



# 2024 Prenatal-to-3 State Policy Roadmap

ALABAMA

prenatal-to-3  
policy   
IMPACT CENTER

 VANDERBILT  
Peabody College

## A Roadmap to Strengthen Your State’s Prenatal-to-3 System of Care

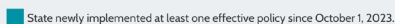
Grounded in the science of the developing child and based on comprehensive reviews of the most rigorous evidence available, this Prenatal-to-3 State Policy Roadmap provides 12 evidence-based policy solutions that foster the nurturing environments infants and toddlers need to thrive.

The annual Roadmap includes:

- policy profiles that summarize the research and related impacts on child and family outcomes, and the progress states have made towards full and equitable implementation, and
- state profiles that track implementation of each effective Roadmap policy and strategy, and 18 child and family outcome measures that assess the wellbeing of its infants and toddlers.

### Number of Implemented Effective Roadmap Policies by State

4 out of 4	CA	CO	CT	DC	MA	NJ	NY	OR	RI	WA	10 States		
3 out of 4	HI	IL	ME	MD	MI	MT	NE	NM	VT	VA	10 States		
2 out of 4	AK	AZ	AR	DE	IN	IA	MN	MO	NV	OH	SD	11 States	
1 out of 4	FL	ID	KS	KY	LA	NC	NH	ND	OK	PA	UT	WV	12 States
0 out of 4	AL	GA	MS	SC	TN	TX	WI	WY				8 States	



## Few States Are Doing It All, But Many Are Moving Forward

Three states fully implemented four new Roadmap policies and strategies to strengthen their prenatal-to-3 system of care in the last year – Colorado, Montana, and North Carolina.



[pn3policy.org/roadmap/al](https://pn3policy.org/roadmap/al)

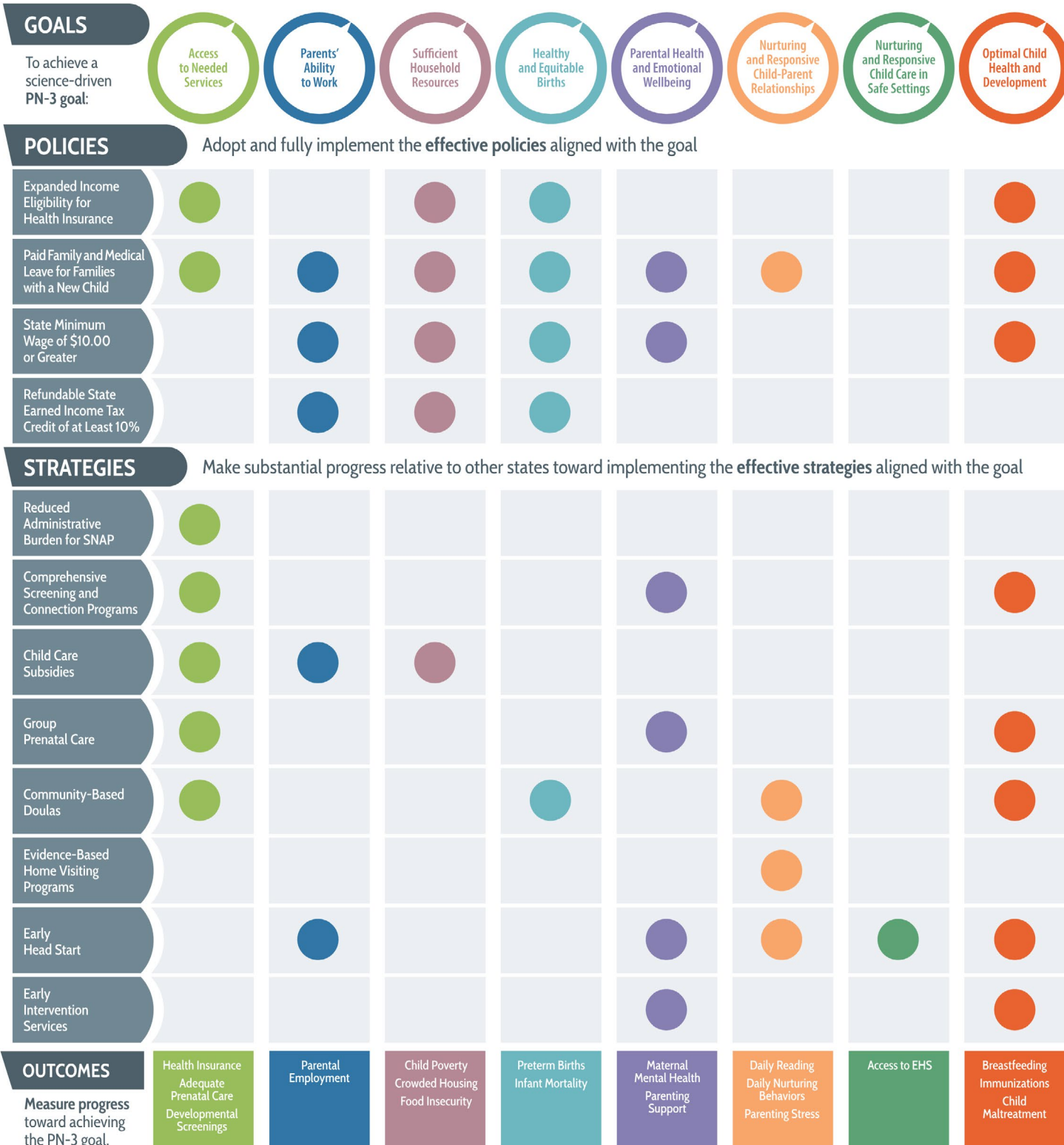
Explore Alabama’s Roadmap

We’re here to help. Contact us to inquire about our state services at [pn3center@vanderbilt.edu](mailto:pn3center@vanderbilt.edu) or submit a request for our services online at [pn3policy.org/state-services](https://pn3policy.org/state-services).

