Child 2021 *Trends and the TMW Center for Early Learning + Public Health at the University of* Chicago. October, Webinar. Discussant, Learning Site Visit: Child Resilience Portfolio, Family Connects Program. 2021 United Way of Greater Austin and St. David's Foundation. October, Austin, TX. 2021 Discussant, Workforce of Today, Workforce of Tomorrow: Supporting Texas Families for a Stronger Economy. Association of Chamber of Commerce Executives (ACCE), Texas Prenatal to Three Collaborative, ReadyNation, Texans Care for Children, Tex Protects, Children at Risk, and Early Matters Texas. September, Webinar. 2021 Discussant, Early Childhood Development (ECD) Council: International Panel. Centre for Policy Development in Australia. July, Webinar. 2021 Discussant, LBJ Summer Stretch: In the Health, Social & Education Policy Arena. The LBJ School of Public Affairs at The University of Texas at Austin. June, Webinar. 2021 Discussant, Distinguished Leaders Roundtable Discussion: The American Rescue Plan Act of 2021: Will It Rescue our Children? Society for Research in Child Development 2021 Biennial Meeting. April, Webinar. 2021 Discussant, Early Childhood Panel: Education and Childcare Policy. Dell Med Health Policy Elective 2021. February, Webinar. 2021 Discussant, Early Childhood Education Webinar, Response to COVID-19 Effects on Early Childhood Development and Education. Salesforce. February, Webinar.

2020	Discussant, The Prenatal to Three Policy Landscape. <i>Hunt Institute's 2020 Early Childhood Leadership Summit.</i> December, Webinar.
2020	Discussant, Conversation on Equity in Pandemic Schooling and Child Care, <i>College of Education at the University of Texas at Austin</i> . November, Webinar.
2020	Discussant, COVID-19 and the Future of Education: Where Do We Go from Here? <i>Office of the Vice President for Research, the Population Research Center and the UT COVID-19 Modeling Consortium.</i> November, Webinar.
2020	Discussant, Closing the Education Gap with John B. King, LBJ In the Arena: Poverty Now Speaker Series. October, Webinar.
2020	Panel Moderator, Reproductive Justice & Gender Equity, bigBANG! 2020 Equity In Action: The Next 100 Years! October, Webinar.
2020	Discussant, Take Racism Out of Healthcare: A Virtual Facebook Live Town Hall Event. <i>Texas Organizing Project</i> . July, Webinar.
2020	Discussant, Information & Learning Session for the ParentChild+ Home Visiting Model, <i>St. David's Foundation.</i> January, Austin, TX.
2020	Panel Moderator, Road Work Ahead: Avoiding Unintended Consequences and Other Policy Potholes. <i>National Conference of State Legislatures, Prenatal-to-Three Policy Symposium: How State Policymakers Can Improve Outcomes for Infants and Toddlers.</i> January, Austin, TX.
2019	Discussant, Supporting Development for Three Trimesters to Three Years: Family and Community Stability and Adversity, <i>Future of Children</i> . November, Princeton, NJ.
2019	Discussant, Social Policies and Their Influence on Family Formation, Childbearing, and Resources. Annual meeting of the <i>Association for Public Policy Analysis and Management Fall Research Conference</i> . November, Denver, CO.
2019	Discussant, Swimming Upstream: Child Support Enforcement and Nonresident Parents' Contributions to Children. Annual meeting of the <i>Association for Public Policy Analysis and Management Fall Research Conference</i> . November, Denver, CO.
2019	Discussant, Childhood Adversity Strategy Session. St. David's Foundation. September, Austin, TX.
2018	Discussant, Prevention session: Research Needs for Developing Interventions. Impacts of Prenatal Disparities on Early Childhood Outcomes Meeting. <i>Eunice Kennedy Shriver National Institute of Child Health and Human Development and NIH Office of Behavioral and Social Sciences Research</i> . November, Bethesda, MD.
2018	Discussant, Building Evidence for Responsible Fatherhood Programs and Programs Serving Justice Involved Parents. Annual meeting of the Association for Public Policy

Analysis and Management. November, Washington DC.

Community Innovation, Future of Children. May, Princeton, NJ.

2018

Discussant, Universal Home Visiting for First-Time Parents in New Mexico: A Story of

2018	Panel Moderator, Disparities in Reproduction Health Outcomes, <i>Texas Campaign's 7th Annual Symposium</i> . April, Austin, TX.
2018	Panel Moderator, Community Systems and Organizations, <i>Bridging Barriers CENTRAL Resilience Conference</i> . March, Austin, TX.
2017	Discussant, Noncustodial Father Involvement and Child Wellbeing: Implications for Social Policy. Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . November, Chicago, IL.
2017	Discussant, Families and Economic Circumstances, <i>Population Association of America</i> . April, Chicago, IL.
2017	Discussant, Fatherhood in Complex Families, <i>Population Association of America</i> . April, Chicago, IL.
2017	Discussant, Improving Precision and Utility of the Early Childhood Environment Rating Scales, <i>Society for Research in Child Development</i> . April, Austin, TX.
2016	Discussant, International Perspectives on Child Support Policy, Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . November, Washington, DC.
2016	Panel Moderator, Poverty and Inequality: Understanding and Addressing the Problems, Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . November, Washington, DC.
2016	Panel Moderator, Leveraging Research Partnership to Advance City Priorities, <i>SXSW: Results for America</i> . March, Austin, TX.
2016	Panel Moderator, The Raising of America documentary series, <i>United Way for Greater Austin</i> . January, Austin, TX.
2015	Discussant, How Lyndon Johnson Reshaped Domestic Policy and Government, <i>Woodrow Wilson International Center for Scholars, LBJ's Neglected Legacy</i> . October, Washington, DC.
2014	Discussant, Marriage Recognition for Same Sex Couples, <i>Child Wellbeing: Ten Years Later</i> . Future of Children First Author's Conference. October, Princeton University, Princeton, NJ.
2014	Discussant, Family Structure and Household Composition Changes and their Economic Consequences. <i>Population Association of America</i> . May, Boston, MA.
2014	Chair, Family Composition, Instability, and Household Measurement, <i>Population Association of America</i> . May, Boston, MA.
2014	Discussant, The Role of Fathers in Adolescent Development, <i>Society for Research on Adolescence</i> . March, Austin, TX.
2013	Discussant, Targeting Resources: Before and After Child Protective Services' Involvement, Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . November, Washington, DC.

2012	Chair, Assessing Bias and Precision in Non-Experimental Designs, Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . November, Baltimore, MD.
2012	Chair, Texas Council on Family Relations. March, San Antonio, TX.
2010	Chair, Child Support Payments and Policies: Determinants and Impacts, Annual meeting of the <i>Association for Public Policy Analysis and Management</i> . November, Boston, MA.
2010	Discussant, Family Instability, Population Association of America. April, Dallas, TX.
2009	Moderator, Evaluation Session, No Kidding Summer Institute. June, Austin, TX.
2008	Chair, Family Structure, Race/Ethnicity, and Early Childhood Well-being, <i>Population Association of America</i> . April, New Orleans, LA.
2004	Chair, Family Structure and Child Outcomes, <i>Population Association of America</i> , Boston, MA.