



2024 Prenatal-to-3 State Policy Roadmap

TENNESSEE

prenatal-to-3
policy IMPACT CENTER



VANDERBILT
Peabody College

A Roadmap to Strengthen Your State's Prenatal-to-3 System of Care


Grounded in the science of the developing child and based on comprehensive reviews of the most rigorous evidence available, this Prenatal-to-3 State Policy Roadmap provides 12 evidence-based policy solutions that foster the nurturing environments infants and toddlers need to thrive.

The annual Roadmap includes:

- policy profiles that summarize the research and related impacts on child and family outcomes, and the progress states have made towards full and equitable implementation, and
- state profiles that track implementation of each effective Roadmap policy and strategy, and 18 child and family outcome measures that assess the wellbeing of its infants and toddlers.

Number of Implemented Effective Roadmap Policies by State

4 out of 4	CA	CO	CT	DC	MA	NJ	NY	OR	RI	WA	10 States		
3 out of 4	HI	IL	ME	MD	MI	MT	NE	NM	VT	VA	10 States		
2 out of 4	AK	AZ	AR	DE	IN	IA	MN	MO	NV	OH	SD	11 States	
1 out of 4	FL	ID	KS	KY	LA	NC	NH	ND	OK	PA	UT	WV	12 States
0 out of 4	AL	GA	MS	SC	TN	TX	WI	WY					8 States

 State newly implemented at least one effective policy since October 1, 2023.

Few States Are Doing It All, But Many Are Moving Forward

Three states fully implemented four new Roadmap policies and strategies to strengthen their prenatal-to-3 system of care in the last year – Colorado, Montana, and North Carolina.



pn3policy.org/roadmap/tn

Explore Tennessee's
Roadmap

We're here to help. Contact us to inquire about our state services at pn3center@vanderbilt.edu or submit a request for our services online at pn3policy.org/state-services.

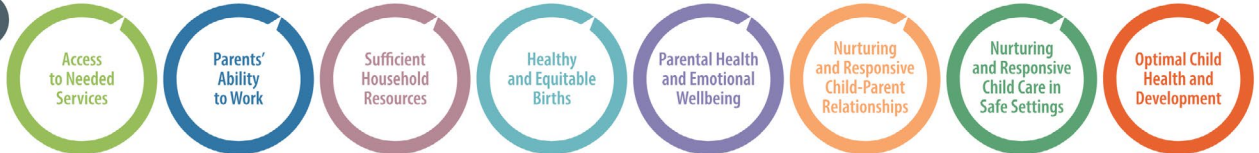
Prenatal-to-3 State Policy Roadmap

Effective policies impact PN-3 goals and research provides clear state legislative or regulatory action. **Effective strategies** impact PN-3 goals, but the research does not yet provide precise guidance for state legislative or regulatory action.

● Policy/strategy is aligned with goal in column
Policy/strategy does not align with goal in column (intentionally blank)

GOALS

To achieve a science-driven PN-3 goal:



POLICIES

Adopt and fully implement the **effective policies** aligned with the goal

	Access to Needed Services	Parents' Ability to Work	Sufficient Household Resources	Healthy and Equitable Births	Parental Health and Emotional Wellbeing	Nurturing and Responsive Child-Parent Relationships	Nurturing and Responsive Child Care in Safe Settings	Optimal Child Health and Development
Expanded Income Eligibility for Health Insurance	●		●	●				●
Paid Family and Medical Leave for Families with a New Child	●	●	●	●	●	●		●
State Minimum Wage of \$10.00 or Greater		●	●	●	●			●
Refundable State Earned Income Tax Credit of at Least 10%		●	●	●				

STRATEGIES

Make substantial progress relative to other states toward implementing the **effective strategies** aligned with the goal

	Access to Needed Services	Parents' Ability to Work	Sufficient Household Resources	Healthy and Equitable Births	Parental Health and Emotional Wellbeing	Nurturing and Responsive Child-Parent Relationships	Nurturing and Responsive Child Care in Safe Settings	Optimal Child Health and Development
Reduced Administrative Burden for SNAP	●							
Comprehensive Screening and Connection Programs	●				●			●
Child Care Subsidies	●	●	●					
Group Prenatal Care	●				●			●
Community-Based Doulas	●			●		●		●
Evidence-Based Home Visiting Programs						●		
Early Head Start		●			●	●	●	●
Early Intervention Services					●			●

OUTCOMES

Measure progress toward achieving the PN-3 goal.

Health Insurance Adequate Prenatal Care Developmental Screenings	Parental Employment	Child Poverty Crowded Housing Food Insecurity	Preterm Births Infant Mortality	Maternal Mental Health Parenting Support	Daily Reading Daily Nurturing Behaviors Parenting Stress	Access to EHS	Breastfeeding Immunizations Child Maltreatment
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2024 Tennessee Roadmap Summary

Effective Roadmap Policy

2024 Policy Snapshot

Expanded Income Eligibility
for Health Insurance to 138%



105%
of the FPL

Tennessee has not expanded Medicaid eligibility under the Affordable Care Act; but parents earning up to 105% of the FPL are eligible for Medicaid coverage in TN.

Paid Family and Medical Leave
for Families with a New Child



0
weeks

Tennessee does not have a statewide paid family and medical leave program, but does, however, provide eligible state employees and public school teachers with up to 6 weeks of paid parental leave.

State Minimum Wage
of \$10.00 or Greater



\$7.25
per hour

The current state minimum wage in Tennessee is \$7.25. Because state statutes do not specify a state minimum wage, the current state minimum wage defaults to the federal minimum of \$7.25.

Refundable State Earned Income
Tax Credit of at Least 10%



No
EITC

Tennessee does not have a refundable state EITC and the state does not have an income tax, which is the typical mechanism used to finance and provide administrative structure for a state EITC.



State has adopted and fully implemented the policy



State has newly adopted and fully implemented the policy since October 1, 2023

Effective Roadmap Strategy

2024 Strategy Snapshot

Reduced Administrative
Burden for SNAP



☐ 12-Month
Certification Period

☐ Simplified Income
Reporting

☒ Online Case
Management

Comprehensive Screening
and Connection Programs



☐ Statewide Goal

☐ Medicaid Funding

☐ State Funding

Child Care Subsidies



☒ Income Eligibility
(85% SMI)

☒ **NEW** Limit Family
Copayments

☐ Equitable
Reimbursement Rates

Group Prenatal Care



☐ Enhanced Medicaid
Reimbursement Rate

☐ State Funding

Community-Based Doulas



☐ Medicaid Coverage

☐ Fund Training and
Credentialing

Evidence-Based Home
Visiting Programs



☐ Medicaid Funding

Early Head Start



☐ State Support

Early Intervention Services



☐ Very Low Birthweight
Qualification

☐ At-Risk Qualification

☒ Eliminate Family
Fees



State implemented all key policy levers



State has met criteria for the lever since October 1, 2023



State has met the criteria for the lever



State has not met the criteria for the lever

Prenatal-to-3 Outcomes to Measure Impact



Data marked with a * should be interpreted with caution. For additional information regarding calculation details, data quality, and source data please refer to Methods and Sources.