# Prenatal-to-3 State Policy Roadmap

Effective policies impact PN-3 goals and research provides clear state legislative or regulatory action. Effective strategies impact PN-3 goals, but the research does not yet provide precise guidance for state legislative or regulatory action.

● Policy/strategy is aligned with goal in column  
 Policy/strategy does not align with goal in column (intentionally blank)



Note: More extensive information on each of the eight PN-3 policy goals can be found in the [Prenatal-to-3 Policy Clearinghouse](#).

# 2024 Alabama Roadmap Summary

## Effective Roadmap Policy

## 2024 Policy Snapshot

Expanded Income Eligibility for Health Insurance to 138%



**18%**  
of the FPL

Alabama has not expanded Medicaid eligibility under the Affordable Care Act; thus, only parents earning up to 18% of the FPL are eligible for Medicaid coverage in AL.

Paid Family and Medical Leave for Families with a New Child



**0**  
weeks

Alabama does not have a statewide paid family and medical leave program.

State Minimum Wage of \$10.00 or Greater



**\$7.25**  
per hour


The current state minimum wage in Alabama is \$7.25. Because state statutes do not specify a state minimum wage, the minimum wage defaults to the federal minimum.

Refundable State Earned Income Tax Credit of at Least 10%



**No**  
EITC

Alabama does not have a refundable state EITC.

 State has fully implemented the policy

 State has newly implemented the policy since October 1, 2023

## Effective Roadmap Strategy


## 2024 Strategy Snapshot



Reduced Administrative Burden for SNAP




 12-Month Certification Period

 Simplified Income Reporting

 Online Case Management

Comprehensive Screening and Connection Programs




 Statewide Goal

 Medicaid Funding


 State Funding

Child Care Subsidies




 Income Eligibility (85% SMI)

 Limit Family Copayments

 Equitable Reimbursement Rates

Group Prenatal Care




 Enhanced Medicaid Reimbursement Rate

 State Funding

Community-Based Doulas



 Medicaid Coverage

 Fund Training and Credentialing



Evidence-Based Home Visiting Programs



 Medicaid Funding



Early Head Start




 State Support

Early Intervention Services





 Very Low Birthweight Qualification


 At-Risk Qualification

 Eliminate Family Fees

 State implemented all key policy levers

 State has met criteria for the lever since October 1, 2023

 State has met the criteria for the lever

 State has not met the criteria for the lever

## Prenatal-to-3 Outcomes to Measure Impact

Policy Goal	Outcome Measure	Worst State	Best State	Rank	
Access to Needed Services	% Low-Income Women Uninsured	41.4%	22.8% AL	3.0%	42
	% Births to Women Not Receiving Adequate Prenatal Care	23.8%	17.6% AL	6.4%	41
	% Children < 3 Not Receiving Developmental Screening	72.0%	64.9% AL	40.0%	42
Parents' Ability to Work	% Children < 3 Without Any Full-Time Working Parent	36.7%	27.1% AL	11.9%	41
Sufficient Household Resources	% Children < 3 in Poverty	29.1%	25.1% AL	6.8%	49
	% Children < 3 Living in Crowded Households	33.2%	10.7% AL	6.4%	5
	% Households Reporting Child Food Insecurity	15.0%	4.9%* AL	1.1%	19
Healthy and Equitable Births	% Babies Born Preterm (< 37 Weeks)	14.8%	12.8% AL	8.2%	48
	# of Infant Deaths per 1,000 Births	9.1	6.7 AL	3.3	38
Parental Health and Emotional Wellbeing	% Children < 3 Whose Mother Reports Fair/Poor Mental Health	11.5%	7.1% AL	3.3%	29
	% Children < 3 Whose Parent Lacks Parenting Support	26.4%	14.6% AL	5.7%	25
Nurturing and Responsive Child-Parent Relationships	% Children < 3 Not Read to Daily	71.5%	66.2% AL	42.0%	43
	% Children < 3 Not Nurtured Daily	50.9%	47.2% AL	28.0%	47
	% Children < 3 Whose Parent Reports Not Coping Very Well	45.4%	26.3% AL	26.3%	1
Nurturing and Responsive Child Care in Safe Settings	% Children Without Access to EHS	95.3%	92.2% AL	45.3%	43
Optimal Child Health and Development	% Children Whose Mother Reported Never Breastfeeding	32.1%	28.0% AL	6.1%	48
	% Children < 3 Not Up to Date on Immunizations	38.8%	33.7% AL	12.9%	47
	Maltreatment Rate per 1,000 Children < 3	29.9	19.7 AL	2.2	35

Data marked with a \* should be interpreted with caution. For additional information regarding calculation details, data quality, and source data please refer to Methods and Sources.